1. 8:00 A.M. Packet
   Documents:
   
   PACKET.PDF

2. Powerpoint
   Documents:
   
   2019 COUNTY FINANCE JANUARY STUDY SESSION.PDF
GRAND TRAVERSE COUNTY BOARD OF COMMISSIONERS
STUDY SESSION
Wednesday, January 9, 2019
8:00 a.m.

Governmental Center, Commission Chambers
400 Boardman Avenue
Traverse City, Michigan 49684

A Study Session is held for review and discussion of information only. This study session is being held to discuss the County’s Finances including the status of the Pension Obligation.

If you are planning to attend and you have a disability requiring any special assistance at the meeting, please notify the County Clerk immediately at 922-4760.

AGENDA

1. OPENING CEREMONIES OR EXERCISES

2. ROLL CALL

3. FIRST PUBLIC COMMENT

Any person shall be permitted to address a meeting of the Board of Commissioners which is required to be open to the public under the provision of the Michigan Open Meetings Act. Public Comment shall be carried out in accordance with the following Board Rules and Procedures:

Any person wishing to address the Board shall state his or her name and address.

No person shall be allowed to speak more than once on the same matter, excluding time needed to answer Commissioners’ questions, if any. The Chairperson shall control the amount of time each person shall be allowed to speak, which shall not exceed three (3) minutes. The Chairperson may, at his or her discretion, extend the amount of time any person is allowed to speak.

Public comment will be solicited during the two public comment periods noted in Rule 5.4, Order of Business. However, public comment will generally be received at any time during the meeting regarding a specific topic currently under discussion by the board. Members of the public wishing to comment should raise their hand or pass a note to the clerk in order to be recognized, and shall not address the board until called upon by the chairperson. Please be respectful and refrain from personal or political attacks.

4. DISCUSSION:

- 2019 Budget Memo .................................................................................................................. 2
- 2019 Revenues All Funds ........................................................................................................ 5
- 2019 Expenditure Report All Funds ...................................................................................... 170
- Grand Traverse County – Accounting and Budgeting Basics .............................................. 443
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- 2018 MERS Valuation .......................................................................................................... 456
- Amortization Extension Agreement – MERS ....................................................................... 551

5. SECOND PUBLIC COMMENT (Refer to Rules under Public Comment above)

6. ADJOURNMENT
To: Board of Commissioners  
From: Nate Alger  
RE: 2019 Budget  
Date: September 28, 2019

Commissioners,

Grand Traverse County provides an unbelievable amount and level of services to our residents and visitors. From dental services to felony prosecutions, Grand Traverse County touches thousands of lives annually. I am proud to say that our Elected Officials and Department Heads provide these services at a high level and manage their budgets very well. It is because of these determined professionals that we are pleased to present to you a balanced budget.

**Process to date:**
In mid June the budget timeline and various budget request forms were sent to the Departments. These request forms include Personnel, Staffing Plan, Vehicle, Equipment, Facilities, Telecommunications, and IT Services. The Departments had until July 6th to complete the forms and return them to Finance. Line item budgets were to be completed by July31st. Since then, the Administrative services departments have reviewed the requests and have made recommendations on the various departmental requests.

Since then, Mr. Bott and I invited individual departments that we had specific questions for and we invited any department to meet with us if they had specific services or items they wanted to discuss with us. In all we met with nine departments to discuss their budget requests.

Since February, we have been focused on presenting to the Board of Commissioners a balanced budget in early October so you would have ample opportunity to consider the budget and hear from the Department Heads and Elected Officials that would like to speak with you directly about services they feel are important. We believe this budget focuses evenly on the services we provide and on those that provide them.

We are presenting to you a budget that:

- Is balanced
- Is without the use of any fund balance in the General Fund
• Is without the reduction of any employees or services
• Reflects conservative revenue projections and conservative expenditure projections.
• Includes the pension payment to MERS
• Includes a payment for our retiree health liability (OPEB)
• Includes the cost of living adjustments for employees discussed with the Board of Commissioners

Retirement Obligations
Pension Obligation: Our current pension obligation is estimated at $98,000,000. We currently have an estimated $55,000,000 with MERS, which is approximately 56% funded. As you know the State of Michigan requires that we fund our pension obligation to a level of 60%. Our year-end 2017 actuarial showed that Grand Traverse County was 52% funded. That report did not account for the $5,900,000 payment made in early 2018. We have another payment of $5,900,000 payment to MERS in the 2019 budget.

Other Post-Employment Benefits: Our current OPEB obligations are estimated at $2,500,000. As you know the State of Michigan requires that we fund our OPEB obligation at a minimum level of 40%. We will be making a $300,000 payment in 2018 and have a $300,000 payment budgeted for 2019.

We are pleased to report that while we are not funded to the state required levels on either our pension or OPEB we received a letter from the Department of Treasury on July 18th that reported to us that “none of your retirement systems meet the definition of underfunded status”. Certainly our goal is to reach and exceed the required minimum funding levels and we should budget accordingly.

Health Insurance:
Our Priority Health insurance rate increase was favorable for 2019, coming in at 1.4%. As discussed, we are in the process of moving all employees from a two plan option for health insurance to exclusively an HSA. The anticipated 2019 employer contribution to that HSA is included in this budget. We hope that with the HSA, employees will become more engaged in their overall health and wellness and we will continue to see healthier employees and reduced costs related to health insurance.

Requests for new positions:
There are not any new general fund positions being recommended in this budget. We have seen some recent improvement in our financial status and we believe that we should see what the next year brings and hope that improvement continues, and we believe it will. To that end, we are recommending that we not introduce any significant changes in services or staffing that may impact, or at a minimum not let us fully recognize the continued improvement in our financial position that we believe is to come.

There were 20 total requests for new employees in the budget process. We are not recommending any new positions to be added to the General Fund. The only positions that are being recommended is a total of 1.8 FTE’s in the Health Department. These employees are being added to the Health
Department Budget as there was a demonstrated need, appropriate justification, and the positions are grant funded. No other new positions are being recommended.

Vehicles:
There were 13 vehicles requested for the 2019 budget. 9 of those vehicles were requested by the Sheriff’s Office, 4 were requested by the Facilities department, 1 was requested by the Equalization Department, and 1 was requested by the Health Department. After discussing the request of the Sheriff’s Office with the Sheriff, we are recommending 4 vehicles for the Sheriff’s Office. The Sheriff has funds available in his 2018 budget and we support the Sheriff in his request to purchase 4 vehicles from his 2018 budget. We are also recommending 2 vehicles for Facilities. We will be working with the Facilities Manager to identify funds in the 2018 budget for the purchase of up to 2 vehicles this year. We will be working with the Equalization Director and other departments on how best to satisfy their needs of vehicles for collective use and we are recommending a vehicle for the Health Department to be used in the Emergency Management Department.

Information Technology:
We have made incredible progress in improving our IT infrastructure and solidifying our IT plan going forward. We now have a five year plan that lays out improvements and costs so we may affordably plan for these costs. These costs are included in this budget.

Next steps:
We are recommending a 4 step process for your consideration of this proposed budget. Step 1 is this presentation of a recommended budget. Step 2 would allow you the opportunity to ask the Administration for specific information about the budget. Step 3 would allow Department Heads and Elected Officials to speak to you directly about the services that may be impacted by this recommendation. Step 4 will be the ratification process of the 2019 budget that should include direction to the Administration about changes the Board of Commissioners would like to see. We are hopeful that we can have a budget passed on November 7th, 2018.

It is our recommendation that we set the budget study sessions on October 24th and October 25th so we may have a revised budget back to the Board of Commissioners on November 7th. In the interest of transparency and ease, the recommended general fund budget will be on our website on Wednesday October 3, 2018 before the Board of Commissioners meeting.

Please see the attached budget reports that show the revenues and expenditures for our Governmental Funds that meet the statutory requirements.

If you have any questions at all about the budget or would like to see specific detail about a specific department’s budget please contact me at your earliest convenience.

Thank you.
### 101 GENERAL FUND

#### 000 NON - DEPARTMENTAL

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<th>Description</th>
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101 GENERAL FUND

101 BOARD OF COMMISSIONERS

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### 101 GENERAL FUND

#### 131 CIRCUIT COURT

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**DEPARTMENTAL TOTAL**

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## 101 GENERAL FUND

### 136 GT DISTRICT COURT

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**DEPARTMENTAL TOTAL**

|               | 1,593,545.54 | 1,818,205.00 | 1,616,897.30 | 1,535,592.00 |
# 2019 Budget Detail

## 101 General Fund

### 148 Probate Court

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**Departmental Total** 217,495.29 236,167.00 238,959.81 219,695.00
## 101 GENERAL FUND

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155 ART GRANT-JJIHC16-28001

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101 GENERAL FUND

172 ADMINISTRATOR/CONTROLLER

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101 GENERAL FUND

174 BROWNFIELD ADMINISTRATION

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101 GENERAL FUND

191 ELECTIONS

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**DEPARTMENTAL TOTAL**

236,714.96  227,160.00  232,621.43  226,660.00
## 2019 Budget Detail

### 101 General Fund

#### 225 Equalization

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## 101 GENERAL FUND

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101 GENERAL FUND

229 PROSECUTING ATTORNEY

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DEPARTMENTAL TOTAL                                   388,880.74       367,039.00  323,148.46   392,429.00
## 101 GENERAL FUND

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## 2019 Budget Detail

### 101 General Fund

#### 236 Register of Deeds

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101 GENERAL FUND

242 COUNTY SURVEYOR & REMONUMENTATION

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101 GENERAL FUND

253 COUNTY TREASURER

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101 GENERAL FUND

257 COOPERATIVE EXTENSION

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2019 BUDGET DETAIL

101 GENERAL FUND

261 BUILDING AUTHORITY - RENT

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## 101 GENERAL FUND

### 265 FACILITIES MANAGEMENT

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### 2019 Budget Detail

#### 101 General Fund

##### 275 Drain Commission

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## 2019 Budget Detail

### 101 General Fund

#### 276 Soil Erosion & Sedimentation Cont

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### 101 GENERAL FUND

#### 307 CENTRAL RECORDS

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101 GENERAL FUND

**311 SHERIFF - SPECIAL INVESTIGATIONS**

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101 GENERAL FUND

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### 101 GENERAL FUND

#### 314 SHERIFF - COUNTY PATROL

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### 101 GENERAL FUND

#### 316 SECONDARY ROAD PATROL

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101 GENERAL FUND

322 OHSP ENFORCEMENT GRANT

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101 GENERAL FUND

325 SHERIFF - ADMINISTRATION

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101 GENERAL FUND

327 SNOWMOBILE ENFORCEMENT

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### 101 GENERAL FUND

#### 331 SHERIFF - MARINE LAW ENFORCEMENT

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101 GENERAL FUND

348 MEDICAL MARIHUANA GRANT

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### 101 GENERAL FUND

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**DEPARTMENTAL TOTAL**

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101 GENERAL FUND

435 EMERGENCY MANAGEMENT

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101 GENERAL FUND

865 INSURANCE & BONDS

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131 13TH CIRCUIT COURT FUND

131 CIRCUIT COURT

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## 132 LCVR

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### 136 86TH DISTRICT COURT FUND

#### 136 GT DISTRICT COURT

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### 136 86TH DISTRICT COURT FUND

#### 137 ANTRIM

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## 136 86TH DISTRICT COURT FUND

### 138 LEELANAU

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## 2019 Budget Detail

### 136 86th District Court Fund

#### 140 Hybrid DWI-Drug Court

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### 202 COUNTY SPECIAL PROJECTS FUND

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207 CENTRAL DISPATCH/911

308 CENTRAL DISPATCH

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## 208 PARKS AND RECREATION FUND

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## 208 PARKS AND RECREATION FUND

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## 208 PARKS AND RECREATION FUND

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208 PARKS AND RECREATION FUND

757 POWER ISLAND

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DEPARTMENTAL TOTAL 11,902.82 12,800.00 11,150.64 13,500.00
### 208 PARKS AND RECREATION FUND

#### 758 NATURAL EDUCATION RESERVE

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### 208 PARKS AND RECREATION FUND

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### 208 PARKS AND RECREATION FUND

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**208 PARKS AND RECREATION FUND**

**762 MEDALIE PARK**

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208 PARKS AND RECREATION FUND

764 MEYER HOUSE

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**Departmental Total**: 1,968,960.15  2,177,175.00  1,415,868.65  2,272,564.00
## 2019 Budget Detail

### 215 Friend of the Court Fund

#### 143 Access & Visitation

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## 215 FRIEND OF THE COURT FUND

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215 FRIEND OF THE COURT FUND

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DEPARTMENTAL TOTAL        | .00         | 12,500.00 | .00      | 12,500.00 |
## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 105 CORE SERVICES

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

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# 2019 Budget Detail

## 222 Grand Traverse County Health Fund

### 207 Onsite Sewage

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**Departmental Total**: 314,605.48 / 343,990.00 / 282,000.00 / 284,791.00
### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

##### 210 Shelter

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**Departmental Total**

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### 222 Grand Traverse County Health Fund

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## 222 Grand Traverse County Health Fund

### 276 Soil Erosion & Sedimentation Cont

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

### 408 HEALTHY FUTURES

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222 GRAND TRAVERSE COUNTY HEALTH FUND

409 CARDIAC CLINIC

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### 222 Grand Traverse County Health Fund

#### 410 MCH - Head Start/SIDS

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

413 HARM REDUCTION SYRINGE SERVICES

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

#### 414 Tobacco Dependence Treatment Grant

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 416 FAMILY PLANNING

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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**DEPARTMENTAL TOTAL**

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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## 222 Grand Traverse County Health Fund

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

454 HEARING

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

##### 602 Immunization Work Group Grant

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222 GRAND TRAVERSE COUNTY HEALTH FUND

603 HEPATITIS A OUTBREAK RESPONSE

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

617 ELECTRONIC HEALTH RECORDS

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

### 647 MEDICAL EXAMINER–INNOVATION GRANT

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 Grand Traverse County Health Fund

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

##### 706 Immunizations

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

708 SEXUALLY TRANSMITTED DISEASES

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## 222 Grand Traverse County Health Fund

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### 222 Grand Traverse County Health Fund

#### 894 Pension Stabilization Approp.

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## 251 VETERANS TRUST

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### 252 VETERANS MILLAGE

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**DEPARTMENTAL TOTAL**  558,930.70  .00  50.60-
252 VETERANS MILLAGE

682 VETERANS AFFAIRS

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## 256 REGISTER OF DEEDS AUTOMATION

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<th>2019 APPROVED REVENUES</th>
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## 2019 Budget Detail

**257 Homestead**

**000 Non - Departmental**

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## 2019 Budget Detail

### 259 MIDC Fund

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## 260 COMMUNITY CORRECTION PROGRAMS P.A. 511
### 354 COMMUNITY CORRECTIONS

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260 COMMUNITY CORRECTION PROGRAMS P.A. 511

358 TRANSITION HOUSE

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### 260 COMMUNITY CORRECTION PROGRAMS P.A. 511

#### 359 TELEPHONE-TETHER PROGRAM

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## 261 COUNTY LAW LIBRARY

### 145 COUNTY LAW LIBRARY SUPPLEMENT

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## 263 Concealed Pistol Licensing Fund

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## 264 CORRECTIONS OFFICER'S TRAINING FUND

### 362 CORRECTION OFFICER'S TRAINING

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## 266 CRIMINAL JUSTICE TRAINING ACT 302-60%

**000 NON - DEPARTMENTAL**

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### 279 CDBG HOUSING GRANT

#### 696 PROGRAM INCOME

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279 CDBG HOUSING GRANT

697 NEZ TARGETED HOME REHAB PROGRAM

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### 280 NEXT MICHIGAN

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01/04/2019 GRAND TRAVERSE COUNTY DBOTT

2019 BUDGET DETAIL

281 E.D.C. REVOLVING LOAN FUND

000 NON - DEPARTMENTAL

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132
### 287 TNT FORFEITURE FUND

#### 347 TNT

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288 TNT GRANT FUND

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291 MEDICAL CARE

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### ANIMAL CONTROL

#### 430 ANIMAL CONTROL

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### 297 G. T. COUNTY COMMISSION ON AGING
#### 712 IN-HOME SERVICES

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## 297 G. T. COUNTY COMMISSION ON AGING

### 714 RX ASST

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297 G. T. COUNTY COMMISSION ON AGING

716 ADMINISTRATION

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## 2019 Budget Detail

### 297 G. T. County Commission on Aging

#### 717 Information & Referral

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### 297 G. T. COUNTY COMMISSION ON AGING

#### 718 HOMEMAKER

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## 2019 Budget Detail

### 297 G. T. COUNTY COMMISSION ON AGING

#### 719 HOME HEALTH AIDS

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**Departmental Total**

368,950.82  410,215.00  396,717.77
2019 BUDGET DETAIL

297 G. T. COUNTY COMMISSION ON AGING

720 HOME CHORE

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297 G. T. COUNTY COMMISSION ON AGING

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## 297 G. T. COUNTY COMMISSION ON AGING

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297 G. T. COUNTY COMMISSION ON AGING

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297 G. T. COUNTY COMMISSION ON AGING

894 PENSION STABILIZATION APPROP.

<table>
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<tr>
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### 298 SENIOR CENTER

<table>
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**Departmental Total**

|       | 581,106.53 | 622,870.00 | 576,094.47 | 612,455.00 |

---

**Notes:**
- The table above details the budgetary allocations for the 298 SENIOR CENTER in Grand Traverse County for the year 2019.
- The column headers include actual revenues from 2017, budgeted amounts for 2018, year-to-date amounts from 2018, and approved amounts for 2019.
- The data provides a comprehensive view of the financial planning for the center, including various revenue sources and expected outcomes.
## 329 SEWER DEBT SERVICE 1997 WHITESTONE-M.B.

### 441 DEPARTMENT OF PUBLIC WORKS

<table>
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<tr>
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331 WATER DEBT SERVICE FUND 1998 - BLAIR

441 DEPARTMENT OF PUBLIC WORKS

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<td>516,738.00</td>
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<td>433,681.25</td>
<td>516,738.00</td>
<td>499,295.84</td>
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334 T.C. TREATMENT PLANT 2002 UPGRADE

441 DEPARTMENT OF PUBLIC WORKS

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### 2019 Budget Detail

#### 441 Department of Public Works

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### 341 SEWER DEBT SERVICE FUND 2005 - BLAIR

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342 EAST BAY WATER BOND 2016

441 DEPARTMENT OF PUBLIC WORKS

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343 Blair Township 2018 Water Project

441 Department of Public Works

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### 471 COUNTY FACILITIES

#### 000 NON - DEPARTMENTAL

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<th>2019 APPROVED</th>
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471 COUNTY FACILITIES

264 HEALTH SERVICES BUILDING

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# 2019 Budget Detail

## 471 County Facilities

### 267 Governmental Center

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## 471 COUNTY FACILITIES

### 301 LAW ENFORCEMENT CENTER-JAIL

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### 471 COUNTY FACILITIES

#### 350 COURT ST. WORK RELEASE FACILITY

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471 COUNTY FACILITIES

728 SENIOR CENTER

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<td>APPROVED</td>
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### 2019 Budget Detail

#### 471 County Facilities

#### 752 Civic Center

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<td>Contributions - Private Sources</td>
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### 471 COUNTY FACILITIES

#### 758 NATURAL EDUCATION RESERVE

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<td>675.00 CONTRIBUTIONS-PRIVATE SOURCES</td>
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471 COUNTY FACILITIES

761 HOWE ICE ARENA

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### 2019 Budget Detail

#### 471 County Facilities

#### 763 Tart Trail

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<tr>
<td>Contributions</td>
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<tr>
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471 COUNTY FACILITIES

765 BOARDMAN RIVER DAMS

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**GRAND TOTALS**  
107,718,906.22 121,039,219.00 117,693,955.07 73,180,695.00
## 101 GENERAL FUND

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### 2019 Budget Detail

#### 101 General Fund

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## 101 GENERAL FUND

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### 101 GENERAL FUND

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101 GENERAL FUND

148 PROBATE COURT

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### 2019 Budget Detail

#### 101 General Fund

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101 GENERAL FUND

149 FAMILY COURT - JUVENILE DIVISION

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101 GENERAL FUND

155 ART GRANT-JJIHC16-28001

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101 GENERAL FUND

172 ADMINISTRATOR/CONTROLLER

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DEPARTMENTAL TOTAL         367,573.36 | 339,589.00 | 205,779.00 | 405,128.00 |
## 101 GENERAL FUND

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| 143,973.81 | 43,953.00 | 37,980.99 | 23,500.00 |
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**Departmental Total**

| Description                                           | 46,037.16   | 122,699.00  | 86,113.50 | 79,051.00     |
## 2019 Budget Detail

### 201 General Fund

#### 201 Finance

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### 2019 Budget Detail

#### 101 General Fund

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### 2019 Budget Detail

#### 101 General Fund

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## 101 GENERAL FUND

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### 101 GENERAL FUND

#### 226 HUMAN RESOURCES

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### 101 GENERAL FUND

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## 101 GENERAL FUND

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### 101 GENERAL FUND

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101 GENERAL FUND

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101 GENERAL FUND

242 COUNTY SURVEYOR & REMONUMENTATION

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### 2019 Budget Detail

#### 101 General Fund

##### 253 County Treasurer

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193
# 2019 Budget Detail

## 101 General Fund

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194
101 GENERAL FUND

257 COOPERATIVE EXTENSION

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## 101 GENERAL FUND

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## 101 GENERAL FUND

### 265 FACILITIES MANAGEMENT

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## 2019 BUDGET DETAIL

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### 2019 Budget Detail

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### 101 GENERAL FUND

#### 276 SOIL EROSION & SEDIMENTATION CONT

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## 101 GENERAL FUND

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**DEPARTMENTAL TOTAL**

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**101 General Fund**

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101 GENERAL FUND

307 CENTRAL RECORDS

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### 101 GENERAL FUND

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101 GENERAL FUND

311 SHERIFF - SPECIAL INVESTIGATIONS

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## 101 General Fund

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## 101 GENERAL FUND

### 312 SHERIFF - COUNTY INVESTIGATIVE

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### 314 SHERIFF - COUNTY PATROL

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101 GENERAL FUND

314 SHERIFF - COUNTY PATROL

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#### 316 SECONDARY ROAD PATROL

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101 GENERAL FUND

322 OHSP ENFORCEMENT GRANT

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### 101 General Fund

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## 101 GENERAL FUND

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**DEPARTMENTAL TOTAL**

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216
### 101 GENERAL FUND

**331 SHERIFF - MARINE LAW ENFORCEMENT**

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### 101 GENERAL FUND

#### 348 MEDICAL MARIHUANA GRANT

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## 2019 Budget Detail

### 101 General Fund

#### 351 Sheriff - Corrections (Detention)

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**351 SHERIFF - CORRECTIONS (DETENTION)**

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352 CORRECTIONS - INTERIM SERVICES

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101 GENERAL FUND

682 VETERANS AFFAIRS

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DEPARTMENTAL TOTAL                  | .00                      | 7,350.00                 | 7,348.53              |                           |
101 GENERAL FUND

865 INSURANCE & BONDS

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101 GENERAL FUND

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101 GENERAL FUND

894 PENSION STABILIZATION APPROP.

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## 101 GENERAL FUND

### 968 HEALTH DEPARTMENT FUND

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### 2019 Budget Detail

#### 101 General Fund

##### 970 Child Care Fund

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101 GENERAL FUND

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#### 101 GENERAL FUND

#### 974 PARKS AND RECREATION FUND

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#### 101 General Fund

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### 101 General Fund

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### 2019 Budget Detail

#### 131 13th Circuit Court Fund

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# 2019 Budget Detail

## 131 13TH CIRCUIT COURT FUND

### 131 CIRCUIT COURT

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### 131 13TH CIRCUIT COURT FUND

#### 137 ANTRIM

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### 131 13TH CIRCUIT COURT FUND

**138 LEELANAU**

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## 2019 Budget Detail

### 136 86th District Court Fund

#### 136 GT District Court

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136 86TH DISTRICT COURT FUND

136 GT DISTRICT COURT

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## 2019 Budget Detail

### 136 86th District Court Fund

#### 137 Antrim

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### 136 86TH DISTRICT COURT FUND

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## 2019 Budget Detail

### 136 86th District Court Fund

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## 136 86TH DISTRICT COURT FUND

### 138 LEELANAU

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### 136 86TH DISTRICT COURT FUND

#### 139 SHARED COSTS

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### 136 86TH DISTRICT COURT FUND

#### 140 HYBRID DWI-DRUG COURT

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201 COUNTY ROAD

447 COUNTY ROAD COMMISSION

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### 202 COUNTY SPECIAL PROJECTS FUND
#### 752 CIVIC CENTER

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## 202 COUNTY SPECIAL PROJECTS FUND

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## 207 CENTRAL DISPATCH/911

### 308 CENTRAL DISPATCH

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#### 308 CENTRAL DISPATCH

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## 2019 Budget Detail

### 208 Parks and Recreation Fund

#### 751 Parks and Recreation Commission

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## 208 Parks and Recreation Fund

**752 Civic Center**

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208 PARKS AND RECREATION FUND
752 CIVIC CENTER

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208 PARKS AND RECREATION FUND
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### 208 PARKS AND RECREATION FUND

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### 208 PARKS AND RECREATION FUND

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#### 208 Parks and Recreation Fund

**759 Twin Lakes**

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208 PARKS AND RECREATION FUND

759 TWIN LAKES

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## 208 PARKS AND RECREATION FUND

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## 208 PARKS AND RECREATION FUND

### 763 TART TRAIL

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## 208 PARKS AND RECREATION FUND

### 764 MEYER HOUSE

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### 209 Maple Bay Development

