

GRAND TRAVERSE COUNTY
BOARD OF COMMISSIONERS

Special Session – Board Retreat
August 23, 2015

Chairwoman Maxbauer called the meeting to order at 9:00 a.m. at the Twin Lakes Park, Gilbert Lodge.

PRESENT: Dan Lathrop, Alisa Kroupa, Addison Wheelock, Jr., Ron Clous, Carol Crawford, Bob Johnson, and Christine Maxbauer

APPROVAL OF AGENDA

Moved by Maxbauer, seconded by Lathrop to amend agenda to include public comment.
Motion carried.

PUBLIC COMMENT

None

WELCOME & INTRODUCTIONS

Chairperson Maxbauer introduced Barbara Ellis, Owner of Center for Coaching & Leadership Development.

Barbara Ellis, Center for Coaching & Leadership Development, gave brief introduction and overview of the day's agenda.

ESTABLISHING GROUP GUIDELINES FOR SUCCESS

3 questions: Personal Vision, One thing out of Retreat, Why did you become a Commissioner
Overall: Leaving good footprints

Open dialogue, respectful, disagree with an issue not personal, emotional intelligence
Voice tone, paraphrasing

GROUP EXERCISE

Commissioners and staff participated in a group exercise.

ENERGIZING OUR MISSION AND VISION FOR OUR COUNTY

Draft/Working Statements

Mission Statement:

Grand Traverse County to provide necessary services and resource that ensure safety and add value to our community.

Vision:

To become recognized leaders in innovative, effective and collaborative county government in Michigan

IDENTIFYING CRITICAL ISSUES AND OPPORTUNITIES

Force field analysis

LUNCH

Broke for lunch at 12:25pm

Returned from lunch at 12:45pm

IDENTIFYING CURRENT CRITICAL ISSUES AND OPPORTUNITIES (CONTINUED)

Force field analysis discussion was continued

IDENTIFICATION OF THE TOP 2-3 STRATEGIC PRIORITIES (INCLUDES REVIEW OF CURRENT STRATEGIC PLAN) IDENTIFY SUCCESS INDICATORS

- Promote environment that fosters economic development
- Improve organizational accountability (Create systems, structures & processes)
- Improve communications external/internal
- Achieve long term financial stability

BREAK AND GROUP ENERGIZER

Worked through break

CLARIFYING OUR VALUES

Integrity; Innovation; Accountability; Teamwork; Service

STRATEGIC ACTIONS/NEXT STEPS WRAP UP

Commissioners were asked to have available dates to continue another meeting and to be prepared to set date at the next Board of Commissioners meeting.

PUBLIC COMMENT

Greg Pash – made positive comments about retreat.

COMMISSIONER COMMENTS

Commissioner Crawford suggested that commissioners wear identifying apparel while at community and volunteer events.

Meeting adjourned at 5:05 p.m.

Sarah B. Lutz, Chief Deputy County Clerk

Christine Maxbauer, Chairperson

APPROVED: _____
(Date) (Initials)