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## 2019 Budget Detail

### 215 Friend of the Court Fund

#### 141 Friend of the Court

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### 215 FRIEND OF THE COURT FUND

#### 141 FRIEND OF THE COURT

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# 2019 Budget Detail

## 215 Friend of the Court Fund

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### 2019 Budget Detail

#### 215 Friend of the Court Fund

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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**DEPARTMENTAL TOTAL**: .00  2,314.00  17,244.75
### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

**105 Core Services**

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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**DEPARTMENTAL TOTAL**

| 4,836.16 | 2,959.00 | 29,669.51 | 3,500.00 |
## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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**DEPARTMENTAL TOTAL**

|                     | 308,036.35               | 342,391.00                | 320,712.65            | 336,829.00    |
## 222 GRAND TRAVERSE COUNTY HEALTH FUND
### 205 PUBLIC WATER / TYPE II

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### 205 PUBLIC WATER / TYPE II

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## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

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### 222 Grand Traverse County Health Fund

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2019 Budget Detail
222 GRAND TRAVERSE COUNTY HEALTH FUND

207 ONSITE SEWAGE

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DEPARTMENTAL TOTAL                      | 325,616.75  | 345,730.00  | 317,990.78| 284,791.00    |
## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

#### 210 Shelter

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

**211 Environmental Health Admin**

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### 2019 Budget Detail

**222 Grand Traverse County Health Fund**

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**Departmental Total**

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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DEPARTMENTAL TOTAL | 82,467.53 | 100,137.00 | 85,609.93 | 113,636.00
222 GRAND TRAVERSE COUNTY HEALTH FUND

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**Departmental Total** | 19,078.68 | 12,341.00 | 9,000.92 | 15,661.00
### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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**DEPARTMENTAL TOTAL** 15,945.92 .00 .00
### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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## 2019 Budget Detail

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222 GRAND TRAVERSE COUNTY HEALTH FUND

416 FAMILY PLANNING

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

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## 222 Grand Traverse County Health Fund

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222 GRAND TRAVERSE COUNTY HEALTH FUND

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222 GRAND TRAVERSE COUNTY HEALTH FUND

422 DENTAL FLUORIDE VARNISH

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DEPARTMENTAL TOTAL                      1,964.89    7,724.00    5,168.67    6,040.00
### 2019 Budget Detail

**Grand Traverse County Health Fund**

#### 423 Maternal Infant Health Program

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222 GRAND TRAVERSE COUNTY HEALTH FUND

423 MATERNAL INFANT HEALTH PROGRAM

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## 222 Grand Traverse County Health Fund
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222 GRAND TRAVERSE COUNTY HEALTH FUND

424 YOUTH HEALTH & WELLNESS CENTER

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 425 WOMEN, INFANT & CHILDREN

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 425 WOMEN, INFANT & CHILDREN

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### 2021 Budget Detail

#### 222 Grand Traverse County Health Fund

**427 K-Town Youth Care Clinic**

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 427 K-TOWN YOUTH CARE CLINIC

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**DEPARTMENTAL TOTAL** 361,528.14 338,355.00 328,310.39 342,316.00
### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 429 EMERGENCY PREPAREDNESS PLANNING

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 429 EMERGENCY PREPAREDNESS PLANNING

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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# 2019 Budget Detail

## 222 Grand Traverse County Health Fund

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 455 CSHCS O/R & ADVOCACY (CRIPL CHILD)

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## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

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### 2019 Budget Detail

#### 222 Grand Traverse County Health Fund

**480 Medicaid Outreach Activities**

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## 222 GRAND TRAVERSE COUNTY HEALTH FUND

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337
## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

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### 2018 Budget Detail

**222 Grand Traverse County Health Fund**

**647 Medical Examiner-Innovation Grant**

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# 2019 Budget Detail

## 222 Grand Traverse County Health Fund

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222 GRAND TRAVERSE COUNTY HEALTH FUND

648 MEDICAL EXAMINER

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222 GRAND TRAVERSE COUNTY HEALTH FUND

704 HEPATITIS B GRANT

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222 GRAND TRAVERSE COUNTY HEALTH FUND

706 IMMUNIZATIONS

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 706 IMMUNIZATIONS

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**2019 BUDGET DETAIL**

### 222 GRAND TRAVERSE COUNTY HEALTH FUND

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 707 COMMUNICABLE DISEASES

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## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

#### 708 Sexually Transmitted Diseases

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<th>2018 YTD</th>
<th>2019 Approved</th>
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## 222 Grand Traverse County Health Fund

### 708 Sexually Transmitted Diseases

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## 2019 Budget Detail

### 222 Grand Traverse County Health Fund

#### 726 PHS Administrator/Supervisor

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### 222 GRAND TRAVERSE COUNTY HEALTH FUND

#### 726 PHS ADMINISTRATOR/SUPERVISOR

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222 GRAND TRAVERSE COUNTY HEALTH FUND

894 PENSION STABILIZATION APPROP.

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## 2019 Budget Detail

### 251 Veterans Trust

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## 2019 Budget Detail

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353
252 VETERANS MILLAGE

682 VETERANS AFFAIRS

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256 REGISTER OF DEEDS AUTOMATION

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DEPARTMENTAL TOTAL            | 100,099.01  | 174,500.00  | 105,447.99| 185,500.00    |
### 2019 Budget Detail

#### 257 Homestead

##### 000 Non-Departmental

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**Note:** The numbers in 2018 YTD and 2019 Budget columns are rounded for simplicity.
## 259 MIDC FUND

### 000 NON - DEPARTMENTAL

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### 259 MIDC FUND

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DEPARTMENTAL TOTAL: .00 78,780.00 22,485.50 341,940.00
259 MIDC FUND

136 GT DISTRICT COURT

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### 2019 Budget Detail

#### 260 Community Correction Programs P.A. 511

#### 354 Community Corrections

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260 COMMUNITY CORRECTION PROGRAMS P.A. 511

358 TRANSITION HOUSE

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### 260 Community Correction Programs P.A. 511

#### 359 Telephone-Tether Program

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261 COUNTY LAW LIBRARY

145 COUNTY LAW LIBRARY SUPPLEMENT

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### 262 FEDERAL EQUITABLE SHARING

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**DEPARTMENTAL TOTAL**

|                 | .00         | 50.00       | .00                    |
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**DEPARTMENTAL TOTAL**

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362 CORRECTION OFFICER'S TRAINING

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269 MITCHELL CREEK WATER SHED

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278 HOUSING TRUST FUND

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279 CDBG HOUSING GRANT

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### 279 CDBG HOUSING GRANT

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279 CDBG HOUSING GRANT

696 PROGRAM INCOME

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279 CDBG HOUSING GRANT

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### 2019 Budget Detail

#### 287 TNT FORFEITURE FUND

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### 2019 Budget Detail

**288 TNT Grant Fund**

#### 347 TNT

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**Departmental Total**

| Departmental Total | 112,444.71 | 102,200.00 | 89,832.63 | 97,000.00 |
# 2019 Budget Detail

## 291 Medical Care

### 671 Medical Care

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### 292 Child Care

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## 2019 Budget Detail

### 295 Animal Control

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### 295 ANIMAL CONTROL

**430 ANIMAL CONTROL**

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## 2019 Budget Detail

### 297 G. T. County Commission on Aging

#### 712 In-Home Services

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297 G. T. COUNTY COMMISSION ON AGING

712 IN-HOME SERVICES

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### 2019 Budget Detail

#### 297 G. T. County Commission on Aging

#### 714 RX Asst

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### 297 G. T. COUNTY COMMISSION ON AGING

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297 G. T. COUNTY COMMISSION ON AGING

716 ADMINISTRATION

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297 G. T. COUNTY COMMISSION ON AGING

717 INFORMATION & REFERRAL

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## 2019 Budget Detail

### 297 G. T. County Commission on Aging

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**Departmental Total**: 117,845.38, 227,047.00, 147,729.15, 227,882.00
### 2019 Budget Detail

#### 297 G. T. County Commission on Aging

##### 718 Homemaker

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390
### 297 G. T. COUNTY COMMISSION ON AGING

#### 718 HOMEMAKER

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### 719 Home Health AIDS

#### 2019 Budget Detail

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Total Commodity Expenditures: 8,378.83
297 G. T. COUNTY COMMISSION ON AGING

719 HOME HEALTH AIDS

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## 2019 Budget Detail

### 297 G.T. County Commission on Aging

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297 G. T. COUNTY COMMISSION ON AGING

720 HOME CHORE

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## 2019 Budget Detail

### 297 G. T. County Commission on Aging

#### 721 Respite

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01/04/2019 GRAND TRAVERSE COUNTY DBOTT

396
## 297 G. T. COUNTY COMMISSION ON AGING

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297 G. T. COUNTY COMMISSION ON AGING

722 FOOT CARE

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### 297 G. T. COUNTY COMMISSION ON AGING
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## 297 G. T. COUNTY COMMISSION ON AGING

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297 G. T. COUNTY COMMISSION ON AGING

724 PERS

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## 2019 Budget Detail

### 297 G. T. County Commission on Aging

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# 2019 Budget Detail

## 297 G. T. County Commission on Aging

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**Total Expenditures:** 11,505.32

**Total Budget:** 30,652.00

**Total Approved:** 15,787.48

**Total Contractual Services:** 27,264.00
## 297 G. T. COUNTY COMMISSION ON AGING

### 727 SENIOR ASSISTANCE

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297 G. T. COUNTY COMMISSION ON AGING

894 PENSION STABILIZATION APPROP.

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## 2019 Budget Detail

### 298 Senior Center

#### 728 Senior Center

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406
### 2019 Budget Detail

#### 298 Senior Center

#### 728 Senior Center

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329 SEWER DEBT SERVICE 1997 WHITENWATER-M.B.

441 DEPARTMENT OF PUBLIC WORKS

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### 331 WATER DEBT SERVICE FUND 1998 - BLAIR

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### 334 T.C. TREATMENT PLANT 2002 UPGRADE

#### 441 DEPARTMENT OF PUBLIC WORKS

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## 2019 Budget Detail

### 336 ACME, EAST BAY, PENINSULA 2003

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### 342 EAST BAY WATER BOND 2016

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### 2019 Budget Detail

#### 471 County Facilities

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## 471 COUNTY FACILITIES

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**Departmental Total**

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### 471 COUNTY FACILITIES
#### 167 HALL OF JUSTICE

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## 471 COUNTY FACILITIES

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## 2019 Budget Detail

### 471 County Facilities

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### 471 COUNTY FACILITIES

#### 266 FRONT STREET BUILDING

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2019 BUDGET DETAIL

471 COUNTY FACILITIES

267 GOVERNMENTAL CENTER

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DEPARTMENTAL TOTAL: 533,419.66 601,673.00 527,918.15 584,300.00
## 2019 Budget Detail

### 471 County Facilities

#### 269 Maintenance Facility - Civic Center

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**Departmental Total**

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### 471 COUNTY FACILITIES

#### 270 LAFRANIER COUNTY BUILDING-PSB

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## 2019 Budget Detail

### 471 County Facilities

#### 301 Law Enforcement Center-Jail

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### Departmental Total:

- **2017 Actual Expenditures:** 221,594.16
- **2018 Budget:** 250,274.00
- **2018 YTD Expenditures:** 187,860.56
- **2019 Approved:** 261,450.00
## 471 COUNTY FACILITIES

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**DEPARTMENTAL TOTAL**

|                             | 59,973.39   | 73,511.00   | 60,935.59 | 73,000.00     |
### 471 COUNTY FACILITIES

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**DEPARTMENTAL TOTAL**             | 12,884.06   | 14,759.00 | 14,733.68 | 15,150.00
### 2019 Budget Detail

#### County Facilities

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### 471 COUNTY FACILITIES

**350 COURT ST. WORK RELEASE FACILITY**

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471 COUNTY FACILITIES

430 ANIMAL CONTROL

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### 471 COUNTY FACILITIES

#### 728 SENIOR CENTER

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<th>2019 APPROVED</th>
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### 2019 Budget Detail

#### 471 County Facilities

#### 752 Civic Center

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**DEPARTMENTAL TOTAL**

| 83,078.69 | 119,432.00 | 113,852.71 | 117,250.00 |
## 471 COUNTY FACILITIES

### 753 MAPLE BAY

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# 2019 Budget Detail

## 471 County Facilities

### 756 Civic Center Pool

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**Departmental Total**

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### 471 COUNTY FACILITIES

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### 471 COUNTY FACILITIES

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### 471 COUNTY FACILITIES

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471 COUNTY FACILITIES

760 BARTLETT PARK

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### 471 COUNTY FACILITIES

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**DEPARTMENTAL TOTAL**: 78,085.84 | 86,800.00 | 62,784.30 | 86,500.00
### 471 COUNTY FACILITIES

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**DEPARTMENTAL TOTAL**

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# 2019 Budget Detail

## 472 Capital Improvement (CIP)

### 000 Non - Departmental

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**Grand Totals**

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Grand Traverse County – Accounting and Budgeting Basics

Accounting and budgeting for a local unit of government is determined by both governmental accounting standards and principles that have been developed over time and state law or statute.

Nature and purpose of fund accounting

The public sector is not the same as the private sector. Resources may come from higher level governments (federal and state). Legislative branch (County Board of Commissioners) exercises appropriation authority to raise and spend public funds. This authorization is established by statute and will usually take the form of an annual appropriations budget.

The first principal of accounting and financial reporting for state and local governments states that:

A governmental accounting system must make it possible both (a) to present fairly and with full disclosure the funds and activities of the governmental unit in conformity with generally accepted accounting principles, and (b) to determine and demonstrate compliance with finance related legal and contractual provisions.

The second principle of accounting and financial reporting for state and local governments states that governmental accounting systems should be organized and operated on a fund basis.

Fund Definition

A fund is “a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations”.

See the attached Trial Balance for your main operating fund – the General Fund.

The accounting for a local unit of government is therefore different than the accounting you would see in the private sector and is defined by governmental accounting principles and practices that have been developed over a long period of time. And the accounting principles have changed significantly in the last few years.
Examples of this would include the reporting of county property and fixed assets as well as the reporting of the pension and retiree health liabilities in our annual financial statements.

**Budgeting**

Public Act 621 of 1978 – The Uniform Local Budgeting Act provides for a system of uniform procedures that all units of government in Michigan must follow in the preparation and execution of budgets. Act 621 is actually an amendment to Act No. 2 of the Public Acts of 1968 which required the use of a uniform chart of accounts and audits of local units of government.

**Basic concepts of Act 621**

Someone must be responsible for the preparation of the budget (generally the Chief Administrative Officer)
The budget must be balanced
No expenditure may be made without the authority of an appropriation or budget
Procedures should be established to amend the budget as necessary

**Information Requirements**

From the prior fiscal year – the amount of surplus or deficit
For the most recently completed fiscal year – revenue and expenditure data
For the current fiscal year – revenue and expenditure data
For the ensuing fiscal year – estimated or projected revenues and expenditures

**The General Appropriations Act**

The budget will be presented to the legislative body for review, discussion, and approval. The budget must be balanced and not result in a deficit situation. If necessary the budget may be amended during the fiscal year to ensure that expenditures do not exceed revenues and available surplus.

**Enforcement of the Act**

Violations of the Uniform Budgeting and Accounting Act must be disclosed in the annual audit and then filed with the state treasurer, and these then will be reported to the Attorney General. After review the Attorney General may initiate the appropriate action against the Chief Administrative Officer
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445
### Grand Traverse County Funds

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<td>Elmwood Sewer</td>
<td>Agency</td>
<td>286.73</td>
</tr>
<tr>
<td>832</td>
<td>Heritage Estates Capital Projects</td>
<td>Capital Projects</td>
<td>1,538.10</td>
</tr>
<tr>
<td>833</td>
<td>Acme Town Center Capital Projects</td>
<td>Capital Projects</td>
<td>1,872.21</td>
</tr>
<tr>
<td>834</td>
<td>Sam's Club Drain Capital Projects</td>
<td>Capital Projects</td>
<td>4,366.09</td>
</tr>
<tr>
<td>835</td>
<td>Silver Lake Farms No. 3 Capital Projects</td>
<td>Capital Projects</td>
<td>942.08</td>
</tr>
<tr>
<td>836</td>
<td>Cherry Ridge Estates Drain Capital Projects</td>
<td>Capital Projects</td>
<td>4,642.77</td>
</tr>
<tr>
<td>837</td>
<td>Holiday South Drain Capital Projects</td>
<td>Capital Projects</td>
<td>710.07</td>
</tr>
<tr>
<td>838</td>
<td>Westchester Hills Drain Capital Projects</td>
<td>Capital Projects</td>
<td>380.08</td>
</tr>
<tr>
<td>839</td>
<td>S.A. Lake Level - Silver Lake Capital Projects</td>
<td>Capital Projects</td>
<td>379.72</td>
</tr>
<tr>
<td>840</td>
<td>S.A. Drain - Deepwater Point Capital Projects</td>
<td>Capital Projects</td>
<td>5,887.07</td>
</tr>
<tr>
<td>841</td>
<td>S.A. Drain - Old Mission Capital Projects</td>
<td>Capital Projects</td>
<td>2,420.18</td>
</tr>
<tr>
<td>842</td>
<td>S.A. Drain - Cass Road Capital Projects</td>
<td>Capital Projects</td>
<td>-</td>
</tr>
<tr>
<td>843</td>
<td>S.A. Drain - Gilbert Park Capital Projects</td>
<td>Capital Projects</td>
<td>9,224.31</td>
</tr>
<tr>
<td>844</td>
<td>S.A. Drain - Timberlane Drive Capital Projects</td>
<td>Capital Projects</td>
<td>66,716.73</td>
</tr>
</tbody>
</table>
**Enterprise Funds**

An enterprise fund accounts for operations of the County that are financed by charges for the services provided.

**Grand Traverse Pavilions – County Medical Care Facility**

**Delinquent Tax Revolving Fund** – Fund used to purchase delinquent taxes from the local units

**Homestead** – Fund used to account for interest earned on delinquent tax revenues from properties determined not eligible for homestead exemptions

**Inspections** – Fund used to account for revenue received by the construction code trades through permit fees and charges for services and to track the corresponding expenditures by trade

**Foreclosure Tax Collection** – Fund used to account for the collection of tax revenue on foreclosed properties

**Solid Waste** – Fund used to account for revenue received from fees for landfill tipping, other service fees, and state grants for hazardous waste and pesticide management services to the community

**Building Authority** – separate legal entity used to finance and construct county facilities.
**County Building Authority Bonds**

**Hall of Justice Refunding Bonds**
Purpose – Build new courthouse

Balance at 12/31/18 $3,610,000  Annual debt service averages $572,000
Maturity Date May 1, 2025  7 years remaining

**Health Services Building Bonds**
Purpose – Build new health department

Balance at 12/31/18 $3,980,000  Annual debt service averages $301,341
Maturity Date December 1, 2036  18 years remaining

**Public Services Building/DPW**
Purpose – Purchase Public Services Building and construction of DPW office and shop (Actual bonds were paid off in 2010. This is an internal financing.)

Balance at 12/31/18 $490,000  Annual debt service averages $262,275
Maturity Date September 1, 2020  2 years remaining
Drain Revolving Fund

Commissioner LaPointe requested the status of the Drain Revolving Fund. The current balance owed to the Drain Revolving Fund is $61,956.44 and there are no special assessments in place to recover these funds at the current time.
DATE: January 4, 2019

TO: Grand Traverse County Board of Commissioners

FROM: Dean Bott, Finance Director

RE: Budget to Actual Revenue and Expenditure Report (Unaudited)

Please find attached the Budget to Actual Revenue and Expenditure Reports for the County’s General Fund and other Governmental Funds for the period ending December 31, 2018.

The activity reflected in this report is actual year to date activity as of December 31, 2018 reported on the cash basis of accounting. This information will change as we perform the 2018 fiscal year closing process over the next few months.

Please do not hesitate to contact me with any questions or for additional information.
GRAND TRAVERSE COUNTY  
FISCAL YEAR 2018  
BUDGET TO ACTUAL  
REVENUE REPORT (UNAUDITED)  
FOR THE PERIOD ENDING DECEMBER 31, 2018

GENERAL FUND

<table>
<thead>
<tr>
<th>REVENUE SOURCE</th>
<th>FY17 AMENDED BUDGET</th>
<th>FY17 ACTIVITY AS OF 12/31/2017</th>
<th>FY18 AMENDED BUDGET</th>
<th>YTD ACTIVITY AS OF 12/31/2018</th>
<th>AVAILABLE BALANCE</th>
<th>% BUDGET USED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taxes</td>
<td>22,968,526</td>
<td>24,382,630</td>
<td>24,527,075</td>
<td>23,769,418</td>
<td>757,657</td>
<td>97%</td>
</tr>
<tr>
<td>Licenses and Permits</td>
<td>199,000</td>
<td>219,780</td>
<td>52,587</td>
<td>53,702</td>
<td>(1,115)</td>
<td>102%</td>
</tr>
<tr>
<td>Federal Grants</td>
<td>73,200</td>
<td>91,440</td>
<td>205,668</td>
<td>102,578</td>
<td>103,090</td>
<td>50%</td>
</tr>
<tr>
<td>State Grants</td>
<td>3,620,069</td>
<td>3,639,231</td>
<td>3,598,589</td>
<td>3,441,277</td>
<td>157,312</td>
<td>96%</td>
</tr>
<tr>
<td>Local Unit Contributions</td>
<td>1,775,056</td>
<td>1,672,019</td>
<td>1,781,922</td>
<td>1,694,504</td>
<td>87,418</td>
<td>95%</td>
</tr>
<tr>
<td>Charges for Services</td>
<td>4,512,104</td>
<td>4,242,998</td>
<td>4,324,639</td>
<td>4,024,815</td>
<td>299,824</td>
<td>93%</td>
</tr>
<tr>
<td>Fines and Forfeitures</td>
<td>111,000</td>
<td>97,463</td>
<td>110,100</td>
<td>100,147</td>
<td>9,953</td>
<td>91%</td>
</tr>
<tr>
<td>Interest and Rents</td>
<td>687,930</td>
<td>732,658</td>
<td>704,002</td>
<td>1,028,634</td>
<td>(324,632)</td>
<td>146%</td>
</tr>
<tr>
<td>Other Financing Sources</td>
<td>2,621,003</td>
<td>2,704,721</td>
<td>2,241,244</td>
<td>2,544,894</td>
<td>(303,650)</td>
<td>114%</td>
</tr>
<tr>
<td>Transfers In</td>
<td>2,883,246</td>
<td>2,851,698</td>
<td>714,676</td>
<td>707,175</td>
<td>7,501</td>
<td>99%</td>
</tr>
<tr>
<td>Use of Surplus</td>
<td>2,904,860</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>42,355,994</strong></td>
<td><strong>40,634,638</strong></td>
<td><strong>38,260,502</strong></td>
<td><strong>37,467,144</strong></td>
<td><strong>793,358</strong></td>
<td><strong>98%</strong></td>
</tr>
</tbody>
</table>
453


## GENERAL FUND

<table>
<thead>
<tr>
<th>DEPT #</th>
<th>DEPARTMENT NAME</th>
<th>FY17 AMENDED BUDGET</th>
<th>FY17 ACTIVITY AS OF 12/31/2017</th>
<th>FY18 AMENDED BUDGET</th>
<th>YTD ACTIVITY AS OF 12/31/2018</th>
<th>AVAILABLE BALANCE</th>
<th>% BUDGET USED</th>
<th>TOTAL GENERAL FUND BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>965</td>
<td>County Law Library Fund</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>968</td>
<td>Health Department Fund</td>
<td>1,299,000</td>
<td>1,474,000</td>
<td>1,314,000</td>
<td>1,314,000</td>
<td>-</td>
<td>100%</td>
<td>3%</td>
</tr>
<tr>
<td>970</td>
<td>Child Care Fund</td>
<td>698,602</td>
<td>578,220</td>
<td>647,235</td>
<td>597,191</td>
<td>50,064</td>
<td>52%</td>
<td>2%</td>
</tr>
<tr>
<td>971</td>
<td>Department of Human Services</td>
<td>33,365</td>
<td>32,500</td>
<td>49,445</td>
<td>32,500</td>
<td>16,945</td>
<td>66%</td>
<td>0%</td>
</tr>
<tr>
<td>974</td>
<td>Parks &amp; Recreation Fund</td>
<td>350,664</td>
<td>350,664</td>
<td>315,183</td>
<td>315,183</td>
<td>-</td>
<td>100%</td>
<td>1%</td>
</tr>
<tr>
<td>975</td>
<td>Friend of the Court Fund</td>
<td>884,813</td>
<td>213,610</td>
<td>262,432</td>
<td>262,432</td>
<td>-</td>
<td>100%</td>
<td>1%</td>
</tr>
<tr>
<td>976</td>
<td>County Facilities Fund</td>
<td>1,662,623</td>
<td>1,662,623</td>
<td>1,819,519</td>
<td>1,819,519</td>
<td>-</td>
<td>100%</td>
<td>5%</td>
</tr>
<tr>
<td>979</td>
<td>OIP Fund</td>
<td>876,270</td>
<td>876,270</td>
<td>766,155</td>
<td>334,655</td>
<td>431,500</td>
<td>44%</td>
<td>2%</td>
</tr>
<tr>
<td>982</td>
<td>Circuit Court Fund</td>
<td>1,581,805</td>
<td>1,477,503</td>
<td>1,482,502</td>
<td>1,303,583</td>
<td>178,919</td>
<td>68%</td>
<td>4%</td>
</tr>
<tr>
<td>983</td>
<td>District Court Fund</td>
<td>2,988,332</td>
<td>2,941,483</td>
<td>2,876,499</td>
<td>2,580,521</td>
<td>295,948</td>
<td>90%</td>
<td>8%</td>
</tr>
<tr>
<td>986</td>
<td>Community Corrections Fund</td>
<td>-</td>
<td>-</td>
<td>76,240</td>
<td>76,240</td>
<td>-</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td><strong>SUBTOTAL</strong></td>
<td>9,845,674</td>
<td>9,606,875</td>
<td>9,609,200</td>
<td>8,635,824</td>
<td>973,176</td>
<td>90%</td>
<td>25%</td>
</tr>
</tbody>
</table>

### GENERAL FUND TOTAL APPROPRIATIONS

| GENERAL FUND REVENUES | 42,355,994 | 40,634,638 | 38,260,502 | 35,280,744 | 297,758 | 92% |

### PROJECTED SURPLUS (DEFICIT)

| PROJECTED SURPLUS (DEFICIT) | 511 | - | 2,186,400 |

### BEGINNING FUND BALANCE

| BEGINNING FUND BALANCE | 12,345,901 | 12,345,901 | 11,926,587 | 11,926,587 |

### Authorized Use of Surplus

| Authorized Use of Surplus | (2,904,860) | - | - | - |

### ENDING FUND BALANCE

| ENDING FUND BALANCE | 9,441,353 | 11,926,587 | 11,926,587 | 14,112,987 |
## GRAND TRAVERSE COUNTY
### FISCAL YEAR 2018
### BUDGET TO ACTUAL EXPENDITURE REPORT (UNAUDITED)
### FOR THE PERIOD ENDING DECEMBER 31, 2018

### SUMMARY BY FUND

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Name</th>
<th>FY17 Amended Budget</th>
<th>FY17 Activity As of 12/31/2017</th>
<th>FY18 Amended Budget</th>
<th>YTD Activity As of 12/31/2018</th>
<th>Available Balance</th>
<th>% Budget Used</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>General Fund</td>
<td>42,355,483</td>
<td>41,053,781</td>
<td>38,260,502</td>
<td>35,280,744</td>
<td>2,979,758</td>
<td>92%</td>
</tr>
<tr>
<td>131</td>
<td>13th Circuit Court</td>
<td>2,067,407</td>
<td>1,902,509</td>
<td>2,018,004</td>
<td>1,811,056</td>
<td>206,948</td>
<td>90%</td>
</tr>
<tr>
<td>132</td>
<td>LCVR</td>
<td>13,000</td>
<td>9,171</td>
<td>13,000</td>
<td>4,636</td>
<td>8,364</td>
<td>36%</td>
</tr>
<tr>
<td>136</td>
<td>86th District Court</td>
<td>4,148,012</td>
<td>3,758,750</td>
<td>4,019,621</td>
<td>3,639,671</td>
<td>379,950</td>
<td>91%</td>
</tr>
<tr>
<td>202</td>
<td>County Special Projects</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>9,000</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>207</td>
<td>Central Dispatch/911</td>
<td>2,490,107</td>
<td>2,386,952</td>
<td>2,615,937</td>
<td>2,424,178</td>
<td>191,759</td>
<td>93%</td>
</tr>
<tr>
<td>208</td>
<td>Parks and Recreation</td>
<td>730,471</td>
<td>643,854</td>
<td>1,342,975</td>
<td>1,304,668</td>
<td>38,307</td>
<td>5%</td>
</tr>
<tr>
<td>209</td>
<td>Maple Day Development</td>
<td>-</td>
<td>500</td>
<td>-</td>
<td>500</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>215</td>
<td>Friend of the Court</td>
<td>2,191,488</td>
<td>2,079,026</td>
<td>2,226,175</td>
<td>1,962,491</td>
<td>263,684</td>
<td>88%</td>
</tr>
<tr>
<td>222</td>
<td>Health Department</td>
<td>6,696,928</td>
<td>6,289,711</td>
<td>6,954,661</td>
<td>6,507,370</td>
<td>447,291</td>
<td>64%</td>
</tr>
<tr>
<td>251</td>
<td>Veterans' Trust Fund</td>
<td>50,200</td>
<td>11,691</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>252</td>
<td>Veterans' Millage</td>
<td>627,389</td>
<td>472,152</td>
<td>658,027</td>
<td>487,115</td>
<td>170,912</td>
<td>74%</td>
</tr>
<tr>
<td>256</td>
<td>Register of Deeds Automation</td>
<td>178,100</td>
<td>100,099</td>
<td>174,500</td>
<td>105,448</td>
<td>69,052</td>
<td>60%</td>
</tr>
<tr>
<td>259</td>
<td>MIDC</td>
<td>-</td>
<td>-</td>
<td>196,463</td>
<td>81,809</td>
<td>114,654</td>
<td>42%</td>
</tr>
<tr>
<td>260</td>
<td>Community Corrections PAS11</td>
<td>816,913</td>
<td>842,615</td>
<td>924,865</td>
<td>833,097</td>
<td>91,768</td>
<td>90%</td>
</tr>
<tr>
<td>261</td>
<td>County Law Library</td>
<td>15,500</td>
<td>-</td>
<td>6,500</td>
<td>-</td>
<td>6,500</td>
<td>0%</td>
</tr>
<tr>
<td>262</td>
<td>Federal Equitable Sharing</td>
<td>-</td>
<td>50</td>
<td>-</td>
<td>50</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>263</td>
<td>Concealed Pistol Licensing</td>
<td>24,105</td>
<td>21,540</td>
<td>39,000</td>
<td>25,203</td>
<td>13,797</td>
<td>65%</td>
</tr>
<tr>
<td>264</td>
<td>Corrections Officers Training</td>
<td>63,500</td>
<td>47,618</td>
<td>66,000</td>
<td>40,661</td>
<td>25,339</td>
<td>62%</td>
</tr>
<tr>
<td>266</td>
<td>Criminal Justice Training Act</td>
<td>14,000</td>
<td>12,097</td>
<td>17,000</td>
<td>14,649</td>
<td>2,351</td>
<td>86%</td>
</tr>
<tr>
<td>269</td>
<td>Mitchell Creek Watershed</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>278</td>
<td>Housing Trust</td>
<td>73,000</td>
<td>-</td>
<td>72,500</td>
<td>-</td>
<td>72,500</td>
<td>0%</td>
</tr>
<tr>
<td>279</td>
<td>CDBG</td>
<td>309,066</td>
<td>357,814</td>
<td>50,350</td>
<td>44,719</td>
<td>5,631</td>
<td>89%</td>
</tr>
<tr>
<td>280</td>
<td>Next Michigan</td>
<td>64,300</td>
<td>51,025</td>
<td>95,400</td>
<td>70,999</td>
<td>24,401</td>
<td>74%</td>
</tr>
<tr>
<td>281</td>
<td>EDC</td>
<td>33,083</td>
<td>61</td>
<td>209,500</td>
<td>186,092</td>
<td>23,408</td>
<td>88%</td>
</tr>
<tr>
<td>287</td>
<td>TNT Forfeiture Fund</td>
<td>125,220</td>
<td>82,265</td>
<td>63,094</td>
<td>48,658</td>
<td>14,436</td>
<td>77%</td>
</tr>
<tr>
<td>288</td>
<td>TNT Grant</td>
<td>129,400</td>
<td>112,445</td>
<td>102,200</td>
<td>89,833</td>
<td>12,367</td>
<td>88%</td>
</tr>
<tr>
<td>292</td>
<td>Child Care Fund</td>
<td>1,633,500</td>
<td>1,305,938</td>
<td>1,946,510</td>
<td>1,111,056</td>
<td>835,454</td>
<td>57%</td>
</tr>
<tr>
<td>295</td>
<td>Animal Control</td>
<td>133,068</td>
<td>138,623</td>
<td>283,960</td>
<td>232,822</td>
<td>51,138</td>
<td>82%</td>
</tr>
<tr>
<td>297</td>
<td>Commission on Aging</td>
<td>3,630,270</td>
<td>3,020,611</td>
<td>3,069,642</td>
<td>2,376,360</td>
<td>693,282</td>
<td>77%</td>
</tr>
<tr>
<td>298</td>
<td>Senior Center</td>
<td>610,359</td>
<td>547,917</td>
<td>622,870</td>
<td>489,581</td>
<td>133,289</td>
<td>79%</td>
</tr>
<tr>
<td>471</td>
<td>County Facilities</td>
<td>1,981,223</td>
<td>1,689,811</td>
<td>2,769,682</td>
<td>2,447,983</td>
<td>321,699</td>
<td>88%</td>
</tr>
<tr>
<td>472</td>
<td>Capital Improvement Projects</td>
<td>1,179,413</td>
<td>249,400</td>
<td>1,419,655</td>
<td>693,979</td>
<td>725,676</td>
<td>49%</td>
</tr>
</tbody>
</table>

**Total Appropriations**: 72,393,685

For the period ending December 31, 2018.
Spring, 2018

Grand Traverse Co

In care of:
Municipal Employees' Retirement System of Michigan
1134 Municipal Way
Lansing, Michigan 48917

This report presents the results of the Annual Actuarial Valuation, prepared as of December 31, 2017. The report includes the determination of liabilities and contribution rates resulting from the participation of Grand Traverse Co (2803) in the Municipal Employees' Retirement System of Michigan ("MERS"). MERS is an independent, professional retirement services company that was created to administer retirement plans for Michigan municipalities on a not-for-profit basis. This report contains the minimum actuarially determined contribution requirement, in alignment with the MERS Plan Documents, funding policy and Michigan Constitution. Grand Traverse Co is responsible for the employer contributions needed to provide MERS benefits for its employees and former employees under the Michigan Constitution and the MERS Plan Document.

The purpose of the December 31, 2017 annual actuarial valuation is to:
- Measure funding progress
- Establish contribution requirements for the fiscal year beginning January 1, 2019
- Provide actuarial information in connection with applicable Governmental Accounting Standards Board (GASB) statements

This valuation report should not be relied upon for any other purpose. Reliance on information contained in this report by anyone for anything other than the intended purpose could be misleading.

The valuation uses financial data, plan provision data, and participant data as of December 31, 2017 furnished by MERS. In accordance with Actuarial Standards of Practice No. 23, the data was checked for internal and year to year consistency as well as general reasonableness, but was not otherwise audited. CBIZ Retirement Plan Services does not assume responsibility for the accuracy or completeness of the data used in this valuation.

The actuarial assumptions and methods are adopted by the MERS Retirement Board, and are reviewed every five years in an Experience Study. The most recent study was completed in 2015. Please refer to the division-specific assumptions described in table(s) in this report, and to the Appendix on the MERS website at: www.mersofmich.com/Portals/0/Assets/Resources/AAV-Appendix/MERS-2017AnnualActuarialValuation-Appendix.pdf.
The actuarial assumptions used for this valuation produce results that we believe are reasonable.

To the best of our knowledge, this report is complete and accurate, was prepared in conformity with generally recognized actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board, and is in compliance with Act No. 220 of the Public Acts of 1996, as amended, and the MERS Plan Document as revised. All of the undersigned are members of the American Academy of Actuaries (MAAA), and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The Retirement Board of the Municipal Employees' Retirement System of Michigan confirms that the System provides for payment of the required employer contribution as described in Section 20m of Act No. 314 of 1965 (MCL 38.1140m).

This information is purely actuarial in nature. It is not intended to serve as a substitute for legal, accounting or investment advice.

This report was prepared at the request of the Retirement Board and may be provided only in its entirety by the municipality to other interested parties (MERS customarily provides the full report on request to associated third parties such as the auditor for the municipality). CBIZ Retirement Plan Services is not responsible for the consequences of any unauthorized use.

You should notify MERS if you disagree with anything contained in the report or are aware of any information that would affect the results of the report that have not been communicated to us. If you have reason to believe that the plan provisions are incorrectly described, that important plan provisions relevant to this valuation are not described, that conditions have changed since the calculations were made, that the information provided in this report is inaccurate or is in anyway incomplete, or if you need further information in order to make an informed decision on the subject matter in this report, please contact your Regional Manager at 1.800.767.MERS (6377).

Sincerely,

Cathy Nagy, MAAA, FSA
Jim Koss, MAAA, ASA
Curtis Powell, MAAA, EA
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</table>
Executive Summary

Funded Ratio and Required Employer Contributions

The MERS Defined Benefit Plan is an agent multiple-employer plan, meaning that assets are pooled for investment purposes but separate accounts are maintained for each individual employer. Each municipality is responsible for their own plan liabilities; MERS does not borrow from one municipality’s account to pay for another.

The funded ratio of a plan is the percentage of the dollar value of the accrued benefits that is covered by the actuarial value of assets.

Your Funded Ratio:

<table>
<thead>
<tr>
<th>Funded Ratio</th>
<th>12/31/2017 *</th>
<th>12/31/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>52%</td>
<td>45%</td>
<td></td>
</tr>
</tbody>
</table>

* Reflects assets from Surplus divisions, if any.

Michigan Law requires that pension plans be pre-funded, meaning money is set aside now to pay for future benefits. Pension plans are usually funded by employer and employee contributions, and investment income.

How quickly a plan attains the 100% funding goal depends on many factors such as:

- The current funded ratio
- The future experience of the plan
- The amortization period

It is more important to look at the trend in the funded ratio over a period of time than at a particular point in time.
Your Required Employer Contributions:

Your computed employer contributions are shown in the following table. Employee contributions, if any, are in addition to the computed employer contributions. Changes to the assumptions and methods based on the 2015 Experience Study were first reflected in the December 31, 2015 valuations. The impact of these changes is being phased-in over a 5 year period. The phase-in allows the employer to spread the impact of the new assumptions over 5 fiscal years. This valuation reflects the third year of the phase-in.

Your minimum required contribution is the amount in the “Phase-in” columns. By default, MERS will invoice you the phased-in contribution amount, but strongly encourages you to contribute more than the minimum required contribution. If for 2018 your municipality is making employer contributions based on rates without the phase-in applied, contact MERS to ensure the No Phase-in rate is used again for 2019 and not the defaulted phase-in rates.

<table>
<thead>
<tr>
<th>Valuation Date: 12/31/2017</th>
<th>Valuation Date: 12/31/2016</th>
<th>Fiscal Year Beginning: January 1, 2019</th>
<th>Fiscal Year Beginning: January 1, 2018</th>
</tr>
</thead>
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<tr>
<td>Phase-in</td>
<td>No Phase-in</td>
<td>Phase-in</td>
<td>No Phase-in</td>
</tr>
<tr>
<td>Percentage of Payroll</td>
<td>Percentage of Payroll</td>
<td>Percentage of Payroll</td>
<td>Percentage of Payroll</td>
</tr>
<tr>
<td>Monthly $ Based on Projected Payroll</td>
<td>Monthly $ Based on Projected Payroll</td>
<td>Monthly $ Based on Projected Payroll</td>
<td>Monthly $ Based on Projected Payroll</td>
</tr>
<tr>
<td>Division</td>
<td>Division</td>
<td>Division</td>
<td>Division</td>
</tr>
<tr>
<td>01 - Gnrl Tmstr</td>
<td>01 - Gnrl Tmstr</td>
<td>01 - Gnrl Tmstr</td>
<td>01 - Gnrl Tmstr</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>02 - Deputies POAM</td>
<td>02 - Deputies POAM</td>
<td>02 - Deputies POAM</td>
<td>02 - Deputies POAM</td>
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<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>10 - Elctd Empl</td>
<td>10 - Elctd Empl</td>
<td>10 - Elctd Empl</td>
<td>10 - Elctd Empl</td>
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<tr>
<td>-</td>
<td>-</td>
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<td>-</td>
</tr>
<tr>
<td>11 - Gnrl NonCntrct</td>
<td>11 - Gnrl NonCntrct</td>
<td>11 - Gnrl NonCntrct</td>
<td>11 - Gnrl NonCntrct</td>
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<td>-</td>
<td>-</td>
</tr>
<tr>
<td>12 - AFSCME</td>
<td>12 - AFSCME</td>
<td>12 - AFSCME</td>
<td>12 - AFSCME</td>
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<tr>
<td>-</td>
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</tr>
<tr>
<td>13 - Circuit Ct</td>
<td>13 - Circuit Ct</td>
<td>13 - Circuit Ct</td>
<td>13 - Circuit Ct</td>
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<tr>
<td>-</td>
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<tr>
<td>14 - Hlth Dept Un</td>
<td>14 - Hlth Dept Un</td>
<td>14 - Hlth Dept Un</td>
<td>14 - Hlth Dept Un</td>
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<tr>
<td>-</td>
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<td>-</td>
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<tr>
<td>15 - Dist Crt Tmstr</td>
<td>15 - Dist Crt Tmstr</td>
<td>15 - Dist Crt Tmstr</td>
<td>15 - Dist Crt Tmstr</td>
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<tr>
<td>-</td>
<td>-</td>
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<tr>
<td>16 - TPOAM</td>
<td>16 - TPOAM</td>
<td>16 - TPOAM</td>
<td>16 - TPOAM</td>
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<tr>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>17 - Circ Crt Spvs</td>
<td>17 - Circ Crt Spvs</td>
<td>17 - Circ Crt Spvs</td>
<td>17 - Circ Crt Spvs</td>
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<tr>
<td>-</td>
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<tr>
<td>18 - Exempt</td>
<td>18 - Exempt</td>
<td>18 - Exempt</td>
<td>18 - Exempt</td>
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<td>-</td>
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<tr>
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<td>20 - Teamstrs Cmmnd</td>
<td>20 - Teamstrs Cmmnd</td>
<td>20 - Teamstrs Cmmnd</td>
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<td>-</td>
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<tr>
<td>21 - Dispatch Unit</td>
<td>21 - Dispatch Unit</td>
<td>21 - Dispatch Unit</td>
<td>21 - Dispatch Unit</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>23 - COAM Srgts</td>
<td>23 - COAM Srgts</td>
<td>23 - COAM Srgts</td>
<td>23 - COAM Srgts</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Municipality Total</td>
<td>Municipality Total</td>
<td>Municipality Total</td>
<td>Municipality Total</td>
</tr>
<tr>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Employee contribution rates reflected in the valuations are shown below:

Divisions 01, 02, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, 23, 81, 82, 83, 84, 85 and 86 adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting. (This policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries. This alternate amortization policy may have resulted in a decrease in the employer contribution since the last annual valuation.
<table>
<thead>
<tr>
<th>Division</th>
<th>12/31/2017</th>
<th>12/31/2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 - Gnr1 Tmstr</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>02 - Deputies POAM</td>
<td>2.00%</td>
<td>2.00%</td>
</tr>
<tr>
<td>10 - Elcld Empl</td>
<td>6.00%</td>
<td>10.00%</td>
</tr>
<tr>
<td>11 - Gnr1 NonCnrctct</td>
<td>6.00%</td>
<td>10.00%</td>
</tr>
<tr>
<td>12 - AFSCME</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>13 - Circuit Ct</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>14 - Hlth Dept Un</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>15 - Dist Crt Tmstr</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>16 - TPOAM</td>
<td>3.00%</td>
<td>0.67%</td>
</tr>
<tr>
<td>17 - Circt Crt Spvs</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>18 - Exempt</td>
<td>6.00%</td>
<td>10.00%</td>
</tr>
<tr>
<td>20 - Teamstrs Cmmnd</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>21 - Dispatch Unit</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>23 - COAM Srgts</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>81 - COA from div 11</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>82 - COA from div 12</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>83 - COA from div 18</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>84 - DPW from div 01</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>85 - DPW from div 11</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>86 - DPW from div 18</td>
<td>6.00%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

The employer may contribute more than the minimum required contributions, as these additional contributions will earn investment income and may result in lower future contribution requirements. Employers making contributions in excess of the minimum requirements may elect to apply the excess contribution immediately to a particular division, or segregate the excess into one or more of what MERS calls "Surplus" divisions. An election in the first case would immediately reduce any unfunded accrued liability and lower the amortization payments throughout the remaining amortization period. An election to set up Surplus divisions would not immediately lower future contributions, however the assets from the Surplus divisions could be transferred to an unfunded division in the future to reduce the unfunded liability in future years, or to be used to pay all or a portion of the minimum required contribution in a future year. For purposes of this report, the assets in any Surplus division have been included in the municipality’s total assets, unfunded accrued liability and funded status, however, these assets are not used in calculating the minimum required contribution.

**MERS strongly encourages employers to contribute more than the minimum contribution shown above.**

Assuming that experience of the plan meets actuarial assumptions:
• To accelerate to a 100% funding ratio in 10 years, estimated monthly employer contributions for the fiscal year beginning in 2019 for the entire employer would be $481,604, instead of $360,802.

If you are interested in making additional contributions, please contact MERS and they can assist you with evaluating your options.

How and Why Do These Numbers Change?

In a defined benefit plan, contributions vary from one annual actuarial valuation to the next as a result of the following:

• Changes in benefit provisions (see Table 2)
• Changes in actuarial assumptions and methods (see the Appendix)
• Experience of the plan (investment experience and demographic experience); this is the difference between actual experience of the plan and the actuarial assumptions. For example:
  o Lower actual investment returns would result in higher required employer contributions, and vice-versa.
  o Smaller than assumed pay increases would lower required employer contributions.
  o Reductions in the number of active employees would lower required contribution dollars, but would usually increase the contribution rate expressed as a percentage of (the now lower) payroll.
  o Retirements at earlier ages than assumed would usually increase required employer contributions.
  o More non-vested terminations of employment than assumed would decrease required contributions.
  o More disabilities or survivor (death) benefits than assumed would increase required contributions.
  o Longer lifetimes after retirement than assumed would increase required employer contributions.

Actuarial valuations do not affect the ultimate cost of the plan; the benefit payments (current and future) determine the cost of the plan. Actuarial valuations only affect the timing of the contributions into the plan. Because assumptions are for the long term, plan experience will not match the actuarial assumptions in any given year (except by coincidence). Each annual actuarial valuation will adjust the required employer contributions up or down based on the prior year’s actual experience.

Comments on Investment Return Assumption and Asset Smoothing

A defined benefit plan is funded by employer contributions, participant contributions, and investment earnings. Investment earnings have historically provided more than half of the funding. The larger the share of benefits being provided from investment returns, the smaller the required contributions, and vice versa. Determining the contributions required to prefund the promised retirement benefits requires
an assumption of what investment earnings are expected to add to the fund over a long period of time. This is called the Investment Return Assumption.

The MERS Investment Return Assumption is 7.75% per year. This, along with all of our other actuarial assumptions, is reviewed every five years in an Experience Study that compares the assumptions used against actual experience and recommends adjustments if necessary. If your municipality would like to explore contributions at lower investment return assumptions, please review the budget projection scenarios later in this report.

To avoid dramatic spikes and dips in annual contribution requirements due to short term fluctuations in asset markets, MERS applies a technique called asset smoothing. This spreads out each year's investment gains or losses over the prior year and the following four years. This smoothing method is used to determine your actuarial value of assets (valuation assets), which is then used to determine both your funded ratio and your required contributions. The (smoothed) actuarial rate of return for 2017 was 6.08%, while the actual market rate of return was 13.07%. To see historical details of the market rate of return, compared to the smoothed actuarial rate of return, refer to this report's Appendix, or visit our Defined Benefit resource page on the MERS website.

As of December 31, 2017 the actuarial value of assets is 101% of market value due to asset smoothing. This means that meeting the actuarial assumption in the next few years will require average annual market returns that exceed the 7.75% investment return assumption, or contribution requirements will continue to increase.

If the December 31, 2017 valuation results were based on market value instead of the actuarial value:

- The funded percent of your entire municipality would be 51% (instead of 52%); and
- Your total employer contribution requirement for the fiscal year starting January 1, 2019 would be $4,386,588 (instead of $4,329,624).
Risk Characteristics of Defined Benefit Plans

It is important to understand that Defined Benefit retirement plans, the plan sponsor, and the plan participants are exposed to certain risks. While risks cannot be eliminated entirely, they can be managed through various strategies. Below are a few examples of risk (this is not an all-inclusive list):

- Economic - investment return, wage inflation, etc.
- Demographic - longevity, disability, retirement, etc.
- Plan Sponsor and Employees - contribution volatility, attract/retain employees, etc.

The MERS Retirement Board adopts certain assumptions and methods to manage the economic and demographic risks, and the contribution volatility risks. For example, the investment risk is the largest economic risk and is managed by having a balanced portfolio and a clearly defined investment strategy. Demographic risks are managed by preparing special studies called experience studies on a regular basis to determine if the assumptions used are reasonable compared to the experience. An Experience Study is completed every five years to review the assumptions and methods. The next Experience Study will be completed in 2020.

Risk can also be managed through a plan design that provides benefits that are sustainable in the long run.

The Actuarial Standards Board has issued Actuarial Standards of Practice (ASOP) No. 51. This standard will be effective for any actuarial work with a measurement date on or after November 1, 2018. This means, the December 31, 2018 and later annual actuarial valuation reports for MERS will have to comply with this standard. This standard will require the actuary to identify risks that, in the actuary’s professional judgment may significantly impact the plan’s future financial condition. The actuary will have to assess the potential effects of the identified risks on the plan’s future financial condition. The assessment may or may not be based on numerical calculations. However, the assessment should reflect the specifics of the plan (i.e. funded status, plan demographics, funding policy, etc.). If the actuary concludes that numerical calculations are necessary to assess the risk, the actuary can use various methods to quantify the risk such as scenario tests, sensitivity tests, stress tests, etc.

Some of these risk assessment measures have already been incorporated in the MERS annual valuation reports. For example, the projections of funded percentage and employer contributions shown on the following pages could be used to gauge the risk associated with long term investment rates of return different than the assumed 7.75% annual rate. A history of the municipality’s funded percentage as shown in Table 7, could indicate the trend in funded status over time.

Alternate Scenarios to Estimate the Potential Volatility of Results (“What If Scenarios”)

The calculations in this report are based on assumptions about long-term economic and demographic behavior. These assumptions will never materialize in a given year, except by coincidence. Therefore
the results will vary from one year to the next. The volatility of the results depends upon the characteristics of the plan. For example:

- Open divisions that have substantial assets compared to their active employee payroll will have more volatile employer contribution rates due to investment return fluctuations.
- Open divisions that have substantial accrued liability compared to their active employee payroll will have more volatile employer contribution rates due to demographic experience fluctuations.
- Small divisions will have more volatile contribution patterns than larger divisions because statistical fluctuations are relatively larger among small populations.
- Shorter amortization periods result in more volatile contribution patterns.

The analysis in this section is intended to review the potential volatility of the actuarial valuation results. It is important to note that calculations in this report are mathematical estimates based upon assumptions regarding future events, which may or may not materialize. Actuarial calculations can and do vary from one valuation to the next, sometimes significantly depending on the group’s size.

Many assumptions are important in determining the required employer contributions. In the table below, we show the impact of varying the Investment Return Assumption. Lower investment returns would result in higher required employer contributions, and vice-versa.

The relative impact of each investment return scenario below will vary from year to year, as the participant demographics change. The impact of each scenario should be analyzed for a given year, not from year to year. The results in the table are based on the December 31, 2017 valuation, and are for the municipality in total, not by division. These results do not reflect a 5-year phase in of the impact of the new actuarial assumptions.

<table>
<thead>
<tr>
<th>Assumed Future Annual Smoothed Investment Return Assumption</th>
<th>Lower Future Annual Returns</th>
<th>Valuation Assumption</th>
<th>Higher Returns</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/31/2017 Valuation Results</td>
<td>5.75%</td>
<td>6.75%</td>
<td>7.75%</td>
</tr>
<tr>
<td>Accrued Liability</td>
<td>$ 118,659,654</td>
<td>$ 106,825,043</td>
<td>$ 96,848,144</td>
</tr>
<tr>
<td>Valuation Assets(^1)</td>
<td>$ 50,265,368</td>
<td>$ 50,265,368</td>
<td>$ 50,265,368</td>
</tr>
<tr>
<td>Unfunded Accrued Liability(^2)</td>
<td>$ 68,394,286</td>
<td>$ 56,559,675</td>
<td>$ 46,582,776</td>
</tr>
<tr>
<td>Funded Ratio</td>
<td></td>
<td>42%</td>
<td>47%</td>
</tr>
<tr>
<td>Monthly Normal Cost</td>
<td>$ 44,160</td>
<td>$ 33,029</td>
<td>$ 24,755</td>
</tr>
<tr>
<td>Monthly Amortization Payment</td>
<td>$ 466,369</td>
<td>$ 411,534</td>
<td>$ 334,586</td>
</tr>
<tr>
<td>Total Employer Contribution(^2)</td>
<td>$ 510,529</td>
<td>$ 444,752</td>
<td>$ 360,802</td>
</tr>
</tbody>
</table>

\(^1\) The Valuation Assets include assets from Surplus divisions, if any.

\(^2\) If assets exceed accrued liabilities for a division, the division’s amortization payment is negative and is used to reduce the division’s employer contribution requirement. If the overfunding credit is larger than the normal cost, the division’s full credit is included in the municipality’s amortization payment above but the division’s total contribution requirement is zero. This can cause the displayed normal cost and amortization payment to not add up to the displayed total employer contribution.
Projection Scenarios

The next two pages show projections of the plan’s funded ratio and computed employer contributions under the actuarial assumptions used in the valuation and alternate assumed long-term investment return assumption scenarios. All four projections take into account the past investment losses that will continue to affect the actuarial rate of return in the short term. Under the 7.75% scenarios in the table on the next page, two sets of projections are shown:

- Based on the phase-in over 5 fiscal years (beginning in 2017) of the increased contribution requirements associated with the new actuarial assumptions. This projects your minimum required contribution.
- Based on no phase-in of the increased contribution requirements.

The 7.75% scenarios provide an estimate of computed employer contributions based on current actuarial assumptions, and a projected 7.75% market return. The other two scenarios may be useful if the municipality chooses to budget more conservatively, and make contributions in addition to the minimum requirements. The 6.75% and 5.75% projections provide an indication of the potential required employer contribution if MERS were to realize annual investment returns of 6.75% and 5.75% over the long-term.

The projections are shown both in tabular and graphical form in total for the employer. The tables show projections for six years. The graphs show projections for twenty five years.

Your municipality includes one or more Surplus divisions. The assets in a Surplus division may be used to reduce future employer contributions or to accelerate the date by which the municipality becomes 100% funded. The timing and use of these Surplus assets is discretionary.

The Funded Percentage graph shows projections of funded status under the 7.75% investment return assumption, both including the Surplus assets (contributed as of the valuation date), and without the Surplus assets. The graph including the Surplus assets assumes these Surplus assets grow with interest and are not used to lower future employer contributions. We modeled the projections including the Surplus assets in this fashion because the use of these assets is discretionary by the employer and we do not know when and how the employer will use them. Once the employer uses these Surplus assets, any future employer contributions are expected to be lower than those shown in the projections.
## Valuation

<table>
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<tr>
<th>Valuation Year Ending 12/31</th>
<th>Fiscal Year Beginning 1/1</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Funded Percentage</th>
<th>Computed Annual Employer Contribution</th>
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<td>$50,009,518</td>
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<tr>
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<td>2020</td>
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<tr>
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<tr>
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<tr>
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<tr>
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<td>2024</td>
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<td>54,900,000</td>
<td>57%</td>
<td>5,330,000</td>
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<td>$96,848,144</td>
<td>$50,009,518</td>
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<td>$4,329,624</td>
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<tr>
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<td>2020</td>
<td>97,200,000</td>
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<tr>
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<td>2024</td>
<td>105,900,000</td>
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<tr>
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<tr>
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1 Represents both the interest rate for discounting liabilities and the future investment return assumption on the Market Value of assets.

2 Valuation Assets do not include assets from Surplus divisions, if any.
Notes:
All projected funded percentages are shown with no phase-in.
Assumes assets from Surplus divisions will not be used to lower employer contributions during the projection period.

Notes:
All projected contributions are shown with no phase-in.
Projected employer contributions do not reflect the use of any assets from the Surplus divisions.
## Employer Contribution Details For the Fiscal Year
### Beginning January 1, 2019

### Table 1

<table>
<thead>
<tr>
<th>Division</th>
<th>Total Normal Cost</th>
<th>Employee Contribut. Rate</th>
<th>Employer Contributions</th>
<th>Payment of the Unfunded Accrued Liability</th>
<th>4</th>
<th>Computed Employer Contribut. With Phase-In</th>
<th>Blended ER Rate No Phase-In</th>
<th>5</th>
<th>Blended ER Rate With Phase-In</th>
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<th>Employee Contribut. Conversion Factor</th>
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<td>12 - AFSCME</td>
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</tr>
<tr>
<td>81 - COA from div 11</td>
<td>0.00%</td>
<td>6.00%</td>
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<td>6.00%</td>
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<tr>
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<td>6.00%</td>
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### Table 1 (continued)

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<th>Employer Normal Cost</th>
<th>Payment of the Unfunded Accrued Liability</th>
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<th>Computed Employer Contribut. With Phase-In</th>
<th>Blended ER Rate No Phase-In</th>
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<td></td>
</tr>
</tbody>
</table>

1 The above employer contribution requirements are in addition to the employee contributions, if any.

2 If employee contributions are increased/decreased by 1.00% of pay, the employer contribution requirement will decrease/increase by the Employee Contribution Conversion Factor. The conversion factor is usually under 1%, because employee contributions may be refunded at termination of employment, and not used to fund retirement pensions. Employer contributions will all be used to fund pensions.

3 For divisions that are open to new hires, estimated contributions are based on projected fiscal year payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts. For divisions that will have no new hires (i.e. closed divisions), invoices will be based on the above dollar amounts which are based on projected fiscal year payroll. See description of Open Divisions and Closed Divisions in the Appendix.

4 If projected assets exceed projected liabilities as of the beginning of the January 1, 2019 fiscal year, the negative unfunded accrued liability is treated as overfunding credit and is used to reduce the contribution. This amortization is used to reduce the employer contribution rate. Note that if the overfunding credit is larger than the normal cost, the full credit is shown above but the total contribution requirement is zero. This will cause the displayed normal cost and unfunded accrued liability contributions to not add across.

5 For linked divisions, the employer will be invoiced the Computed Employer Contribution with Phase-in rate shown above for each linked division (a contribution rate for the open division; a contribution dollar for the closed-but-linked division), unless the employer elects to contribute the Blended Employer Contribution rate shown above, by contacting MERS at 800-767-MERS (6377).
Please see the Comments on Asset Smoothing in the Executive Summary of this report.
### Benefit Provisions

#### Table 2

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<thead>
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<tr>
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<td>6 years</td>
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<tr>
<td>Early Retirement (Unreduced):</td>
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<td>55/25</td>
</tr>
<tr>
<td>Early Retirement (Reduced):</td>
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<td>50/25</td>
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<td>Final Average Compensation:</td>
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<tr>
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### 10 - Elctd Empl: Closed to new hires

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<td>6 years</td>
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<td><strong>Early Retirement (Unreduced):</strong></td>
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<td>50/25</td>
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<tr>
<td><strong>Early Retirement (Reduced):</strong></td>
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<td>55/15</td>
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<td><strong>Final Average Compensation:</strong></td>
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<td>3 years</td>
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<td><strong>COLA for Future Retirees:</strong></td>
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<td>2.50% (Non-Compound)</td>
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### 11 - Gnrl NonCntct: Closed to new hires

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<td>Bridged Benefit: 2.50% Multiplier (80% max) Frozen FAC; to 1.25% Multiplier (no max)</td>
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<tr>
<td><strong>Early Retirement (Reduced):</strong></td>
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<td><strong>Final Average Compensation:</strong></td>
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<td>2.50% (Non-Compound)</td>
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<tr>
<td><strong>DC Plan for New Hires:</strong></td>
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Table 2 (continued)

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<tr>
<td>Early Retirement (Unreduced):</td>
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<td>55/25</td>
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<td>Early Retirement (Reduced):</td>
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<tr>
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<td>55/25</td>
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<td>Early Retirement (Reduced):</td>
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<td>Final Average Compensation:</td>
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<td>2.50% (Non-Compound)</td>
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### Table 2 (continued)

#### 14 - Hlth Dept Un: Closed to new hires

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<td><strong>Early Retirement (Unreduced):</strong></td>
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<td>55/25</td>
</tr>
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<td><strong>Early Retirement (Reduced):</strong></td>
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<tr>
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#### 15 - Dist Crt Tmstr: Closed to new hires

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<td><strong>Normal Retirement Age:</strong></td>
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<td>6 years</td>
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<tr>
<td><strong>Early Retirement (Unreduced):</strong></td>
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<td><strong>Early Retirement (Reduced):</strong></td>
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<td>50/25</td>
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<tr>
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Table 2 (continued)

### 16 - TPOAM: Closed to new hires

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<td>Early Retirement (Reduced):</td>
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### 17 - Circt Crt Spvs: Closed to new hires

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### 18 - Exempt: Closed to new hires

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<td>Bridged Benefit: 2.50% Multiplier (80% max) Frozen FAC; to 1.25% Multiplier (no max)</td>
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<tr>
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### Table 2 (continued)

#### 20 - Teamstrs Cmmnd: Closed to new hires

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#### 21 - Dispatch Unit: Closed to new hires

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#### 23 - COAM Srgts: Closed to new hires

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<td>10 years</td>
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<tr>
<td>Early Retirement (Unreduced):</td>
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<td>50/25</td>
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<tr>
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86 - DPW from div 18: Closed to new hires

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### Participant Summary

#### Table 3

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<td>83 - COA from div 18</td>
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<td>0</td>
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</tr>
<tr>
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<td>0</td>
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<tr>
<td>84 - DPW from div 01</td>
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<tr>
<td>Active Employees</td>
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<td>0</td>
<td>0</td>
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<td>0.0</td>
</tr>
<tr>
<td>Vested Former Employees</td>
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<td>0</td>
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<td>Retirees and Beneficiaries</td>
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<td>0</td>
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</table>

1 Average Benefit Service²
2 Average Eligibility Service²
Table 3 (continued)

<table>
<thead>
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<th></th>
<th></th>
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<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td>Number</td>
<td>Average Age</td>
<td>Average Benefit Service</td>
<td>Average Eligibility Service</td>
<td></td>
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<td>86 - DPW from div 18</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Active Employees</td>
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<td>$ 55,025</td>
<td>$</td>
<td>57.1</td>
<td>25.7</td>
<td>25.7</td>
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<tr>
<td>Vested Former Employees</td>
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<td>0</td>
<td>0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td></td>
</tr>
<tr>
<td>Retirees and Beneficiaries</td>
<td>4</td>
<td>132,619</td>
<td></td>
<td>64.2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Municipality</strong></td>
<td><strong>58</strong></td>
<td><strong>$ 3,193,341</strong></td>
<td><strong>64</strong></td>
<td><strong>$ 3,516,849</strong></td>
<td><strong>50.1</strong></td>
<td><strong>17.0</strong></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td><strong>41</strong></td>
<td><strong>428,367</strong></td>
<td><strong>43</strong></td>
<td><strong>414,238</strong></td>
<td><strong>52.5</strong></td>
<td><strong>10.0</strong></td>
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</tr>
<tr>
<td>Vested Former Employees</td>
<td><strong>297</strong></td>
<td><strong>7,206,127</strong></td>
<td><strong>295</strong></td>
<td><strong>7,027,411</strong></td>
<td><strong>69.3</strong></td>
<td><strong>13.9</strong></td>
<td></td>
</tr>
<tr>
<td>Retirees and Beneficiaries</td>
<td><strong>396</strong></td>
<td><strong>402</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 Annual payroll for active employees; annual deferred benefits payable for vested former employees; annual benefits being paid for retirees and beneficiaries.

2 Description can be found under Miscellaneous and Technical Assumptions in the Appendix.
# Reported Assets (Market Value)

**Table 4**

<table>
<thead>
<tr>
<th>Division</th>
<th>2017 Valuation</th>
<th>2016 Valuation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Employer and Retiree(^1)</td>
<td>Employee(^2)</td>
</tr>
<tr>
<td>01 - Gnrl Tmstr</td>
<td>$5,581,364</td>
<td>$598</td>
</tr>
<tr>
<td>02 - Deputies POAM</td>
<td>4,531,570</td>
<td>101,920</td>
</tr>
<tr>
<td>10 - Elected Empl</td>
<td>3,517,416</td>
<td>9,813</td>
</tr>
<tr>
<td>11 - Gnrl NonCntrctct</td>
<td>2,044,465</td>
<td>5,918</td>
</tr>
<tr>
<td>12 - AFSCME</td>
<td>1,428,265</td>
<td>2,565</td>
</tr>
<tr>
<td>13 - Circuit Ct</td>
<td>6,534,398</td>
<td>0</td>
</tr>
<tr>
<td>14 - Hlth Dept Un</td>
<td>3,329,227</td>
<td>865</td>
</tr>
<tr>
<td>15 - Dist Crt Tmstr</td>
<td>2,268,741</td>
<td>14,289</td>
</tr>
<tr>
<td>16 - TPOAM</td>
<td>947,494</td>
<td>9,736</td>
</tr>
<tr>
<td>17 - Cirt Crt Spvs</td>
<td>679,373</td>
<td>0</td>
</tr>
<tr>
<td>18 - Exempt</td>
<td>6,840,309</td>
<td>14,584</td>
</tr>
<tr>
<td>20 - Teamsters Cmmnd</td>
<td>3,854,959</td>
<td>5,128</td>
</tr>
<tr>
<td>21 - Dispatch Unit</td>
<td>357,379</td>
<td>0</td>
</tr>
<tr>
<td>23 - COAM Srgts</td>
<td>3,582,770</td>
<td>32,438</td>
</tr>
<tr>
<td>81 - COA from div 11</td>
<td>846,489</td>
<td>0</td>
</tr>
<tr>
<td>82 - COA from div 12</td>
<td>79,038</td>
<td>0</td>
</tr>
<tr>
<td>83 - COA from div 18</td>
<td>687,150</td>
<td>0</td>
</tr>
<tr>
<td>84 - DPW from div 01</td>
<td>990,976</td>
<td>944</td>
</tr>
<tr>
<td>85 - DPW from div 11</td>
<td>131,202</td>
<td>0</td>
</tr>
<tr>
<td>86 - DPW from div 18</td>
<td>1,015,224</td>
<td>3,177</td>
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<tr>
<td>S1 - Surplus Unassoc.</td>
<td>252,986</td>
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</tr>
<tr>
<td>Municipality Total</td>
<td>$49,500,710</td>
<td>$201,975</td>
</tr>
<tr>
<td>Combined Assets</td>
<td>$49,702,685</td>
<td>$40,435,044</td>
</tr>
</tbody>
</table>

\(^1\) Reserve for Employer Contributions and Benefit Payments  
\(^2\) Reserve for Employee Contributions

The December 31, 2017 valuation assets (actuarial value of assets) are equal to 1.011321 times the reported market value of assets (compared to 1.077095 as of December 31, 2016). The derivation of valuation assets is described, and detailed calculations of valuation assets are shown, in the **Appendix**.

Assets in the Surplus division(s) are employer assets that have been reserved to be used by the employer at some point in the future to stabilize increases in contributions. These assets are not used in calculating the employer contribution for the fiscal year beginning January 1, 2019.
## Flow of Valuation Assets

### Table 5

<table>
<thead>
<tr>
<th>Year Ended 12/31</th>
<th>Employer Contributions</th>
<th>Employee Income (Valuation Assets)</th>
<th>Benefit Payments</th>
<th>Employee Contribution Refunds</th>
<th>Net Transfers</th>
<th>Valuation Asset Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Required</td>
<td>Additional</td>
<td>Employee Contributions</td>
<td>Investment Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>$3,275,854</td>
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<td>$10,516</td>
<td>$2,946,194</td>
<td>$4,440,906</td>
<td>$0</td>
</tr>
<tr>
<td>2008</td>
<td>3,441,339</td>
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<td>10,208</td>
<td>1,735,368</td>
<td>4,564,382</td>
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</tr>
<tr>
<td>2009</td>
<td>3,572,015</td>
<td></td>
<td>11,169</td>
<td>1,530,820</td>
<td>4,775,061</td>
<td>0</td>
</tr>
<tr>
<td>2010</td>
<td>3,960,432</td>
<td></td>
<td>11,704</td>
<td>2,058,865</td>
<td>4,832,231</td>
<td>0</td>
</tr>
<tr>
<td>2011</td>
<td>3,962,869</td>
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<td>$0</td>
<td>10,903</td>
<td>2,029,332</td>
<td>(5,004,129)</td>
</tr>
<tr>
<td>2012</td>
<td>3,879,285</td>
<td></td>
<td>0</td>
<td>10,039</td>
<td>1,769,653</td>
<td>(5,382,916)</td>
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<tr>
<td>2013</td>
<td>3,964,682</td>
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<td>0</td>
<td>8,727</td>
<td>2,339,803</td>
<td>(5,789,889)</td>
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<tr>
<td>2014</td>
<td>4,258,800</td>
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<td>0</td>
<td>8,176</td>
<td>2,352,134</td>
<td>(6,008,142)</td>
</tr>
<tr>
<td>2015</td>
<td>4,479,187</td>
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<td>0</td>
<td>6,978</td>
<td>2,054,023</td>
<td>(6,270,104)</td>
</tr>
<tr>
<td>2016</td>
<td>4,782,033</td>
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<td>0</td>
<td>5,907</td>
<td>2,101,238</td>
<td>(6,651,752)</td>
</tr>
<tr>
<td>2017</td>
<td>5,170,991</td>
<td>5,843,015</td>
<td>44,783</td>
<td>2,840,459</td>
<td>(7,186,264)</td>
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</tbody>
</table>

**Notes:**

Transfers in and out are usually related to the transfer of participants between municipalities, and to employer and employee payments for service credit purchases (if any) that the governing body has approved.

Additional employer contributions, if any, are shown separately starting in 2011. Prior to 2011, additional contributions are combined with the required employer contributions.

The investment income column reflects the recognized investment income based on Valuation Assets. It does not reflect the market value investment return in any given year.

The Valuation Assets include assets from Surplus divisions, if any.
# Actuarial Accrued Liabilities and Valuation Assets
## As of December 31, 2017

### Table 6

<table>
<thead>
<tr>
<th>Division</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets¹</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 - Gmrl Tmstr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td>$311,665</td>
<td>$598</td>
<td>0.2%</td>
<td>$311,067</td>
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</tr>
<tr>
<td>Retirees And Beneficiaries</td>
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<td>5,644,557</td>
<td>55.6%</td>
<td>4,504,744</td>
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<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
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<td>51.4%</td>
<td>$5,340,827</td>
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<td>02 - Deputies POAM</td>
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<td></td>
</tr>
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<td>$1,321,691</td>
<td>$78,191</td>
<td>5.9%</td>
<td>$1,243,500</td>
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<tr>
<td>Vested Former Employees</td>
<td>153,695</td>
<td>22,167</td>
<td>14.4%</td>
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</tr>
<tr>
<td>Retirees And Beneficiaries</td>
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<td>4,584,026</td>
<td>45.9%</td>
<td>5,406,082</td>
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</tr>
<tr>
<td>Total</td>
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<td>$4,685,946</td>
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<td></td>
</tr>
<tr>
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<td>$1,011,889</td>
<td>$9,813</td>
<td>1.0%</td>
<td>$1,002,076</td>
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<td>Retirees And Beneficiaries</td>
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<td>3,557,348</td>
<td>55.0%</td>
<td>2,908,927</td>
</tr>
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<td>0</td>
</tr>
<tr>
<td>Total</td>
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<td>$3,567,161</td>
<td>47.6%</td>
<td>$3,923,533</td>
</tr>
<tr>
<td>11 - Gmrl NonCntct</td>
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<td>$240,966</td>
<td>$5,918</td>
<td>2.5%</td>
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<td>18,217</td>
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<tr>
<td>Retirees And Beneficiaries</td>
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<td>2,067,677</td>
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<td>0.0%</td>
<td>0</td>
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<tr>
<td>Total</td>
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<td>56.9%</td>
<td>$1,572,168</td>
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<td>12 - AFSCME</td>
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<td></td>
<td></td>
</tr>
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<td>$258,829</td>
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<td>0.0%</td>
<td>191,239</td>
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<tr>
<td>Retirees And Beneficiaries</td>
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<td>1,444,463</td>
<td>73.7%</td>
<td>516,410</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$2,410,941</td>
<td>$1,447,028</td>
<td>60.0%</td>
<td>$963,913</td>
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<tr>
<td>13 - Circuit Ct</td>
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<td></td>
</tr>
<tr>
<td>Active Employees</td>
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<td>$0</td>
<td>0.0%</td>
<td>$3,297,932</td>
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<td>524,098</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>6,732,031</td>
<td>6,608,374</td>
<td>98.2%</td>
<td>123,657</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$10,554,061</td>
<td>$6,608,374</td>
<td>62.6%</td>
<td>$3,945,687</td>
</tr>
<tr>
<td>Division</td>
<td>Actuarial Accrued Liability</td>
<td>Valuation Assets</td>
<td>Percent Funded</td>
<td>Unfunded (Overfunded) Accrued Liabilities</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-----------------------------</td>
<td>------------------</td>
<td>----------------</td>
<td>-------------------------------------------</td>
</tr>
<tr>
<td>14 - Hlth Dept Un</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td>$ 858,480</td>
<td>$ 865</td>
<td>0.1%</td>
<td>$ 857,615</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>326,941</td>
<td>0</td>
<td>0.0%</td>
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</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>4,017,918</td>
<td>3,366,927</td>
<td>83.8%</td>
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<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$ 5,203,339</td>
<td>$ 3,367,792</td>
<td>64.7%</td>
<td>$ 1,835,547</td>
</tr>
<tr>
<td>15 - Dist Crt Tmstr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td>$ 211,023</td>
<td>$ 14,289</td>
<td>6.8%</td>
<td>$ 196,734</td>
</tr>
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<td>Vested Former Employees</td>
<td>143,779</td>
<td>0</td>
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<td>Retirees And Beneficiaries</td>
<td>4,319,647</td>
<td>2,294,587</td>
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<td>2,025,060</td>
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<td>0</td>
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<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$ 4,674,449</td>
<td>$ 2,308,876</td>
<td>49.4%</td>
<td>$ 2,365,573</td>
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<tr>
<td>16 - TPOAM</td>
<td></td>
<td></td>
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<tr>
<td>Active Employees</td>
<td>$ 132,597</td>
<td>$ 4,240</td>
<td>3.2%</td>
<td>$ 128,357</td>
</tr>
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<td>191,188</td>
<td>5,430</td>
<td>2.8%</td>
<td>185,758</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>1,398,675</td>
<td>958,311</td>
<td>68.5%</td>
<td>440,364</td>
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<td>0.0%</td>
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<tr>
<td>Total</td>
<td>$ 1,722,460</td>
<td>$ 967,981</td>
<td>56.2%</td>
<td>$ 754,479</td>
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<tr>
<td>17 - Circt Crt Spvs</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>$ 697,493</td>
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<td>0</td>
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<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>1,110,797</td>
<td>687,064</td>
<td>61.9%</td>
<td>423,733</td>
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<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$ 1,808,290</td>
<td>$ 687,064</td>
<td>38.0%</td>
<td>$ 1,121,226</td>
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<tr>
<td>18 - Exempt</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td>$ 1,256,237</td>
<td>$ 14,584</td>
<td>1.2%</td>
<td>$ 1,241,653</td>
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<tr>
<td>Vested Former Employees</td>
<td>220,739</td>
<td>0</td>
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<td>220,739</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>13,357,969</td>
<td>6,917,913</td>
<td>51.8%</td>
<td>6,440,056</td>
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<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$ 14,834,945</td>
<td>$ 6,932,497</td>
<td>46.7%</td>
<td>$ 7,902,448</td>
</tr>
<tr>
<td>20 - Teamstrs Cmmnd</td>
<td></td>
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<td></td>
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<td>$ 1,309,309</td>
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<td>0.4%</td>
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<td>0</td>
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<td>0.0%</td>
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</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>8,515,408</td>
<td>3,898,659</td>
<td>45.8%</td>
<td>4,616,749</td>
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<td>0</td>
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<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$ 9,824,717</td>
<td>$ 3,903,787</td>
<td>39.7%</td>
<td>$ 5,920,930</td>
</tr>
<tr>
<td>21 - Dispatch Unit</td>
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<td></td>
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<tr>
<td>Active Employees</td>
<td>$ 0</td>
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<td>0.0%</td>
<td>$ 0</td>
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<tr>
<td>Vested Former Employees</td>
<td>238,116</td>
<td>0</td>
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<td>238,116</td>
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<tr>
<td>Retirees And Beneficiaries</td>
<td>386,241</td>
<td>361,425</td>
<td>93.6%</td>
<td>24,816</td>
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<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
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<tr>
<td>Total</td>
<td>$ 624,357</td>
<td>$ 361,425</td>
<td>57.9%</td>
<td>$ 262,932</td>
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</tbody>
</table>
### Table 6 (continued)

<table>
<thead>
<tr>
<th>Division</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets ¹</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>23 - COAM Srts</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td>$2,838,989</td>
<td>$297,802</td>
<td>10.5%</td>
<td>$2,541,187</td>
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<tr>
<td>Vested Former Employees</td>
<td>218,974</td>
<td>218,974</td>
<td>100.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>3,139,360</td>
<td>3,139,360</td>
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</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$6,197,323</td>
<td>$3,656,136</td>
<td>59.0%</td>
<td>$2,541,187</td>
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<tr>
<td><strong>81 - COA from div 11</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Active Employees</td>
<td>$0</td>
<td>$56,156</td>
<td>0.0%</td>
<td>$(56,156)</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>123,670</td>
<td>123,670</td>
<td>100.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>676,246</td>
<td>676,246</td>
<td>100.0%</td>
<td>0</td>
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<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$799,916</td>
<td>$856,072</td>
<td>107.0%</td>
<td>$(56,156)</td>
</tr>
<tr>
<td><strong>82 - COA from div 12</strong></td>
<td></td>
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</tr>
<tr>
<td>Active Employees</td>
<td>$0</td>
<td>$2,082</td>
<td>0.0%</td>
<td>$(2,082)</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>77,851</td>
<td>77,851</td>
<td>100.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$77,851</td>
<td>$79,933</td>
<td>102.7%</td>
<td>$(2,082)</td>
</tr>
<tr>
<td><strong>83 - COA from div 18</strong></td>
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<tr>
<td>Active Employees</td>
<td>$0</td>
<td>$74,750</td>
<td>0.0%</td>
<td>$(74,750)</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>620,179</td>
<td>620,179</td>
<td>100.0%</td>
<td>0</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$620,179</td>
<td>$694,929</td>
<td>112.1%</td>
<td>$(74,750)</td>
</tr>
<tr>
<td><strong>84 - DPW from div 01</strong></td>
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</tr>
<tr>
<td>Active Employees</td>
<td>$1,061,226</td>
<td>$179,076</td>
<td>16.9%</td>
<td>$882,150</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>824,074</td>
<td>824,074</td>
<td>100.0%</td>
<td>0</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$1,885,300</td>
<td>$1,003,150</td>
<td>53.2%</td>
<td>$882,150</td>
</tr>
<tr>
<td><strong>85 - DPW from div 11</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Employees</td>
<td>$0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>180,359</td>
<td>132,687</td>
<td>73.6%</td>
<td>47,672</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$180,359</td>
<td>$132,687</td>
<td>73.6%</td>
<td>$47,672</td>
</tr>
<tr>
<td><strong>86 - DPW from div 18</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Active Employees</td>
<td>$197,938</td>
<td>$3,177</td>
<td>1.6%</td>
<td>$194,761</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Retirees And Beneficiaries</td>
<td>1,642,224</td>
<td>1,026,753</td>
<td>62.5%</td>
<td>615,471</td>
</tr>
<tr>
<td>Pending Refunds</td>
<td>0</td>
<td>0</td>
<td>0.0%</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>$1,840,162</td>
<td>$1,029,930</td>
<td>56.0%</td>
<td>$810,232</td>
</tr>
</tbody>
</table>
Table 6 (continued)

<table>
<thead>
<tr>
<th>Division</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>S1 - Surplus Unassoc.</td>
<td>$0</td>
<td>$255,850</td>
<td></td>
<td>$ (255,850)</td>
</tr>
<tr>
<td>Total</td>
<td>$15,006,264</td>
<td>$749,234</td>
<td>5.0%</td>
<td>$14,257,030</td>
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<tr>
<td>Active Employees</td>
<td>$2,966,053</td>
<td>$448,092</td>
<td>15.1%</td>
<td>2,517,961</td>
</tr>
<tr>
<td>Vested Former Employees</td>
<td>$78,874,265</td>
<td>$48,810,630</td>
<td>61.9%</td>
<td>30,063,635</td>
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<tr>
<td>Pending Refunds</td>
<td>$1,562</td>
<td>$1,562</td>
<td>100.0%</td>
<td>0</td>
</tr>
<tr>
<td>Surplus Assets</td>
<td>$0</td>
<td>$255,850</td>
<td></td>
<td>(255,850)</td>
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<tr>
<td>Total</td>
<td>$96,848,144</td>
<td>$50,265,368</td>
<td>51.9%</td>
<td>$46,582,776</td>
</tr>
</tbody>
</table>

<sup>1</sup> Includes both employer and employee assets.

Please see the Comments on Asset Smoothing in the Executive Summary of this report.
### Actuarial Accrued Liabilities - Comparative Schedule

**Table 7**

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2003</td>
<td>$73,682,260</td>
<td>$40,355,536</td>
<td>55%</td>
<td>$33,326,724</td>
</tr>
<tr>
<td>2004</td>
<td>78,893,261</td>
<td>42,747,512</td>
<td>54%</td>
<td>36,145,749</td>
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<tr>
<td>2005</td>
<td>71,993,673</td>
<td>35,193,962</td>
<td>49%</td>
<td>36,799,711</td>
</tr>
<tr>
<td>2006</td>
<td>74,170,541</td>
<td>36,695,376</td>
<td>49%</td>
<td>37,475,165</td>
</tr>
<tr>
<td>2007</td>
<td>76,407,968</td>
<td>38,487,034</td>
<td>50%</td>
<td>37,920,934</td>
</tr>
<tr>
<td>2008</td>
<td>78,874,560</td>
<td>39,109,567</td>
<td>50%</td>
<td>39,764,993</td>
</tr>
<tr>
<td>2009</td>
<td>79,212,816</td>
<td>39,448,510</td>
<td>50%</td>
<td>39,764,306</td>
</tr>
<tr>
<td>2010</td>
<td>80,396,593</td>
<td>40,647,280</td>
<td>51%</td>
<td>39,749,313</td>
</tr>
<tr>
<td>2011</td>
<td>82,943,903</td>
<td>41,634,521</td>
<td>50%</td>
<td>41,309,382</td>
</tr>
<tr>
<td>2012</td>
<td>85,327,602</td>
<td>41,910,582</td>
<td>49%</td>
<td>43,417,020</td>
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<tr>
<td>2013</td>
<td>86,837,752</td>
<td>42,433,906</td>
<td>49%</td>
<td>44,403,846</td>
</tr>
<tr>
<td>2014</td>
<td>88,858,803</td>
<td>43,044,874</td>
<td>48%</td>
<td>45,813,929</td>
</tr>
<tr>
<td>2015</td>
<td>95,902,694</td>
<td>43,314,958</td>
<td>45%</td>
<td>52,587,736</td>
</tr>
<tr>
<td>2016</td>
<td>97,374,366</td>
<td>43,552,384</td>
<td>45%</td>
<td>53,821,982</td>
</tr>
<tr>
<td>2017</td>
<td>96,848,144</td>
<td>50,265,368</td>
<td>52%</td>
<td>46,582,776</td>
</tr>
</tbody>
</table>

### Table 8-01: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$10,776,575</td>
<td>$6,342,148</td>
<td>59%</td>
<td>$4,434,427</td>
</tr>
<tr>
<td>2008</td>
<td>10,908,406</td>
<td>6,302,740</td>
<td>58%</td>
<td>4,605,666</td>
</tr>
<tr>
<td>2009</td>
<td>11,561,373</td>
<td>6,558,152</td>
<td>57%</td>
<td>5,003,221</td>
</tr>
<tr>
<td>2010</td>
<td>11,424,423</td>
<td>6,582,556</td>
<td>58%</td>
<td>4,841,867</td>
</tr>
<tr>
<td>2011</td>
<td>11,843,656</td>
<td>6,610,874</td>
<td>56%</td>
<td>5,232,782</td>
</tr>
<tr>
<td>2012</td>
<td>11,985,994</td>
<td>6,465,882</td>
<td>54%</td>
<td>5,520,112</td>
</tr>
<tr>
<td>2013</td>
<td>11,897,652</td>
<td>6,279,954</td>
<td>53%</td>
<td>5,617,698</td>
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<tr>
<td>2014</td>
<td>12,160,082</td>
<td>6,235,590</td>
<td>51%</td>
<td>5,924,492</td>
</tr>
<tr>
<td>2015</td>
<td>13,011,160</td>
<td>6,090,891</td>
<td>47%</td>
<td>6,920,269</td>
</tr>
<tr>
<td>2016</td>
<td>13,080,775</td>
<td>5,974,224</td>
<td>46%</td>
<td>7,106,551</td>
</tr>
<tr>
<td>2017</td>
<td>10,985,982</td>
<td>5,645,155</td>
<td>51%</td>
<td>5,340,827</td>
</tr>
</tbody>
</table>


### Table 9-01: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contributions $</th>
<th>Employee Contribution Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>19</td>
<td>$782,807</td>
<td>$36,492</td>
</tr>
<tr>
<td>2008</td>
<td>18</td>
<td>742,412</td>
<td>39,788</td>
</tr>
<tr>
<td>2009</td>
<td>22</td>
<td>934,425</td>
<td>47,989</td>
</tr>
<tr>
<td>2010</td>
<td>20</td>
<td>825,902</td>
<td>40,777</td>
</tr>
<tr>
<td>2011</td>
<td>15</td>
<td>597,424</td>
<td>41,363</td>
</tr>
<tr>
<td>2012</td>
<td>9</td>
<td>403,625</td>
<td>43,390</td>
</tr>
<tr>
<td>2013</td>
<td>9</td>
<td>423,524</td>
<td>46,314</td>
</tr>
<tr>
<td>2014</td>
<td>8</td>
<td>385,382</td>
<td>51,150</td>
</tr>
<tr>
<td>2015</td>
<td>7</td>
<td>349,024</td>
<td>64,070</td>
</tr>
<tr>
<td>2016</td>
<td>5</td>
<td>255,896</td>
<td>67,849</td>
</tr>
<tr>
<td>2017</td>
<td>2</td>
<td>88,650</td>
<td>38,608</td>
</tr>
</tbody>
</table>

1  For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

2  For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
Division 02 - Deputies POAM

Table 8-02: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$10,572,996</td>
<td>$4,033,073</td>
<td>38%</td>
<td>$6,539,923</td>
</tr>
<tr>
<td>2008</td>
<td>10,768,703</td>
<td>4,004,514</td>
<td>37%</td>
<td>6,764,189</td>
</tr>
<tr>
<td>2009</td>
<td>10,701,502</td>
<td>3,953,427</td>
<td>37%</td>
<td>6,748,075</td>
</tr>
<tr>
<td>2010</td>
<td>10,980,374</td>
<td>4,031,566</td>
<td>37%</td>
<td>6,948,808</td>
</tr>
<tr>
<td>2011</td>
<td>10,751,233</td>
<td>3,998,449</td>
<td>37%</td>
<td>6,752,784</td>
</tr>
<tr>
<td>2012</td>
<td>10,428,948</td>
<td>3,943,303</td>
<td>38%</td>
<td>6,485,645</td>
</tr>
<tr>
<td>2013</td>
<td>10,447,819</td>
<td>3,954,931</td>
<td>38%</td>
<td>6,492,888</td>
</tr>
<tr>
<td>2014</td>
<td>10,652,829</td>
<td>3,970,351</td>
<td>37%</td>
<td>6,682,478</td>
</tr>
<tr>
<td>2015</td>
<td>11,374,551</td>
<td>3,941,607</td>
<td>35%</td>
<td>7,432,944</td>
</tr>
<tr>
<td>2016</td>
<td>11,597,058</td>
<td>3,897,250</td>
<td>34%</td>
<td>7,699,808</td>
</tr>
<tr>
<td>2017</td>
<td>11,467,056</td>
<td>4,685,946</td>
<td>41%</td>
<td>6,781,110</td>
</tr>
</tbody>
</table>


Table 9-02: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution1</th>
<th>Employee Contribution Rate2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>10</td>
<td>$487,534</td>
<td>$46,144</td>
</tr>
<tr>
<td>2008</td>
<td>10</td>
<td>$482,715</td>
<td>$51,723</td>
</tr>
<tr>
<td>2009</td>
<td>10</td>
<td>$522,685</td>
<td>$56,122</td>
</tr>
<tr>
<td>2010</td>
<td>11</td>
<td>$571,704</td>
<td>$52,616</td>
</tr>
<tr>
<td>2011</td>
<td>9</td>
<td>$495,997</td>
<td>$50,263</td>
</tr>
<tr>
<td>2012</td>
<td>7</td>
<td>$395,897</td>
<td>$49,597</td>
</tr>
<tr>
<td>2013</td>
<td>7</td>
<td>$394,590</td>
<td>$52,281</td>
</tr>
<tr>
<td>2014</td>
<td>6</td>
<td>$337,678</td>
<td>$56,306</td>
</tr>
<tr>
<td>2015</td>
<td>5</td>
<td>$285,527</td>
<td>$67,487</td>
</tr>
<tr>
<td>2016</td>
<td>4</td>
<td>$245,141</td>
<td>$73,179</td>
</tr>
<tr>
<td>2017</td>
<td>4</td>
<td>$241,901</td>
<td>$51,734</td>
</tr>
</tbody>
</table>

1 For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.
2 For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-10: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$5,586,194</td>
<td>$3,135,031</td>
<td>56%</td>
<td>$2,451,163</td>
</tr>
<tr>
<td>2008</td>
<td>5,855,103</td>
<td>3,246,390</td>
<td>55%</td>
<td>2,608,713</td>
</tr>
<tr>
<td>2009</td>
<td>5,851,512</td>
<td>3,258,709</td>
<td>56%</td>
<td>2,592,803</td>
</tr>
<tr>
<td>2010</td>
<td>5,877,052</td>
<td>3,332,315</td>
<td>57%</td>
<td>2,544,737</td>
</tr>
<tr>
<td>2011</td>
<td>5,986,353</td>
<td>3,397,920</td>
<td>57%</td>
<td>2,588,433</td>
</tr>
<tr>
<td>2012</td>
<td>6,461,568</td>
<td>3,408,607</td>
<td>53%</td>
<td>3,052,961</td>
</tr>
<tr>
<td>2013</td>
<td>7,035,577</td>
<td>3,453,063</td>
<td>49%</td>
<td>3,582,514</td>
</tr>
<tr>
<td>2014</td>
<td>7,132,459</td>
<td>3,352,964</td>
<td>47%</td>
<td>3,779,495</td>
</tr>
<tr>
<td>2015</td>
<td>7,612,292</td>
<td>3,266,739</td>
<td>43%</td>
<td>4,345,553</td>
</tr>
<tr>
<td>2016</td>
<td>7,494,558</td>
<td>3,195,450</td>
<td>43%</td>
<td>4,299,108</td>
</tr>
<tr>
<td>2017</td>
<td>7,490,694</td>
<td>3,567,161</td>
<td>48%</td>
<td>3,923,533</td>
</tr>
</tbody>
</table>


### Table 9-10: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>9</td>
<td>$462,111</td>
<td>$19,587</td>
</tr>
<tr>
<td>2008</td>
<td>7</td>
<td>$371,560</td>
<td>$21,757</td>
</tr>
<tr>
<td>2009</td>
<td>7</td>
<td>$375,221</td>
<td>$23,076</td>
</tr>
<tr>
<td>2010</td>
<td>7</td>
<td>$377,111</td>
<td>$20,561</td>
</tr>
<tr>
<td>2011</td>
<td>7</td>
<td>$389,161</td>
<td>$21,006</td>
</tr>
<tr>
<td>2012</td>
<td>4</td>
<td>$117,947</td>
<td>$22,944</td>
</tr>
<tr>
<td>2013</td>
<td>5</td>
<td>$227,538</td>
<td>$29,513</td>
</tr>
<tr>
<td>2014</td>
<td>4</td>
<td>$217,407</td>
<td>$32,182</td>
</tr>
<tr>
<td>2015</td>
<td>3</td>
<td>$189,936</td>
<td>$39,796</td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>$160,757</td>
<td>$39,129</td>
</tr>
<tr>
<td>2017</td>
<td>2</td>
<td>$160,992</td>
<td>$28,736</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
## Table 8-11: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$5,268,503</td>
<td>$3,581,712</td>
<td>68%</td>
<td>$1,686,791</td>
</tr>
<tr>
<td>2008</td>
<td>5,214,604</td>
<td>3,457,474</td>
<td>66%</td>
<td>1,757,130</td>
</tr>
<tr>
<td>2009</td>
<td>4,588,290</td>
<td>3,084,926</td>
<td>67%</td>
<td>1,503,364</td>
</tr>
<tr>
<td>2010</td>
<td>4,669,757</td>
<td>3,095,343</td>
<td>66%</td>
<td>1,574,414</td>
</tr>
<tr>
<td>2011</td>
<td>4,751,136</td>
<td>3,100,329</td>
<td>65%</td>
<td>1,650,807</td>
</tr>
<tr>
<td>2012</td>
<td>4,839,552</td>
<td>3,025,879</td>
<td>63%</td>
<td>1,813,673</td>
</tr>
<tr>
<td>2013</td>
<td>4,261,412</td>
<td>2,859,952</td>
<td>67%</td>
<td>1,401,460</td>
</tr>
<tr>
<td>2014</td>
<td>4,388,006</td>
<td>2,853,180</td>
<td>65%</td>
<td>1,534,826</td>
</tr>
<tr>
<td>2015</td>
<td>4,787,844</td>
<td>2,752,200</td>
<td>58%</td>
<td>2,035,644</td>
</tr>
<tr>
<td>2016</td>
<td>4,674,825</td>
<td>2,623,510</td>
<td>56%</td>
<td>2,051,315</td>
</tr>
<tr>
<td>2017</td>
<td>3,645,763</td>
<td>2,073,595</td>
<td>57%</td>
<td>1,572,168</td>
</tr>
</tbody>
</table>


## Table 9-11: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Annual Payroll</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>18</td>
<td>$632,422</td>
<td>$16,535</td>
<td>0.00%</td>
</tr>
<tr>
<td>2008</td>
<td>17</td>
<td>604,821</td>
<td>17,705</td>
<td>0.00%</td>
</tr>
<tr>
<td>2009</td>
<td>11</td>
<td>379,478</td>
<td>14,348</td>
<td>0.00%</td>
</tr>
<tr>
<td>2010</td>
<td>11</td>
<td>394,718</td>
<td>14,172</td>
<td>0.00%</td>
</tr>
<tr>
<td>2011</td>
<td>11</td>
<td>405,460</td>
<td>14,629</td>
<td>0.00%</td>
</tr>
<tr>
<td>2012</td>
<td>9</td>
<td>357,294</td>
<td>16,227</td>
<td>0.00%</td>
</tr>
<tr>
<td>2013</td>
<td>7</td>
<td>251,095</td>
<td>12,413</td>
<td>0.00%</td>
</tr>
<tr>
<td>2014</td>
<td>5</td>
<td>186,656</td>
<td>14,055</td>
<td>0.00%</td>
</tr>
<tr>
<td>2015</td>
<td>3</td>
<td>128,160</td>
<td>19,106</td>
<td>0.00%</td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>98,670</td>
<td>18,616</td>
<td>10.00%</td>
</tr>
<tr>
<td>2017</td>
<td>2</td>
<td>101,589</td>
<td>11,252</td>
<td>6.00%</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

**Note:** The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-12: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$2,282,388</td>
<td>$1,052,495</td>
<td>46%</td>
<td>$1,229,893</td>
</tr>
<tr>
<td>2008</td>
<td>2,290,121</td>
<td>1,095,951</td>
<td>48%</td>
<td>1,194,170</td>
</tr>
<tr>
<td>2009</td>
<td>2,332,887</td>
<td>1,152,786</td>
<td>49%</td>
<td>1,180,101</td>
</tr>
<tr>
<td>2010</td>
<td>2,312,927</td>
<td>1,215,057</td>
<td>53%</td>
<td>1,097,870</td>
</tr>
<tr>
<td>2011</td>
<td>2,396,865</td>
<td>1,275,124</td>
<td>53%</td>
<td>1,121,741</td>
</tr>
<tr>
<td>2012</td>
<td>2,468,177</td>
<td>1,308,809</td>
<td>53%</td>
<td>1,159,368</td>
</tr>
<tr>
<td>2013</td>
<td>2,289,091</td>
<td>1,223,109</td>
<td>53%</td>
<td>1,065,982</td>
</tr>
<tr>
<td>2014</td>
<td>2,384,378</td>
<td>1,276,646</td>
<td>54%</td>
<td>1,107,732</td>
</tr>
<tr>
<td>2015</td>
<td>2,665,636</td>
<td>1,301,609</td>
<td>49%</td>
<td>1,364,027</td>
</tr>
<tr>
<td>2016</td>
<td>2,552,861</td>
<td>1,320,987</td>
<td>52%</td>
<td>1,231,874</td>
</tr>
<tr>
<td>2017</td>
<td>2,410,941</td>
<td>1,447,028</td>
<td>60%</td>
<td>963,913</td>
</tr>
</tbody>
</table>


### Table 9-12: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td>Computed Employer Contribution¹</td>
<td>Employee Contribution Rate²</td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>5</td>
<td>$249,754</td>
<td>$10,325</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2008</td>
<td>4</td>
<td>197,272</td>
<td>$10,118</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td>4</td>
<td>204,505</td>
<td>$10,933</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>3</td>
<td>154,836</td>
<td>$8,753</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>3</td>
<td>152,730</td>
<td>$8,929</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>3</td>
<td>163,927</td>
<td>$9,698</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>3</td>
<td>160,508</td>
<td>$9,443</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
<td>164,905</td>
<td>$10,296</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>116,912</td>
<td>$13,138</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>1</td>
<td>60,452</td>
<td>$11,737</td>
<td>0.00%</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>1</td>
<td>49,852</td>
<td>$6,181</td>
<td>6.00%</td>
<td></td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-13: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$5,373,383</td>
<td>$3,558,283</td>
<td>66%</td>
<td>$1,815,100</td>
</tr>
<tr>
<td>2008</td>
<td>5,855,965</td>
<td>3,852,685</td>
<td>66%</td>
<td>2,003,280</td>
</tr>
<tr>
<td>2009</td>
<td>5,928,418</td>
<td>4,139,444</td>
<td>70%</td>
<td>1,788,974</td>
</tr>
<tr>
<td>2010</td>
<td>6,330,011</td>
<td>4,489,559</td>
<td>71%</td>
<td>1,840,452</td>
</tr>
<tr>
<td>2011</td>
<td>6,926,998</td>
<td>4,816,949</td>
<td>70%</td>
<td>2,110,049</td>
</tr>
<tr>
<td>2012</td>
<td>7,523,644</td>
<td>5,033,501</td>
<td>67%</td>
<td>2,490,143</td>
</tr>
<tr>
<td>2013</td>
<td>8,057,792</td>
<td>5,295,395</td>
<td>66%</td>
<td>2,762,397</td>
</tr>
<tr>
<td>2014</td>
<td>8,566,719</td>
<td>5,547,677</td>
<td>65%</td>
<td>3,019,042</td>
</tr>
<tr>
<td>2015</td>
<td>9,852,045</td>
<td>5,847,083</td>
<td>59%</td>
<td>4,004,962</td>
</tr>
<tr>
<td>2016</td>
<td>10,084,874</td>
<td>5,960,208</td>
<td>59%</td>
<td>4,124,666</td>
</tr>
<tr>
<td>2017</td>
<td>10,554,061</td>
<td>6,608,374</td>
<td>63%</td>
<td>3,945,687</td>
</tr>
</tbody>
</table>


### Table 9-13: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution$</th>
<th>Employee Contribution Rate$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2007</td>
<td>32</td>
<td>$1,365,238</td>
</tr>
<tr>
<td></td>
<td>2008</td>
<td>32</td>
<td>$1,341,226</td>
</tr>
<tr>
<td></td>
<td>2009</td>
<td>33</td>
<td>$1,388,691</td>
</tr>
<tr>
<td></td>
<td>2010</td>
<td>33</td>
<td>$1,421,621</td>
</tr>
<tr>
<td></td>
<td>2011</td>
<td>33</td>
<td>$1,468,692</td>
</tr>
<tr>
<td></td>
<td>2012</td>
<td>32</td>
<td>$1,439,084</td>
</tr>
<tr>
<td></td>
<td>2013</td>
<td>33</td>
<td>$1,486,735</td>
</tr>
<tr>
<td></td>
<td>2014</td>
<td>32</td>
<td>$1,461,683</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>33</td>
<td>$1,518,027</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>29</td>
<td>$1,360,158</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>25</td>
<td>$1,174,378</td>
</tr>
</tbody>
</table>

1 For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

2 For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

**Note:** The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-14: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>$4,088,601</td>
<td>$3,220,180</td>
<td>79%</td>
<td>$868,421</td>
</tr>
<tr>
<td>2008</td>
<td>4,178,965</td>
<td>3,255,428</td>
<td>78%</td>
<td>923,537</td>
</tr>
<tr>
<td>2009</td>
<td>4,368,790</td>
<td>3,250,291</td>
<td>74%</td>
<td>1,118,499</td>
</tr>
<tr>
<td>2010</td>
<td>4,487,813</td>
<td>3,289,310</td>
<td>73%</td>
<td>1,198,503</td>
</tr>
<tr>
<td>2011</td>
<td>4,598,531</td>
<td>3,318,801</td>
<td>72%</td>
<td>1,279,730</td>
</tr>
<tr>
<td>2012</td>
<td>4,730,638</td>
<td>3,350,845</td>
<td>71%</td>
<td>1,379,793</td>
</tr>
<tr>
<td>2013</td>
<td>4,678,265</td>
<td>3,273,583</td>
<td>70%</td>
<td>1,404,682</td>
</tr>
<tr>
<td>2014</td>
<td>4,796,527</td>
<td>3,319,338</td>
<td>69%</td>
<td>1,477,189</td>
</tr>
<tr>
<td>2015</td>
<td>5,154,471</td>
<td>3,333,945</td>
<td>65%</td>
<td>1,820,526</td>
</tr>
<tr>
<td>2016</td>
<td>5,310,907</td>
<td>3,337,414</td>
<td>63%</td>
<td>1,973,493</td>
</tr>
<tr>
<td>2017</td>
<td>5,203,339</td>
<td>3,367,792</td>
<td>65%</td>
<td>1,835,547</td>
</tr>
</tbody>
</table>


### Table 9-14: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date</th>
<th>Active Employees</th>
<th>Annual Payroll</th>
<th>Computed Employer Contribution</th>
<th>Employee Contribution Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>8</td>
<td>$353,192</td>
<td>$8,507</td>
<td>0.00%</td>
</tr>
<tr>
<td>2008</td>
<td>7</td>
<td>336,964</td>
<td>$9,563</td>
<td>0.00%</td>
</tr>
<tr>
<td>2009</td>
<td>8</td>
<td>372,920</td>
<td>$11,990</td>
<td>0.00%</td>
</tr>
<tr>
<td>2010</td>
<td>8</td>
<td>382,349</td>
<td>$11,401</td>
<td>0.00%</td>
</tr>
<tr>
<td>2011</td>
<td>8</td>
<td>378,675</td>
<td>$11,600</td>
<td>0.00%</td>
</tr>
<tr>
<td>2012</td>
<td>8</td>
<td>384,699</td>
<td>$12,747</td>
<td>0.00%</td>
</tr>
<tr>
<td>2013</td>
<td>6</td>
<td>297,266</td>
<td>$12,553</td>
<td>0.00%</td>
</tr>
<tr>
<td>2014</td>
<td>6</td>
<td>299,002</td>
<td>$13,826</td>
<td>0.00%</td>
</tr>
<tr>
<td>2015</td>
<td>6</td>
<td>291,538</td>
<td>$18,009</td>
<td>0.00%</td>
</tr>
<tr>
<td>2016</td>
<td>3</td>
<td>147,031</td>
<td>$19,362</td>
<td>0.00%</td>
</tr>
<tr>
<td>2017</td>
<td>3</td>
<td>142,735</td>
<td>$13,834</td>
<td>6.00%</td>
</tr>
</tbody>
</table>

1. For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.
2. For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
Table 8-15: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$4,179,916</td>
<td>$1,876,802</td>
<td>45%</td>
<td>$2,303,114</td>
</tr>
<tr>
<td>2008</td>
<td>4,345,638</td>
<td>1,929,905</td>
<td>44%</td>
<td>2,415,733</td>
</tr>
<tr>
<td>2009</td>
<td>4,378,954</td>
<td>1,959,589</td>
<td>45%</td>
<td>2,419,365</td>
</tr>
<tr>
<td>2010</td>
<td>4,447,711</td>
<td>2,007,391</td>
<td>45%</td>
<td>2,440,320</td>
</tr>
<tr>
<td>2011</td>
<td>4,562,462</td>
<td>2,005,979</td>
<td>44%</td>
<td>2,556,483</td>
</tr>
<tr>
<td>2012</td>
<td>4,805,945</td>
<td>2,047,895</td>
<td>43%</td>
<td>2,758,050</td>
</tr>
<tr>
<td>2013</td>
<td>4,885,373</td>
<td>2,025,622</td>
<td>42%</td>
<td>2,859,751</td>
</tr>
<tr>
<td>2014</td>
<td>4,405,308</td>
<td>2,039,735</td>
<td>46%</td>
<td>2,365,573</td>
</tr>
<tr>
<td>2015</td>
<td>4,695,651</td>
<td>2,090,027</td>
<td>45%</td>
<td>2,605,624</td>
</tr>
<tr>
<td>2016</td>
<td>4,808,098</td>
<td>2,053,610</td>
<td>43%</td>
<td>2,754,488</td>
</tr>
<tr>
<td>2017</td>
<td>4,674,449</td>
<td>2,308,876</td>
<td>49%</td>
<td>2,365,573</td>
</tr>
</tbody>
</table>


Table 9-15: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution</th>
<th>Employee Contribution Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Annual Payroll</td>
<td>$17,462</td>
<td>0.00%</td>
</tr>
<tr>
<td>7</td>
<td>$314,080</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>$270,936</td>
<td>$19,274</td>
<td>0.00%</td>
</tr>
<tr>
<td>6</td>
<td>$278,420</td>
<td>$20,999</td>
<td>0.00%</td>
</tr>
<tr>
<td>3</td>
<td>$151,218</td>
<td>$17,746</td>
<td>0.00%</td>
</tr>
<tr>
<td>2</td>
<td>$103,794</td>
<td>$18,469</td>
<td>0.00%</td>
</tr>
<tr>
<td>3</td>
<td>$158,033</td>
<td>$21,402</td>
<td>0.00%</td>
</tr>
<tr>
<td>2</td>
<td>$106,549</td>
<td>$22,507</td>
<td>0.00%</td>
</tr>
<tr>
<td>2</td>
<td>$108,664</td>
<td>$19,379</td>
<td>0.00%</td>
</tr>
<tr>
<td>2</td>
<td>$109,408</td>
<td>$23,584</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>$55,969</td>
<td>$25,888</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>$57,585</td>
<td>$17,060</td>
<td>6.00%</td>
</tr>
</tbody>
</table>

For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-16: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$1,357,561</td>
<td>$771,009</td>
<td>57%</td>
<td>$586,552</td>
</tr>
<tr>
<td>2008</td>
<td>1,376,310</td>
<td>755,555</td>
<td>55%</td>
<td>620,755</td>
</tr>
<tr>
<td>2009</td>
<td>1,355,375</td>
<td>735,807</td>
<td>54%</td>
<td>619,568</td>
</tr>
<tr>
<td>2010</td>
<td>1,384,227</td>
<td>742,329</td>
<td>54%</td>
<td>641,898</td>
</tr>
<tr>
<td>2011</td>
<td>1,386,916</td>
<td>748,754</td>
<td>54%</td>
<td>638,162</td>
</tr>
<tr>
<td>2012</td>
<td>1,435,199</td>
<td>755,765</td>
<td>53%</td>
<td>679,434</td>
</tr>
<tr>
<td>2013</td>
<td>1,481,340</td>
<td>774,752</td>
<td>52%</td>
<td>706,588</td>
</tr>
<tr>
<td>2014</td>
<td>1,524,294</td>
<td>801,609</td>
<td>53%</td>
<td>722,685</td>
</tr>
<tr>
<td>2015</td>
<td>1,632,107</td>
<td>829,760</td>
<td>51%</td>
<td>802,347</td>
</tr>
<tr>
<td>2016</td>
<td>1,716,719</td>
<td>865,724</td>
<td>50%</td>
<td>850,995</td>
</tr>
<tr>
<td>2017</td>
<td>1,722,460</td>
<td>967,981</td>
<td>56%</td>
<td>754,479</td>
</tr>
</tbody>
</table>


### Table 9-16: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Employee Contribution Rate&lt;sup&gt;2&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>Annual Payroll</td>
<td>Computed Employer Contribution</td>
<td>Rate</td>
</tr>
<tr>
<td>2007</td>
<td>3</td>
<td>$114,315</td>
<td>$4,491</td>
</tr>
<tr>
<td>2008</td>
<td>3</td>
<td>115,116</td>
<td>5,095</td>
</tr>
<tr>
<td>2009</td>
<td>3</td>
<td>114,927</td>
<td>5,469</td>
</tr>
<tr>
<td>2010</td>
<td>3</td>
<td>119,413</td>
<td>5,168</td>
</tr>
<tr>
<td>2011</td>
<td>3</td>
<td>114,418</td>
<td>5,095</td>
</tr>
<tr>
<td>2012</td>
<td>3</td>
<td>123,280</td>
<td>5,693</td>
</tr>
<tr>
<td>2013</td>
<td>3</td>
<td>124,884</td>
<td>6,094</td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
<td>125,763</td>
<td>6,444</td>
</tr>
<tr>
<td>2015</td>
<td>3</td>
<td>126,371</td>
<td>7,705</td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>84,602</td>
<td>8,334</td>
</tr>
<tr>
<td>2017</td>
<td>1</td>
<td>42,985</td>
<td>5,616</td>
</tr>
</tbody>
</table>

<sup>1</sup> For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

<sup>2</sup> For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-17: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$1,084,737</td>
<td>$420,151</td>
<td>39%</td>
<td>$664,586</td>
</tr>
<tr>
<td>2008</td>
<td>1,157,970</td>
<td>417,108</td>
<td>36%</td>
<td>740,862</td>
</tr>
<tr>
<td>2009</td>
<td>1,122,402</td>
<td>404,473</td>
<td>36%</td>
<td>717,929</td>
</tr>
<tr>
<td>2010</td>
<td>1,144,315</td>
<td>392,431</td>
<td>34%</td>
<td>751,884</td>
</tr>
<tr>
<td>2011</td>
<td>1,210,823</td>
<td>383,712</td>
<td>32%</td>
<td>827,111</td>
</tr>
<tr>
<td>2012</td>
<td>1,227,042</td>
<td>372,388</td>
<td>30%</td>
<td>854,654</td>
</tr>
<tr>
<td>2013</td>
<td>1,292,392</td>
<td>374,062</td>
<td>29%</td>
<td>918,330</td>
</tr>
<tr>
<td>2014</td>
<td>1,353,047</td>
<td>402,061</td>
<td>30%</td>
<td>950,986</td>
</tr>
<tr>
<td>2015</td>
<td>1,480,074</td>
<td>430,894</td>
<td>29%</td>
<td>1,049,180</td>
</tr>
<tr>
<td>2016</td>
<td>1,741,484</td>
<td>563,299</td>
<td>32%</td>
<td>1,178,185</td>
</tr>
<tr>
<td>2017</td>
<td>1,808,290</td>
<td>687,064</td>
<td>38%</td>
<td>1,121,226</td>
</tr>
</tbody>
</table>


### Table 9-17: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Annual Payroll</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>2</td>
<td>$123,366</td>
<td>42.53%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2008</td>
<td>2</td>
<td>143,931</td>
<td>40.37%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2009</td>
<td>2</td>
<td>138,804</td>
<td>40.50%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2010</td>
<td>2</td>
<td>141,259</td>
<td>41.42%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2011</td>
<td>2</td>
<td>150,819</td>
<td>42.43%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2012</td>
<td>2</td>
<td>150,258</td>
<td>46.52%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2013</td>
<td>2</td>
<td>153,755</td>
<td>48.56%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2014</td>
<td>2</td>
<td>156,144</td>
<td>49.39%</td>
<td>0.00%</td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>154,620</td>
<td>$7,786</td>
<td>0.00%</td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>135,322</td>
<td>$8,862</td>
<td>0.00%</td>
</tr>
<tr>
<td>2017</td>
<td>2</td>
<td>143,762</td>
<td>$8,972</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.
² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-18: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>$13,891,203</td>
<td>$5,511,952</td>
<td>40%</td>
<td>$8,379,251</td>
</tr>
<tr>
<td>2008</td>
<td>14,556,448</td>
<td>5,726,358</td>
<td>39%</td>
<td>8,830,090</td>
</tr>
<tr>
<td>2009</td>
<td>14,671,925</td>
<td>5,798,178</td>
<td>40%</td>
<td>8,873,747</td>
</tr>
<tr>
<td>2010</td>
<td>14,518,888</td>
<td>6,087,943</td>
<td>42%</td>
<td>8,430,945</td>
</tr>
<tr>
<td>2011</td>
<td>14,915,469</td>
<td>6,363,824</td>
<td>43%</td>
<td>8,551,645</td>
</tr>
<tr>
<td>2012</td>
<td>15,545,517</td>
<td>6,460,995</td>
<td>42%</td>
<td>9,084,522</td>
</tr>
<tr>
<td>2013</td>
<td>16,316,956</td>
<td>6,935,825</td>
<td>43%</td>
<td>9,381,131</td>
</tr>
<tr>
<td>2014</td>
<td>16,727,760</td>
<td>7,071,840</td>
<td>42%</td>
<td>9,655,920</td>
</tr>
<tr>
<td>2015</td>
<td>17,749,384</td>
<td>7,109,819</td>
<td>40%</td>
<td>10,639,565</td>
</tr>
<tr>
<td>2016</td>
<td>17,666,935</td>
<td>7,192,849</td>
<td>41%</td>
<td>10,474,086</td>
</tr>
<tr>
<td>2017</td>
<td>14,834,945</td>
<td>6,932,497</td>
<td>47%</td>
<td>7,902,448</td>
</tr>
</tbody>
</table>


### Table 9-18: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date</th>
<th>Active Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 31</td>
<td>Number</td>
</tr>
<tr>
<td>2007</td>
<td>11</td>
</tr>
<tr>
<td>2008</td>
<td>11</td>
</tr>
<tr>
<td>2009</td>
<td>11</td>
</tr>
<tr>
<td>2010</td>
<td>11</td>
</tr>
<tr>
<td>2011</td>
<td>10</td>
</tr>
<tr>
<td>2012</td>
<td>10</td>
</tr>
<tr>
<td>2013</td>
<td>10</td>
</tr>
<tr>
<td>2014</td>
<td>9</td>
</tr>
<tr>
<td>2015</td>
<td>6</td>
</tr>
<tr>
<td>2016</td>
<td>5</td>
</tr>
<tr>
<td>2017</td>
<td>4</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.
² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
## Table 8-20: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$ 7,104,058</td>
<td>$ 2,514,066</td>
<td>35%</td>
<td>$ 4,589,992</td>
</tr>
<tr>
<td>2008</td>
<td>7,267,593</td>
<td>2,548,858</td>
<td>35%</td>
<td>4,718,735</td>
</tr>
<tr>
<td>2009</td>
<td>7,284,269</td>
<td>2,587,174</td>
<td>36%</td>
<td>4,697,095</td>
</tr>
<tr>
<td>2010</td>
<td>7,569,203</td>
<td>2,693,042</td>
<td>36%</td>
<td>4,876,161</td>
</tr>
<tr>
<td>2011</td>
<td>8,083,133</td>
<td>2,839,694</td>
<td>35%</td>
<td>5,243,439</td>
</tr>
<tr>
<td>2012</td>
<td>8,157,784</td>
<td>2,850,447</td>
<td>35%</td>
<td>5,307,337</td>
</tr>
<tr>
<td>2013</td>
<td>8,417,028</td>
<td>2,932,435</td>
<td>35%</td>
<td>5,484,593</td>
</tr>
<tr>
<td>2014</td>
<td>9,021,193</td>
<td>3,061,484</td>
<td>34%</td>
<td>5,959,709</td>
</tr>
<tr>
<td>2015</td>
<td>9,591,454</td>
<td>3,051,129</td>
<td>32%</td>
<td>6,540,325</td>
</tr>
<tr>
<td>2016</td>
<td>9,689,864</td>
<td>3,124,028</td>
<td>32%</td>
<td>6,565,836</td>
</tr>
<tr>
<td>2017</td>
<td>9,824,717</td>
<td>3,903,787</td>
<td>40%</td>
<td>5,920,930</td>
</tr>
</tbody>
</table>


## Table 9-20: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td>$ 30,911</td>
</tr>
<tr>
<td>2007</td>
<td>3</td>
<td>212,697</td>
<td>$ 30,911</td>
</tr>
<tr>
<td>2008</td>
<td>3</td>
<td>213,221</td>
<td>$ 34,625</td>
</tr>
<tr>
<td>2009</td>
<td>3</td>
<td>227,017</td>
<td>$ 37,988</td>
</tr>
<tr>
<td>2010</td>
<td>2</td>
<td>148,104</td>
<td>$ 34,478</td>
</tr>
<tr>
<td>2011</td>
<td>3</td>
<td>231,913</td>
<td>$ 38,302</td>
</tr>
<tr>
<td>2012</td>
<td>3</td>
<td>232,699</td>
<td>$ 40,241</td>
</tr>
<tr>
<td>2013</td>
<td>2</td>
<td>152,793</td>
<td>$ 42,841</td>
</tr>
<tr>
<td>2014</td>
<td>2</td>
<td>150,444</td>
<td>$ 49,611</td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>153,234</td>
<td>$ 58,839</td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>155,506</td>
<td>$ 62,012</td>
</tr>
<tr>
<td>2017</td>
<td>2</td>
<td>161,807</td>
<td>$ 44,911</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

**Note:** The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-21: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>$ 622,337</td>
<td>$ 455,035</td>
<td>73%</td>
<td>$ 167,302</td>
</tr>
<tr>
<td>2008</td>
<td>640,145</td>
<td>445,711</td>
<td>70%</td>
<td>194,434</td>
</tr>
<tr>
<td>2009</td>
<td>631,722</td>
<td>429,357</td>
<td>68%</td>
<td>202,365</td>
</tr>
<tr>
<td>2010</td>
<td>630,291</td>
<td>421,358</td>
<td>67%</td>
<td>208,933</td>
</tr>
<tr>
<td>2011</td>
<td>638,318</td>
<td>413,117</td>
<td>65%</td>
<td>225,201</td>
</tr>
<tr>
<td>2012</td>
<td>650,554</td>
<td>403,880</td>
<td>62%</td>
<td>246,674</td>
</tr>
<tr>
<td>2013</td>
<td>442,488</td>
<td>402,032</td>
<td>91%</td>
<td>40,456</td>
</tr>
<tr>
<td>2014</td>
<td>432,045</td>
<td>403,429</td>
<td>93%</td>
<td>28,616</td>
</tr>
<tr>
<td>2015</td>
<td>398,071</td>
<td>374,066</td>
<td>94%</td>
<td>24,005</td>
</tr>
<tr>
<td>2016</td>
<td>612,056</td>
<td>354,837</td>
<td>58%</td>
<td>257,219</td>
</tr>
<tr>
<td>2017</td>
<td>624,357</td>
<td>361,425</td>
<td>58%</td>
<td>262,932</td>
</tr>
</tbody>
</table>


### Table 9-21: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date</th>
<th>Active Employees</th>
<th>Computed Employer Contribution</th>
<th>Employee Contribution Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>1</td>
<td>$ 51,067</td>
<td>$ 1,467</td>
</tr>
<tr>
<td>2008</td>
<td>1</td>
<td>53,406</td>
<td>$ 1,763</td>
</tr>
<tr>
<td>2009</td>
<td>1</td>
<td>54,185</td>
<td>$ 1,941</td>
</tr>
<tr>
<td>2010</td>
<td>1</td>
<td>52,561</td>
<td>$ 1,806</td>
</tr>
<tr>
<td>2011</td>
<td>1</td>
<td>52,940</td>
<td>$ 1,919</td>
</tr>
<tr>
<td>2012</td>
<td>1</td>
<td>55,422</td>
<td>$ 2,175</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>0</td>
<td>$ 126</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>0</td>
<td>$ 236</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>0</td>
<td>$ 202</td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>$ 2,590</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>0</td>
<td>$ 2,507</td>
</tr>
</tbody>
</table>

1 For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

2 For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

**Note:** The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-23: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$4,219,516</td>
<td>$2,015,097</td>
<td>48%</td>
<td>$2,204,419</td>
</tr>
<tr>
<td>2008</td>
<td>4,458,589</td>
<td>2,070,890</td>
<td>46%</td>
<td>2,387,699</td>
</tr>
<tr>
<td>2009</td>
<td>4,435,997</td>
<td>2,136,197</td>
<td>48%</td>
<td>2,299,200</td>
</tr>
<tr>
<td>2010</td>
<td>4,619,601</td>
<td>2,267,080</td>
<td>49%</td>
<td>2,352,521</td>
</tr>
<tr>
<td>2011</td>
<td>4,892,010</td>
<td>2,360,995</td>
<td>48%</td>
<td>2,531,015</td>
</tr>
<tr>
<td>2012</td>
<td>5,067,040</td>
<td>2,482,386</td>
<td>49%</td>
<td>2,584,654</td>
</tr>
<tr>
<td>2013</td>
<td>5,334,567</td>
<td>2,649,191</td>
<td>50%</td>
<td>2,685,376</td>
</tr>
<tr>
<td>2014</td>
<td>5,314,156</td>
<td>2,708,970</td>
<td>51%</td>
<td>2,605,186</td>
</tr>
<tr>
<td>2015</td>
<td>5,897,954</td>
<td>2,895,189</td>
<td>49%</td>
<td>3,002,765</td>
</tr>
<tr>
<td>2016</td>
<td>6,343,352</td>
<td>3,088,994</td>
<td>49%</td>
<td>3,254,358</td>
</tr>
<tr>
<td>2017</td>
<td>6,197,323</td>
<td>3,656,136</td>
<td>59%</td>
<td>2,541,187</td>
</tr>
</tbody>
</table>


### Table 9-23: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Annual Payroll</th>
<th>Computed Employer Contribution&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Employee Contribution Rate&lt;sup&gt;2&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>7</td>
<td>$392,485</td>
<td>$17,057</td>
<td>0.00%</td>
</tr>
<tr>
<td>2008</td>
<td>7</td>
<td>$407,318</td>
<td>$20,338</td>
<td>0.00%</td>
</tr>
<tr>
<td>2009</td>
<td>7</td>
<td>$428,381</td>
<td>$20,598</td>
<td>0.00%</td>
</tr>
<tr>
<td>2010</td>
<td>7</td>
<td>$443,320</td>
<td>$21,101</td>
<td>0.00%</td>
</tr>
<tr>
<td>2011</td>
<td>7</td>
<td>$450,709</td>
<td>$22,051</td>
<td>0.00%</td>
</tr>
<tr>
<td>2012</td>
<td>7</td>
<td>$454,547</td>
<td>$23,311</td>
<td>0.00%</td>
</tr>
<tr>
<td>2013</td>
<td>7</td>
<td>$463,887</td>
<td>$25,197</td>
<td>0.00%</td>
</tr>
<tr>
<td>2014</td>
<td>6</td>
<td>$404,907</td>
<td>$24,938</td>
<td>0.00%</td>
</tr>
<tr>
<td>2015</td>
<td>6</td>
<td>$413,351</td>
<td>$30,835</td>
<td>0.00%</td>
</tr>
<tr>
<td>2016</td>
<td>6</td>
<td>$454,873</td>
<td>$34,713</td>
<td>0.00%</td>
</tr>
<tr>
<td>2017</td>
<td>5</td>
<td>$380,402</td>
<td>$21,322</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

<sup>1</sup> For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

<sup>2</sup> For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do <u>not</u> reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
## Division 81 - COA from div 11

### Table 8-81: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$799,916</td>
<td>$856,072</td>
<td>107%</td>
<td>$(56,156)</td>
</tr>
</tbody>
</table>


### Table 9-81: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

**Note:** The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
## Table 8-82: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$77,851</td>
<td>$79,933</td>
<td>103%</td>
<td>$2,082</td>
</tr>
</tbody>
</table>


## Table 9-82: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>$0</td>
<td>6.00%</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
Table 8-83: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$620,179</td>
<td>$694,929</td>
<td>112%</td>
<td>$(74,750)</td>
</tr>
</tbody>
</table>


Table 9-83: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Employee Contribution Rate&lt;sup&gt;2&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td>$0</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

<sup>1</sup> For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

<sup>2</sup> For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
## Table 8-84: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$1,885,300</td>
<td>$1,003,150</td>
<td>53%</td>
<td>$882,150</td>
</tr>
</tbody>
</table>


## Table 9-84: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution</th>
<th>Employee Contribution Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>3</td>
<td>$141,542</td>
<td>$7,596</td>
</tr>
</tbody>
</table>

1 For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

2 For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Table 8-85: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$180,359</td>
<td>$132,687</td>
<td>74%</td>
<td>$47,672</td>
</tr>
</tbody>
</table>


### Table 9-85: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Employee Contribution Rate&lt;sup&gt;2&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td>$137</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>

<sup>1</sup> For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

<sup>2</sup> For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

**Note:** The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.

See the Benefit Provision History on page 80 for past benefit provision changes.
### Division 86 - DPW from div 18

#### Table 8-86: Actuarial Accrued Liabilities - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Actuarial Accrued Liability</th>
<th>Valuation Assets</th>
<th>Percent Funded</th>
<th>Unfunded (Overfunded) Accrued Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$1,840,162</td>
<td>$1,029,930</td>
<td>56%</td>
<td>$810,232</td>
</tr>
</tbody>
</table>


#### Table 9-86: Computed Employer Contributions - Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Active Employees</th>
<th>Computed Employer Contribution¹</th>
<th>Employee Contribution Rate²</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Annual Payroll</td>
<td>$5,030</td>
</tr>
<tr>
<td>2017</td>
<td>1</td>
<td>$55,025</td>
<td>$5,030</td>
</tr>
</tbody>
</table>

¹ For open divisions, a percent of pay contribution is shown. For closed divisions, a monthly dollar contribution is shown.

² For each valuation year, the computed employer contribution is based on the employee rate. If the employee rate changes during the applicable fiscal year, the computed employer contribution will be adjusted.

*Note: The contributions shown in Table 9 for the 12/31/2015 through 12/31/2019 valuations do not reflect the phase-in of the increased contribution requirements associated with the new actuarial assumptions. The full contribution without phase-in is shown in Table 9 above. The contribution requirements including the 5-year phase-in are shown on page 6.*

See the Benefit Provision History on page 80 for past benefit provision changes.
## Division S1 - Surplus Unassoc.

### Table 8-S1: Comparative Schedule

<table>
<thead>
<tr>
<th>Valuation Date December 31</th>
<th>Valuation Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>$255,850</td>
</tr>
</tbody>
</table>
### Division 01 - Gnrl Tmstr

#### Table 10-01: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance¹</th>
<th>Original Amortization Period²</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance³</td>
</tr>
<tr>
<td>Initial⁴</td>
<td>12/31/2015</td>
<td>$ 5,928,594</td>
<td>15</td>
<td>$ 5,466,227</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>204,889</td>
<td>11</td>
<td>211,941</td>
</tr>
<tr>
<td>Assumptions</td>
<td>12/31/2017</td>
<td>(8,277)</td>
<td>10</td>
<td>(8,918)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(505,001)</td>
<td>10</td>
<td>(544,139)</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>(60,700)</td>
<td>10</td>
<td>(65,404)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>$ 5,059,707</td>
<td></td>
<td>$ 462,444</td>
</tr>
</tbody>
</table>

1. For each type of UAL (layer), this is the original balance as of the date the layer was established.
2. According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3. This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4. This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Division 02 - Deputies POAM

#### Table 10-02: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance</td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>$7,432,944</td>
<td>12</td>
<td>$6,823,335</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>$355,859</td>
<td>11</td>
<td>368,102</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>$(710,032)</td>
<td>10</td>
<td>(765,059)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>$6,426,378</td>
</tr>
</tbody>
</table>

1. For each type of UAL (layer), this is the original balance as of the date the layer was established.
2. According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3. This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4. This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-10: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Outstanding UAL Balance</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Original Amortization Period</strong></td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>$ 4,345,553</td>
<td>12</td>
<td>$ 4,001,745</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>151,855</td>
<td>11</td>
<td>157,080</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2016</td>
<td>(159,817)</td>
<td>11</td>
<td>(165,315)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(240,683)</td>
<td>10</td>
<td>(259,336)</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>4,277</td>
<td>10</td>
<td>4,608</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$ 3,738,782</strong></td>
</tr>
</tbody>
</table>

<sup>1</sup> For each type of UAL (layer), this is the original balance as of the date the layer was established.

<sup>2</sup> According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

<sup>3</sup> This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

<sup>4</sup> This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-11: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance</td>
</tr>
<tr>
<td>Initial</td>
<td>12/31/2015</td>
<td>$1,914,523</td>
<td>15</td>
<td>$1,823,892</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>$177,029</td>
<td>11</td>
<td>$183,116</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2016</td>
<td>$(160,771)</td>
<td>11</td>
<td>$(166,302)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>$(308,940)</td>
<td>10</td>
<td>$(332,883)</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>$12,156</td>
<td>10</td>
<td>$13,098</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$1,520,921</strong></td>
</tr>
</tbody>
</table>

1. For each type of UAL (layer), this is the original balance as of the date the layer was established.
2. According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3. This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4. This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Division 12 - AFSCME

#### Table 10-12: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Original Amortization Period&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance&lt;sup&gt;3&lt;/sup&gt;</td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>$1,364,027</td>
<td>12</td>
<td>$1,260,264</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>$(124,542)</td>
<td>11</td>
<td>$(128,821)</td>
</tr>
<tr>
<td>Assumptions</td>
<td>12/31/2017</td>
<td>$(6,381)</td>
<td>10</td>
<td>$(6,876)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>$(172,843)</td>
<td>10</td>
<td>$(186,238)</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>$(35,450)</td>
<td>10</td>
<td>$(38,197)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td>$900,132</td>
</tr>
</tbody>
</table>

<sup>1</sup> For each type of UAL (layer), this is the original balance as of the date the layer was established.

<sup>2</sup> According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

<sup>3</sup> This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

<sup>4</sup> This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
Division 13 - Circuit Ct

Table 10-13: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance(^1)</th>
<th>Original Amortization Period(^2)</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance(^3)</td>
</tr>
<tr>
<td>Initial(^4)</td>
<td>12/31/2015</td>
<td>$4,004,962</td>
<td>21</td>
<td>$4,161,152</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>(20,037)</td>
<td>19</td>
<td>(21,581)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(196,065)</td>
<td>17</td>
<td>(211,260)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>$3,928,311</td>
</tr>
</tbody>
</table>

\(^1\) For each type of UAL (layer), this is the original balance as of the date the layer was established.

\(^2\) According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

\(^3\) This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

\(^4\) This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
## Table 10-14: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance</td>
<td>Remaining Amortization Period</td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>$1,820,526</td>
<td>12</td>
<td>$1,692,551</td>
<td>14</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>151,791</td>
<td>11</td>
<td>157,006</td>
<td>10</td>
</tr>
<tr>
<td>Assumptions</td>
<td>12/31/2017</td>
<td>(26,463)</td>
<td>10</td>
<td>(28,514)</td>
<td>10</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>48,172</td>
<td>10</td>
<td>51,905</td>
<td>10</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>(112,812)</td>
<td>10</td>
<td>(121,555)</td>
<td>10</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$1,751,393</strong></td>
<td></td>
</tr>
</tbody>
</table>

1 For each type of UAL (layer), this is the original balance as of the date the layer was established.
2 According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3 This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4 This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-15: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance(^1)</th>
<th>Original Amortization Period(^2)</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance(^3)</td>
</tr>
<tr>
<td>Initial(^4)</td>
<td>12/31/2015</td>
<td>$ 2,605,624</td>
<td>12</td>
<td>$ 2,395,950</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>175,733</td>
<td>11</td>
<td>181,775</td>
</tr>
<tr>
<td>Assumptions</td>
<td>12/31/2017</td>
<td>(9,521)</td>
<td>10</td>
<td>(10,259)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(177,377)</td>
<td>10</td>
<td>(191,124)</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>(132,684)</td>
<td>10</td>
<td>(142,967)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$ 2,233,375</strong></td>
</tr>
</tbody>
</table>

1. For each type of UAL (layer), this is the original balance as of the date the layer was established.
2. According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3. This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4. This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
Division 16 - TPOAM

Table 10-16: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Original Amortization Period&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance&lt;sup&gt;3&lt;/sup&gt;</td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>$802,347</td>
<td>12</td>
<td>$738,229</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>56,432</td>
<td>11</td>
<td>58,367</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>1,965</td>
<td>10</td>
<td>2,117</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>(77,290)</td>
<td>10</td>
<td>(83,280)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>$715,433</td>
<td></td>
<td>$66,384</td>
</tr>
</tbody>
</table>

<sup>1</sup> For each type of UAL (layer), this is the original balance as of the date the layer was established.

<sup>2</sup> According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

<sup>3</sup> This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

<sup>4</sup> This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
**Division 17 - Circt Crt Spvs**

**Table 10-17: Layered Amortization Schedule**

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance</td>
</tr>
<tr>
<td>Initial⁴</td>
<td>12/31/2015</td>
<td>$1,049,180</td>
<td>21</td>
<td>$1,075,780</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>106,649</td>
<td>19</td>
<td>114,849</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(70,038)</td>
<td>17</td>
<td>(75,466)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$1,115,163</strong></td>
</tr>
</tbody>
</table>

1 For each type of UAL (layer), this is the original balance as of the date the layer was established.
2 According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3 This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4 This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
**Division 18 - Exempt**

**Table 10-18: Layered Amortization Schedule**

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance¹</th>
<th>Original Amortization Period²</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial⁴</td>
<td>12/31/2015</td>
<td>$ 9,393,672</td>
<td>15</td>
<td>$ 8,832,288, 14, $ 827,568</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>347,519</td>
<td>11</td>
<td>359,471, 10, 43,968</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2016</td>
<td>(363,571)</td>
<td>11</td>
<td>(376,073), 10, (45,996)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(1,050,238)</td>
<td>10</td>
<td>(1,131,631), 10, (138,420)</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2017</td>
<td>4,354</td>
<td>10</td>
<td>4,691, 10, 576</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$ 7,688,746</strong>, <strong>$ 687,696</strong></td>
</tr>
</tbody>
</table>

¹ For each type of UAL (layer), this is the original balance as of the date the layer was established.

² According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

³ This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

⁴ This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
## Table 10-20: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance¹</th>
<th>Original Amortization Period²</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance³</td>
</tr>
<tr>
<td><strong>Initial⁴</strong></td>
<td>12/31/2015</td>
<td>$ 6,540,325</td>
<td>12</td>
<td>$ 5,996,857</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>111,436</td>
<td>11</td>
<td>115,274</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(445,921)</td>
<td>10</td>
<td>(480,480)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td>$ 5,631,651</td>
</tr>
</tbody>
</table>

¹ For each type of UAL (layer), this is the original balance as of the date the layer was established.

² According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

³ This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

⁴ This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
Division 21 - Dispatch Unit

Table 10-21: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance</td>
</tr>
<tr>
<td>Initial4 (Gain)/Loss</td>
<td>12/31/2015</td>
<td>$ 24,005</td>
<td>12</td>
<td>$ 21,299</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>234,294</td>
<td>11</td>
<td>242,352</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(11,704)</td>
<td>10</td>
<td>(12,611)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>$ 251,040</td>
</tr>
</tbody>
</table>

1 For each type of UAL (layer), this is the original balance as of the date the layer was established.
2 According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3 This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4 This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
## Division 23 - COAM Srfts

**Table 10-23: Layered Amortization Schedule**

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance¹</th>
<th>Original Amortization Period²</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance³</td>
</tr>
<tr>
<td>Initial⁴</td>
<td>12/31/2015</td>
<td>$3,002,765</td>
<td>12</td>
<td>$2,772,142</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>270,710</td>
<td>11</td>
<td>280,021</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(638,177)</td>
<td>10</td>
<td>(687,636)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>$2,364,527</td>
</tr>
</tbody>
</table>

¹ For each type of UAL (layer), this is the original balance as of the date the layer was established.
² According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
³ This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
⁴ This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-81: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance(^1)</th>
<th>Original Amortization Period(^2)</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>$ (56,156)</td>
<td>10</td>
<td>$ (60,508) 10 $ (7,404)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$ (60,508)</td>
<td></td>
<td>$ (7,404)</td>
</tr>
</tbody>
</table>

\(^1\) For each type of UAL (layer), this is the original balance as of the date the layer was established.

\(^2\) According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

\(^3\) This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

\(^4\) This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-82: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Original Amortization Period&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>$ (2,082)</td>
<td>10</td>
<td>$ (2,243) 10 $ (276)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$ (2,082)</td>
<td></td>
<td>$ (2,243) 10 $ (276)</td>
</tr>
</tbody>
</table>

<sup>1</sup> For each type of UAL (layer), this is the original balance as of the date the layer was established.

<sup>2</sup> According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

<sup>3</sup> This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

<sup>4</sup> This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-83: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>$ (74,750)</td>
<td>10</td>
<td>$ (80,543)</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$ (80,543)</td>
<td></td>
<td>$ (80,543)</td>
<td></td>
</tr>
</tbody>
</table>

1. For each type of UAL (layer), this is the original balance as of the date the layer was established.
2. According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3. This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4. This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
Table 10-84: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$</td>
<td></td>
<td>Outstanding UAL Balance</td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>991,675</td>
<td>15</td>
<td>$914,334</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>34,272</td>
<td>11</td>
<td>35,451</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(107,218)</td>
<td>10</td>
<td>(115,527)</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td>$834,258</td>
</tr>
</tbody>
</table>

<sup>1</sup> For each type of UAL (layer), this is the original balance as of the date the layer was established.

<sup>2</sup> According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

<sup>3</sup> This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

<sup>4</sup> This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
## Division 85 - DPW from div 11

### Table 10-85: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance&lt;sup&gt;1&lt;/sup&gt;</th>
<th>Original Amortization Period&lt;sup&gt;2&lt;/sup&gt;</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Outstanding UAL Balance&lt;sup&gt;3&lt;/sup&gt;</td>
</tr>
<tr>
<td>Initial&lt;sup&gt;4&lt;/sup&gt;</td>
<td>12/31/2015</td>
<td>$121,121</td>
<td>15</td>
<td>$115,422</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>11,200</td>
<td>11</td>
<td>11,585</td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2016</td>
<td>(10,171)</td>
<td>11</td>
<td>(10,521)</td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(70,594)</td>
<td>10</td>
<td>(76,065)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$40,421</strong></td>
</tr>
</tbody>
</table>

<sup>1</sup> For each type of UAL (layer), this is the original balance as of the date the layer was established.

<sup>2</sup> According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).

<sup>3</sup> This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.

<sup>4</sup> This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
### Table 10-86: Layered Amortization Schedule

<table>
<thead>
<tr>
<th>Type of UAL</th>
<th>Date Established</th>
<th>Original Balance</th>
<th>Original Amortization Period</th>
<th>Amounts for Fiscal Year Beginning 1/1/2019</th>
<th>Outstanding UAL Balance</th>
<th>Remaining Amortization Period</th>
<th>Annual Amortization Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial</td>
<td>12/31/2015</td>
<td>$1,245,893</td>
<td>15</td>
<td>$1,171,425</td>
<td>14</td>
<td>$109,764</td>
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</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2016</td>
<td>46,092</td>
<td>11</td>
<td>47,677</td>
<td>10</td>
<td>5,832</td>
<td></td>
</tr>
<tr>
<td>Plan Amendments</td>
<td>12/31/2016</td>
<td>(48,221)</td>
<td>11</td>
<td>(49,879)</td>
<td>10</td>
<td>(6,096)</td>
<td></td>
</tr>
<tr>
<td>(Gain)/Loss</td>
<td>12/31/2017</td>
<td>(376,595)</td>
<td>10</td>
<td>(405,781)</td>
<td>10</td>
<td>(49,632)</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$763,442</strong></td>
<td></td>
<td><strong>$59,868</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. For each type of UAL (layer), this is the original balance as of the date the layer was established.
2. According to the MERS amortization policy, each type of UAL (layer) is amortized over a specific period (see Appendix on MERS website).
3. This is the remaining balance as of the valuation date, projected to the beginning of the fiscal year shown above.
4. This division adopted an alternate amortization policy as allowed by the MERS Board at the September 2016 meeting (this policy is different than the standard MERS amortization policy) based on the results of a study prepared by the actuaries.

The unfunded accrued liability (UAL) as of December 31, 2017 (see Table 6) is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2017 valuation to take into account the expected future contributions that are based on past valuations. Each type of UAL (layer) is amortized over the appropriate period. Please see the Appendix on the MERS website for a detailed description of the amortization policy.
GASB 68 Information

The following information has been prepared to provide some of the information necessary to complete GASB Statement No. 68 disclosures. Statement 68 is effective for fiscal years beginning after June 15, 2014. Additional resources, including an Implementation Guide, are available at www.mersofmich.com.

Actuarial Valuation Date: 12/31/2017
Measurement Date of Total Pension Liability (TPL): 12/31/2017

At 12/31/2017, the following employees were covered by the benefit terms:

- Inactive employees or beneficiaries currently receiving benefits: 297
- Inactive employees entitled to but not yet receiving benefits: 41
- Active employees: 58

Covered employee payroll: (Needed for Required Supplementary Information) $3,193,341
Average expected remaining service lives of all employees (active and inactive): 1

Total Pension Liability as of 12/31/2016 measurement date: $95,069,406
Total Pension Liability as of 12/31/2017 measurement date: $94,600,146
Service Cost for the year ending on the 12/31/2017 measurement date: $381,791

Change in the Total Pension Liability due to:
- Benefit changes\(^1\): $385,510
- Differences between expected and actual experience\(^2\): $563,553
- Changes in assumptions\(^2\): $49,104

\(^1\) A change in liability due to benefit changes is immediately recognized when calculating pension expense for the year.

\(^2\) Changes in liability due to differences between actual and expected experience, and changes in assumptions, are recognized in pension expense over the average remaining service lives of all employees.

Sensitivity of the Net Pension Liability to changes in the discount rate:

<table>
<thead>
<tr>
<th>Discount Rate</th>
<th>Current Discount Rate (8.00%)</th>
<th>1% Decrease</th>
<th>1% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1% Decrease</td>
<td>(7.00%)</td>
<td>$9,572,137</td>
<td>$8,150,303</td>
</tr>
<tr>
<td>1% Increase</td>
<td>(9.00%)</td>
<td>-</td>
<td>$9,572,137</td>
</tr>
</tbody>
</table>

Change in Net Pension Liability as of 12/31/2017: $9,572,137

Note: The current discount rate shown for GASB 68 purposes is higher than the MERS assumed rate of return. This is because for GASB 68 purposes, the discount rate must be gross of administrative expenses, whereas for funding purposes it is net of administrative expenses.
GASB 68 Information

This page is for those municipalities who need to “roll-forward” their total pension liability due to the timing of completion of the actuarial valuation in relation to their fiscal year-end.

The following information has been prepared to provide some of the information necessary to complete GASB Statement No. 68 disclosures. Statement 68 is effective for fiscal years beginning after June 15, 2014. Additional resources, including an Implementation Guide, are available at www.mersofmich.com.

Actuarial Valuation Date: 12/31/2017
Measurement Date of Total Pension Liability (TPL): 12/31/2018

At 12/31/2017, the following employees were covered by the benefit terms:
- Inactive employees or beneficiaries currently receiving benefits: 297
- Inactive employees entitled to but not yet receiving benefits: 41
- Active employees: 58
  396

Covered employee payroll: (Needed for Required Supplementary Information) $3,193,341
Average expected remaining service lives of all employees (active and inactive): 1

Total Pension Liability as of 12/31/2017 measurement date: $95,780,941
Total Pension Liability as of 12/31/2018 measurement date: $95,012,108
Service Cost for the year ending on the 12/31/2018 measurement date: $375,255

Change in the Total Pension Liability due to:
- Benefit changes\(^1\): $440,519
- Differences between expected and actual experience\(^2\): $1,143,899
- Changes in assumptions\(^2\): $53,751

\(^1\) A change in liability due to benefit changes is immediately recognized when calculating pension expense for the year.
\(^2\) Changes in liability due to differences between actual and expected experience, and changes in assumptions, are recognized in pension expense over the average remaining service lives of all employees.

Sensitivity of the Net Pension Liability to changes in the discount rate:

<table>
<thead>
<tr>
<th>Discount Rate</th>
<th>Change in Net Pension Liability as of 12/31/2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.00% (Current)</td>
<td>$9,432,145</td>
</tr>
<tr>
<td>8.00%</td>
<td>-</td>
</tr>
<tr>
<td>9.00%</td>
<td>$8,049,208</td>
</tr>
</tbody>
</table>

Note: The current discount rate shown for GASB 68 purposes is higher than the MERS assumed rate of return. This is because for GASB 68 purposes, the discount rate must be gross of administrative expenses, whereas for funding purposes it is net of administrative expenses.
Benefit Provision History

The following benefit provision history is provided by MERS. Any corrections to this history or discrepancies between this information and information displayed elsewhere in the valuation report should be reported to MERS. All provisions are listed by date of adoption.

<table>
<thead>
<tr>
<th>Date</th>
<th>Provision Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 - Gnrl Tmstr</td>
<td></td>
</tr>
<tr>
<td>12/1/2017</td>
<td>1.25% multiplier</td>
</tr>
<tr>
<td>12/1/2017</td>
<td>Participant Contribution Rate 6%</td>
</tr>
<tr>
<td>12/1/2017</td>
<td>Non Standard Compensation Definition</td>
</tr>
<tr>
<td>11/30/2017</td>
<td>Frozen FAC</td>
</tr>
<tr>
<td>1/1/2017</td>
<td>Extended Amortization to 16 yrs (based off 2016 AAV)</td>
</tr>
<tr>
<td>12/1/2016</td>
<td>Service Credit Purchase Estimates - Yes</td>
</tr>
<tr>
<td>5/1/2013</td>
<td>Option B Yes</td>
</tr>
<tr>
<td>10/1/2008</td>
<td>Day of work defined as 75 Hours a Month for All employees.</td>
</tr>
<tr>
<td>10/1/2008</td>
<td>Exclude Temporary Employees requiring less than 12 months</td>
</tr>
<tr>
<td>2/1/2004</td>
<td>Temporary 20 Years &amp; Out (02/01/2004 - 08/03/2004)</td>
</tr>
<tr>
<td>2/1/2004</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (02/01/2004 - 08/03/2004)</td>
</tr>
<tr>
<td>1/1/2001</td>
<td>E 2% COLA Adopted (01/01/2001)</td>
</tr>
<tr>
<td>6/1/2000</td>
<td>DC Adoption Date 06-01-2000</td>
</tr>
<tr>
<td>6/1/2000</td>
<td>Temporary 18 Years &amp; Out (06/01/2000 - 10/03/2000)</td>
</tr>
<tr>
<td>6/1/2000</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (06/01/2000 - 10/03/2000)</td>
</tr>
<tr>
<td>1/1/2000</td>
<td>E 2% COLA Adopted (01/01/2000)</td>
</tr>
<tr>
<td>1/1/1999</td>
<td>Flexible E 2% COLA Adopted (01/01/1999)</td>
</tr>
<tr>
<td>1/1/1999</td>
<td>Benefit FAC-3 (3 Year Final Average Compensation)</td>
</tr>
<tr>
<td>1/1/1994</td>
<td>Benefit B-4 (80% max)</td>
</tr>
<tr>
<td>3/31/1993</td>
<td>Blanket Resolution (All Service)</td>
</tr>
<tr>
<td>1/1/1993</td>
<td>E2 2.5% COLA for future retirees (01/01/1993)</td>
</tr>
<tr>
<td>1/1/1993</td>
<td>Temporary Benefit B-4 (80% max) (01/01/1993 - 03/02/1993)</td>
</tr>
<tr>
<td>12/1/1992</td>
<td>6 Year Vesting</td>
</tr>
<tr>
<td>1/1/1992</td>
<td>E 2% COLA Adopted (01/01/1992)</td>
</tr>
<tr>
<td>1/1/1991</td>
<td>Flexible E 2% COLA Adopted (01/01/1991)</td>
</tr>
<tr>
<td>12/1/1990</td>
<td>Benefit B-2</td>
</tr>
<tr>
<td>1/1/1990</td>
<td>E 2% COLA Adopted (01/01/1990)</td>
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<td>E 2% COLA Adopted (01/01/1989)</td>
</tr>
<tr>
<td>1/1/1988</td>
<td>Benefit C-2/Base B-1</td>
</tr>
<tr>
<td>1/1/1988</td>
<td>E 2% COLA Adopted (01/01/1988)</td>
</tr>
<tr>
<td>1/1/1985</td>
<td>Member Contribution Rate 0.00%</td>
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<tr>
<td>1/1/1982</td>
<td>Benefit C-1 (Old)</td>
</tr>
<tr>
<td>1/1/1982</td>
<td>Benefit F55 (With 25 Years of Service)</td>
</tr>
<tr>
<td>6/27/1978</td>
<td>Exclude Temporary Employees</td>
</tr>
<tr>
<td>4/6/1967</td>
<td>Covered by Act 88</td>
</tr>
<tr>
<td>1/1/1966</td>
<td>10 Year Vesting</td>
</tr>
<tr>
<td>1/1/1966</td>
<td>Benefit C (Old)</td>
</tr>
<tr>
<td>1/1/1966</td>
<td>Member Contribution Rate 3.00% Under $4,200.00 - Then 5.00%</td>
</tr>
<tr>
<td>1/1/1966</td>
<td>Benefit FAC-5 (5 Year Final Average Compensation)</td>
</tr>
<tr>
<td></td>
<td>Defined Benefit Normal Retirement Age - 60</td>
</tr>
</tbody>
</table>
### 01 - Gmrl Tmstr

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years</td>
</tr>
<tr>
<td></td>
<td>Fiscal Month - January</td>
</tr>
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### 02 - Deputies POAM

<table>
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<tr>
<th>Date</th>
<th>Description</th>
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<tbody>
<tr>
<td>1/1/2017</td>
<td>Extended Amortization to 16 yrs (based off 2016 AAV)</td>
</tr>
<tr>
<td>12/1/2016</td>
<td>Service Credit Purchase Estimates - Yes</td>
</tr>
<tr>
<td>5/1/2013</td>
<td>Option B Yes</td>
</tr>
<tr>
<td>10/1/2008</td>
<td>Day of work defined as 75 Hours a Month for All employees.</td>
</tr>
<tr>
<td>10/1/2008</td>
<td>Exclude Temporary Employees requiring less than 12 months</td>
</tr>
<tr>
<td>11/1/2005</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (11/01/2005 - 05/01/2006)</td>
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<td>5/1/2002</td>
<td>Temporary 18 Years &amp; Out (05/01/2002 - 11/03/2002)</td>
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<tr>
<td>5/1/2002</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (05/01/2002 - 11/03/2002)</td>
</tr>
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<td>1/1/2001</td>
<td>E 2% COLA Adopted (01/01/2001)</td>
</tr>
<tr>
<td>9/1/2000</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (09/01/2000 - 11/03/2000)</td>
</tr>
<tr>
<td>7/1/2000</td>
<td>DC Adoption Date 07-01-2000</td>
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<td>1/1/2000</td>
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<td>1/1/2000</td>
<td>E2 2.5% COLA for future retirees (01/01/1996)</td>
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<tr>
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<td>2.8% Multiplier to Age 65 / B-4 at Age 65 (80% max)</td>
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<td>E2 2.3% COLA for future retirees (01/01/1996)</td>
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<tr>
<td>1/1/1996</td>
<td>Benefit B-4 (80% max)</td>
</tr>
<tr>
<td>1/1/1996</td>
<td>E2 2.5% COLA for future retirees (01/01/1996)</td>
</tr>
<tr>
<td>9/1/1994</td>
<td>Benefit F50 (With 25 Years of Service)</td>
</tr>
<tr>
<td>3/31/1993</td>
<td>Blanket Resolution (All Service)</td>
</tr>
<tr>
<td>1/1/1993</td>
<td>Benefit FAC-3 (3 Year Final Average Compensation)</td>
</tr>
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<td>1/1/1992</td>
<td>E 2% COLA Adopted (01/01/1992)</td>
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<td>Benefit B-3 (80% max)</td>
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<tr>
<td>1/1/1991</td>
<td>Flexible E 2% COLA Adopted (01/01/1991)</td>
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<td>1/1/1990</td>
<td>E 2% COLA Adopted (01/01/1990)</td>
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<td>E 2% COLA Adopted (01/01/1989)</td>
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<td>E 2% COLA Adopted (01/01/1988)</td>
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<tr>
<td>9/1/1984</td>
<td>Member Contribution Rate 0.00%</td>
</tr>
<tr>
<td>1/1/1982</td>
<td>Benefit C-1 (Old)</td>
</tr>
<tr>
<td>1/1/1982</td>
<td>Benefit F55 (With 25 Years of Service)</td>
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<td>Exclude Temporary Employees</td>
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<td>1/1/1966</td>
<td>Benefit C (Old)</td>
</tr>
<tr>
<td>1/1/1966</td>
<td>Member Contribution Rate 3.00% Under $4,200.00 - Then 5.00%</td>
</tr>
<tr>
<td></td>
<td>Defined Benefit Normal Retirement Age - 60</td>
</tr>
<tr>
<td></td>
<td>Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years</td>
</tr>
</tbody>
</table>
## 02 - Deputies POAM

Fiscal Month - January

## 10 - Elctd Empl

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2018</td>
<td>Participant Contribution Rate 6%</td>
</tr>
<tr>
<td>6/1/2017</td>
<td>Participant Contribution Rate 3.5%</td>
</tr>
<tr>
<td>1/1/2017</td>
<td>Extended Amortization to 16 yrs (based off 2016 AAV)</td>
</tr>
<tr>
<td>1/1/2017</td>
<td>1.25% multiplier</td>
</tr>
<tr>
<td>1/1/2017</td>
<td>Participant Contribution Rate 10%</td>
</tr>
<tr>
<td>12/30/2016</td>
<td>Frozen FAC</td>
</tr>
<tr>
<td>12/1/2016</td>
<td>Service Credit Purchase Estimates - Yes</td>
</tr>
<tr>
<td>5/1/2013</td>
<td>Option B Yes</td>
</tr>
<tr>
<td>10/1/2008</td>
<td>Day of work defined as 75 Hours a Month for All employees.</td>
</tr>
<tr>
<td>10/1/2008</td>
<td>Exclude Temporary Employees requiring less than 12 months</td>
</tr>
<tr>
<td>1/1/2001</td>
<td>Benefit F50 (With 25 Years of Service)</td>
</tr>
<tr>
<td>1/1/2001</td>
<td>E 2% COLA Adopted (01/01/2001)</td>
</tr>
<tr>
<td>6/1/2000</td>
<td>DC Adoption Date 06-01-2000</td>
</tr>
<tr>
<td>1/1/2000</td>
<td>E 2% COLA Adopted (01/01/2000)</td>
</tr>
<tr>
<td>1/1/2000</td>
<td>E2 2.5% COLA for future retirees (01/01/1996)</td>
</tr>
<tr>
<td>1/1/1999</td>
<td>Flexible E 2% COLA Adopted (01/01/1999)</td>
</tr>
<tr>
<td>1/1/1999</td>
<td>E2 2.3% COLA for future retirees (01/01/1996)</td>
</tr>
<tr>
<td>12/1/1998</td>
<td>6 Year Vesting</td>
</tr>
<tr>
<td>1/1/1996</td>
<td>E2 2.5% COLA for future retirees (01/01/1996)</td>
</tr>
<tr>
<td>12/1/1995</td>
<td>Benefit FAC-3 (3 Year Final Average Compensation)</td>
</tr>
<tr>
<td>1/1/1994</td>
<td>Benefit B-4 (80% max)</td>
</tr>
<tr>
<td>3/31/1993</td>
<td>Blanket Resolution (All Service)</td>
</tr>
<tr>
<td>12/1/1992</td>
<td>Benefit B-3 (80% max)</td>
</tr>
<tr>
<td>1/1/1992</td>
<td>E 2% COLA Adopted (01/01/1992)</td>
</tr>
<tr>
<td>1/1/1991</td>
<td>Flexible E 2% COLA Adopted (01/01/1991)</td>
</tr>
<tr>
<td>1/1/1990</td>
<td>8 Year Vesting</td>
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## 11 - Gnrl NonCntrct

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12 - AFSCME

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1/1/2001 Benefit FAC-3 (3 Year Final Average Compensation)
1/1/2001 E 2% COLA Adopted (01/01/2001)
5/1/2000 Temporary 18 Years & Out (05/01/2000 - 09/03/2000)
5/1/2000 Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (05/01/2000 - 09/03/2000)
5/1/2000 DC Adoption Date 05-01-2000
1/1/2000 Flexible E 2% COLA Adopted (01/01/2000)
1/1/1999 E2 2.5% COLA Bridged to 0% effective 3/1/2017
1/1/1999 Flexible E 2% COLA Adopted (01/01/1999)
1/1/1995 8 Year Vesting
12/1/1994 Benefit B-4 (80% max)
12/1/1993 2.25% Multiplier (no max)
3/31/1993 Blanket Resolution (All Service)
1/1/1992 E 2% COLA Adopted (01/01/1992)
1/1/1991 Flexible E 2% COLA Adopted (01/01/1991)
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1/1/1988 Benefit FAC-5 (5 Year Final Average Compensation)
1/1/1988 10 Year Vesting
1/1/1988 Benefit C-1 (Old)
1/1/1988 Benefit F55 (With 25 Years of Service)
1/1/1988 E 2% COLA Adopted (01/01/1988)
1/1/1985 Member Contribution Rate 0.00%
4/6/1967 Covered by Act 88
Defined Benefit Normal Retirement Age - 60
Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
Fiscal Month - January

13 - Circuit Ct

1/1/2017 Extended Amortization to 16 yrs (based off 2016 AAV)
12/1/2016 Service Credit Purchase Estimates - Yes
1/1/2016 DC Adoption Date 01-01-2016
10/1/2008 Day of work defined as 75 Hours a Month for All employees.
10/1/2008 Exclude Temporary Employees requiring less than 12 months
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1/1/2000 E 2% COLA Adopted (01/01/2000)
1/1/1999 Flexible E 2% COLA Adopted (01/01/1999)
1/1/1999 E2 2.5% COLA for future retirees (01/01/1999)
1/1/1999 Benefit FAC-3 (3 Year Final Average Compensation)
1/1/1997 Benefit B-4 (80% max)
1/1/1994 6 Year Vesting
1/1/1994 Benefit B-3 (80% max)
3/31/1993 Blanket Resolution (All Service)
1/1/1992 Benefit F55 (With 25 Years of Service)
### 13 - Circuit Ct

- **1/1/1992**: Member Contribution Rate 0.00%
- **1/1/1992**: Benefit FAC-5 (5 Year Final Average Compensation)
- **1/1/1992**: 10 Year Vesting
- **1/1/1992**: Benefit C-1 (Old)
- **6/27/1978**: Exclude Temporary Employees
- **4/6/1967**: Covered by Act 88
- **4/6/1967**: Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
- **4/6/1967**: Fiscal Month - January
- **4/6/1967**: Defined Benefit Normal Retirement Age - 60

### 14 - Hlth Dept Un

- **12/1/2017**: Non Standard Compensation Definition
- **12/1/2017**: 1.25% multiplier
- **12/1/2017**: Participant Contribution Rate 6%
- **11/30/2017**: Frozen FAC
- **1/1/2017**: Extended Amortization to 16 yrs (based off 2016 AAV)
- **12/1/2016**: Service Credit Purchase Estimates - Yes
- **5/1/2013**: Option B Yes
- **10/1/2008**: Day of work defined as 75 Hours a Month for All employees.
- **10/1/2008**: Exclude Temporary Employees requiring less than 12 months
- **1/1/2001**: E 2% COLA Adopted (01/01/2001)
- **5/1/2000**: Temporary 18 Years & Out (05/01/2000 - 10/03/2000)
- **5/1/2000**: Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (05/01/2000 - 10/03/2000)
- **5/1/2000**: DC Adoption Date 05-01-2000
- **1/1/2000**: E 2% COLA Adopted (01/01/2000)
- **1/1/2000**: E2 2.5% COLA for future retirees (07/01/1997)
- **1/1/1999**: Flexible E 2% COLA Adopted (01/01/1999)
- **1/1/1999**: E2 1.9% COLA for future retirees (07/01/1997)
- **1/1/1998**: E2 2.5% COLA for future retirees (07/01/1997)
- **12/1/1993**: Benefit B-4 (80% max)
- **3/31/1993**: Blanket Resolution (All Service)
- **6/1/1991**: 6 Year Vesting
- **1/1/1991**: Benefit FAC-5 (5 Year Final Average Compensation)
- **1/1/1991**: 10 Year Vesting
- **1/1/1991**: Benefit B-2
- **1/1/1991**: Benefit F55 (With 25 Years of Service)
- **1/1/1991**: Flexible E 2% COLA Adopted (01/01/1991)
- **1/1/1984**: Member Contribution Rate 0.00%
- **6/27/1978**: Exclude Temporary Employees
- **4/6/1967**: Defined Benefit Normal Retirement Age - 60
- **4/6/1967**: Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
- **4/6/1967**: Fiscal Month - January
15 - Dist Crt Tmstr

12/1/2017  Non Standard Compensation Definition
12/1/2017  1.25% multiplier
12/1/2017  Participant Contribution Rate 6%
11/30/2017  Frozen FAC
1/1/2017  Extended Amortization to 16 yrs (based off 2016 AAV)
12/1/2016  Service Credit Purchase Estimates - Yes
5/1/2013  Option B Yes
10/1/2008  Day of work defined as 75 Hours a Month for All employees.
10/1/2008  Exclude Temporary Employees requiring less than 12 months
7/1/2004  Temporary 18 Years & Out (07/01/2004 - 01/03/2005)
7/1/2004  Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (07/01/2004 - 01/03/2005)
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7/1/2000  Temporary 18 Years & Out (07/01/2000 - 11/03/2000)
7/1/2000  Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (07/01/2000 - 11/03/2000)
6/1/2000  DC Adoption Date 06-01-2000
1/1/1999  Flexible E 2% COLA Adopted (01/01/1999)
1/1/1996  E2 2.5% COLA for future retirees (12/01/1995)
11/1/1995  Benefit B-4 (80% max)
7/1/1993  6 Year Vesting
3/31/1993  Blanket Resolution (All Service)
10/1/1990  Benefit C-1 (Old)
10/1/1990  Benefit F55 (With 25 Years of Service)
10/1/1990  Member Contribution Rate 0.00%
7/1/1990  Benefit FAC-5 (5 Year Final Average Compensation)
6/1/1990  8 Year Vesting
6/27/1978  Exclude Temporary Employees
4/6/1967  Covered by Act 88
Defined Benefit Normal Retirement Age - 60
Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
Fiscal Month - January

16 - TPOAM

1/1/2018  1.25% multiplier
1/1/2018  Participant Contribution Rate 3%
12/31/2017  Frozen FAC
1/1/2017  Extended Amortization to 16 yrs (based off 2016 AAV)
12/1/2016  Service Credit Purchase Estimates - Yes
5/1/2013  Option B Yes
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### 16 - TPOAM

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<td>Service Credit Purchase Estimates - Yes</td>
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<td>5/1/2013</td>
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<td>10/1/2008</td>
<td>Exclude Temporary Employees requiring less than 12 months</td>
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<td>2.8% Multiplier (80% max)</td>
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<td>1/1/1997</td>
<td>E2 2.5% COLA for future retirees (07/01/1996)</td>
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<td>Benefit B-4 (80% max)</td>
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### 20 - Teamstrs Cmmnd

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<td>Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years</td>
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### 21 - Dispatch Unit

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<tr>
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<tr>
<td>12/1/2016</td>
<td>Service Credit Purchase Estimates - Yes</td>
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<tr>
<td>5/1/2013</td>
<td>Option B Yes</td>
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<td>Exclude Temporary Employees requiring less than 12 months</td>
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<td>10/1/2008</td>
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<td>8 Year Vesting</td>
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<td>3/31/1993</td>
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<td>Benefit B-3 (80% max)</td>
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### 23 - COAM Srqts

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23 - COAM Srgts

10/1/2008  Exclude Temporary Employees requiring less than 12 months
9/1/2003  Temporary 18 Years & Out (09/01/2003 - 12/03/2003)
9/1/2003  Temporary 3% Multiplier to Age 65 / 2.8% Mult. at Age 65 (80% max) (09/01/2003 - 12/03/2003)
6/1/2000  Temporary 18 Years & Out (06/01/2000 - 08/03/2000)
6/1/2000  Temporary 3% Multiplier to Age 65 / 2.8% Mult. at Age 65 (80% max) (06/01/2000 - 08/03/2000)
6/1/2000  DC Adoption Date 06-01-2000
1/1/1999  2.8% Multiplier (80% max)
1/1/1999  Flexible E 2% COLA Adopted (01/01/1999)
1/1/1995  Benefit F50 (With 25 Years of Service)
1/1/1994  E2 2.5% COLA for future retirees (12/01/1993)
12/1/1993  Benefit B-4 (80% max)
12/1/1993  Benefit F55 (With 25 Years of Service)
12/1/1993  Member Contribution Rate 0.00%
3/31/1993  Blanket Resolution (All Service)
12/1/1990  Benefit FAC-5 (5 Year Final Average Compensation)
12/1/1990  10 Year Vesting
12/1/1990  Benefit B-3 (80% max)
6/27/1978  Exclude Temporary Employees
4/6/1967  Defined Benefit Normal Retirement Age - 60
Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
Fiscal Month - January

81 - COA from div 11

1/1/2018  Participant Contribution Rate 6%
12/1/2017  Exclude Temporary Employees requiring less than 12 months
12/1/2017  8 Year Vesting
12/1/2017  Defined Benefit Normal Retirement Age - 60
12/1/2017  Service Credit Purchase Estimates - Yes
12/1/2017  Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
12/1/2017  Participant Contribution Rate 3.5%
12/1/2017  DC Adoption Date 12-01-2017
12/1/2017  Day of work defined as 75 Hours a Month for All employees.
12/1/2017  Benefit FAC-5 (5 Year Final Average Compensation)
1/1/2017  Extended Amortization to 16 yrs (based off 2016 AAV)
1/1/2017  1.25% multiplier
12/30/2016  Frozen FAC
5/1/2013  Option B Yes
11/1/2001  Temporary 22 Years & Out (11/01/2001 - 01/03/2002)
11/1/2001  Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (11/01/2001 - 01/03/2002)
5/1/2000  Temporary 18 Years & Out (05/01/2000 - 10/03/2000)
5/1/2000  Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (05/01/2000 - 10/03/2000)
1/1/1999  E2 2.5% COLA for future retirees (1/1/1999)
12/1/1993  Benefit B-4 (80% max)
3/31/1993  Blanket Resolution (All Service)
1/5/1993  Temporary Benefit B-4 (80% max) (01/05/1993 - 07/01/1993)
### 81 - COA from div 11

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<td>Covered by Act 88</td>
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<td>Benefit FAC-3 (3 Year Final Average Compensation)</td>
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<tr>
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<tr>
<td>12/1/2017</td>
<td>Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years</td>
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<tr>
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<td>Participant Contribution Rate 6%</td>
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<td>DC Adoption Date 12-01-2017</td>
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<td>Option B Yes</td>
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<td>Fiscal Month - January</td>
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### 83 - COA from div 18

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<td>Benefit FAC-3 (3 Year Final Average Compensation)</td>
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<td>8 Year Vesting</td>
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<td>Service Credit Purchase Estimates - Yes</td>
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<td>Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years</td>
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<td>Participant Contribution Rate 3.5%</td>
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<td>DC Adoption Date 12-01-2017</td>
</tr>
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83 - COA from div 18

1/1/2017 1.25% multiplier
12/30/2016 Frozen FAC
5/1/2013 Option B Yes
1/1/2005 Temporary 20 Years & Out (01/01/2005 - 07/03/2005)
1/1/2005 Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (01/01/2005 - 07/03/2005)
7/1/2000 Temporary 18 Years & Out (07/01/2000 - 01/03/2001)
7/1/2000 Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (07/01/2000 - 01/03/2001)
1/1/2000 E2 2.5% COLA for future retirees (1/1/1996)
1/1/1999 E2 2.3% COLA for future retirees (1/1/1996)
1/1/1996 E2 2.5% COLA for future retirees (1/1/1996)
12/1/1993 Benefit B-4 (80% max)
12/1/1993 Benefit F55 (With 25 Years of Service)
3/31/1993 Blanket Resolution (All Service)
4/6/1967 Covered by Act 88
Fiscal Month - January

84 - DPW from div 01

12/1/2017 Day of work defined as 75 Hours a Month for All employees.
12/1/2017 Benefit FAC-3 (3 Year Final Average Compensation)
12/1/2017 Exclude Temporary Employees requiring less than 12 months
12/1/2017 6 Year Vesting
12/1/2017 Defined Benefit Normal Retirement Age - 60
12/1/2017 Service Credit Purchase Estimates - Yes
12/1/2017 Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years
12/1/2017 Participant Contribution Rate 0%
12/1/2017 DC Adoption Date 12-01-2017
1/1/2017 Extended Amortization to 16 yrs (based off 2016 AAV)
5/1/2013 Option B Yes
2/1/2004 Temporary 20 Years & Out (02/01/2004 - 08/03/2004)
2/1/2004 Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (02/01/2004 - 08/03/2004)
6/1/2000 Temporary 18 Years & Out (06/01/2000 - 10/03/2000)
6/1/2000 Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (06/01/2000 - 10/03/2000)
1/1/1994 Benefit B-4 (80% max)
3/31/1993 Blanket Resolution (All Service)
1/1/1993 Temporary Benefit B-4 (80% max) (01/01/1993 - 03/02/1993)
1/1/1993 E2 2.5% COLA for future retirees (1/1/1993)
12/1/1990 Benefit B-2
1/1/1988 Benefit C-2/Base B-1
1/1/1982 Benefit C-1 (Old)
1/1/1982 Benefit F55 (With 25 Years of Service)
4/6/1967 Covered by Act 88
1/1/1966 Benefit C (Old)
Fiscal Month - January
### 85 - DPW from div 11

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<td>Exclude Temporary Employees requiring less than 12 months</td>
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<td>DC Adoption Date 12-01-2017</td>
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<td>Benefit F55 (With 25 Years of Service)</td>
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### 86 - DPW from div 18

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<td>12/1/2017</td>
<td>8 Year Vesting</td>
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<td>12/1/2017</td>
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<td>Service Credit Purchase Estimates - Yes</td>
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<tr>
<td>1/1/2005</td>
<td>Temporary 20 Years &amp; Out (01/01/2005 - 07/03/2005)</td>
</tr>
<tr>
<td>1/1/2005</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (01/01/2005 - 07/03/2005)</td>
</tr>
<tr>
<td>7/1/2000</td>
<td>Temporary 18 Years &amp; Out (07/01/2000 - 01/03/2001)</td>
</tr>
<tr>
<td>7/1/2000</td>
<td>Temporary 3% Multiplier to Age 65 / B-4 at Age 65 (80% max) (07/01/2000 - 01/03/2001)</td>
</tr>
<tr>
<td>1/1/2000</td>
<td>E2 2.5% COLA for future retirees (1/1/1996)</td>
</tr>
</tbody>
</table>
### 86 - DPW from div 18

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/1999</td>
<td>E2 2.5% COLA for future retirees (1/1/1996)</td>
</tr>
<tr>
<td>1/1/1996</td>
<td>E2 2.5% COLA for future retirees (1/1/1996)</td>
</tr>
<tr>
<td>12/1/1993</td>
<td>Benefit B-4 (80% max)</td>
</tr>
<tr>
<td>12/1/1993</td>
<td>Benefit F55 (With 25 Years of Service)</td>
</tr>
<tr>
<td>3/31/1993</td>
<td>Blanket Resolution (All Service)</td>
</tr>
<tr>
<td>4/6/1967</td>
<td>Covered by Act 88</td>
</tr>
<tr>
<td></td>
<td>Early Reduced (.5%) at Age 50 with 25 Years or Age 55 with 15 Years</td>
</tr>
<tr>
<td></td>
<td>Fiscal Month - January</td>
</tr>
</tbody>
</table>
Plan Provisions, Actuarial Assumptions, and Actuarial Funding Method

Details on MERS plan provisions, actuarial assumptions, and actuarial methodology can be found in the Appendix. Some actuarial assumptions are specific to this municipality and its divisions. These are listed below.

Increase in Final Average Compensation

<table>
<thead>
<tr>
<th>Division</th>
<th>FAC Increase Assumption</th>
</tr>
</thead>
<tbody>
<tr>
<td>01 - Gnrl Tmstr</td>
<td>0.00%</td>
</tr>
<tr>
<td>02 - Deputies POAM</td>
<td>2.00%</td>
</tr>
<tr>
<td>10 - Elctd Empl</td>
<td>2.00%</td>
</tr>
<tr>
<td>11 - Gnrl NonCntrct</td>
<td>2.00%</td>
</tr>
<tr>
<td>12 - AFSCME</td>
<td>0.00%</td>
</tr>
<tr>
<td>13 - Circuit Ct</td>
<td>2.00%</td>
</tr>
<tr>
<td>14 - Hlth Dept Un</td>
<td>0.00%</td>
</tr>
<tr>
<td>15 - Dist Crt Tmstr</td>
<td>0.00%</td>
</tr>
<tr>
<td>16 - TPOAM</td>
<td>2.00%</td>
</tr>
<tr>
<td>17 - Circ Ct Spvs</td>
<td>2.00%</td>
</tr>
<tr>
<td>18 - Exempt</td>
<td>2.00%</td>
</tr>
<tr>
<td>20 - Teamstrs Cmmnd</td>
<td>2.00%</td>
</tr>
<tr>
<td>23 - COAM Srgts</td>
<td>2.00%</td>
</tr>
<tr>
<td>84 - DPW from div 01</td>
<td>2.00%</td>
</tr>
<tr>
<td>86 - DPW from div 18</td>
<td>2.00%</td>
</tr>
</tbody>
</table>

Withdrawal Rate Scaling Factor

<table>
<thead>
<tr>
<th>Division</th>
<th>Withdrawal Rate Scaling Factor</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Divisions</td>
<td>120%</td>
</tr>
</tbody>
</table>

Miscellaneous and Technical Assumptions

Loads – None.

Amortization Policy for Closed Divisions

<table>
<thead>
<tr>
<th>Closed Division</th>
<th>Amortization Option</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Closed Divisions</td>
<td>Accelerated to 15-Year Amortization</td>
</tr>
</tbody>
</table>

Please see the Appendix on the MERS website for a detailed description of the amortization options available for closed divisions within an open municipality.
Amortization Extension Agreement

This Amortization Extension Agreement ("Agreement") is entered into between the Municipal Employees' Retirement System of Michigan ("MERS") and Grand Traverse County ("Employer") (together, "Parties") to memorialize the agreement and representations of the parties concerning an extension of the period of Employer's amortization schedule.

Accordingly, the Parties agree as follows:

1. **UAL Defined:** As used in this Agreement, the term UAL shall mean the outstanding balance remaining as of 12/31/2016 (date of last annual valuation) of the Employer's unfunded accrued liability for provision of defined benefit pension benefits through MERS as determined by MERS' actuaries.

2. **Purpose:** In the exercise of its one-time opportunity to do so as provided by MERS, Employer has requested that MERS grant it an extension of the period in which its UAL is amortized to assist with the employer's need to address significant financial stress.

3. **MERS' Analysis:** In response to Employer's request and in accordance with MERS' procedures, MERS has discussed its conclusions with Employer, and Employer is in agreement with MERS' conclusions (report attached).

4. **Representations and Understandings of Employer:**
   
a. The information Employer provided to MERS in the course of and for purposes of MERS' analysis was complete and accurate to the best of Employer's ability.
   
b. The Employer understands that should the projection results lead to approval of an amortization extension, it is and remains within the sole and exclusive discretion of the MERS Retirement Board to change the agreed-upon amortization policy in the future if the Retirement Board deems it reasonable, necessary and/or prudent for the financial security of the pension benefits promised by the Employer to its employees who are participants of MERS and to whom the MERS Retirement Board owes a fiduciary duty. The parties hereto understand and agree that this discretionary authority of the MERS Retirement Board arises from, without being limited to, the following sources:
   
   - MCL 38.1536;
   - MCL 38.1539;
   - MCL 38.1140m
   - MERS Plan Document Section 71
   - MERS Plan Document Section 76
   - MERS Actuarial Policy
   - Constitution of Michigan of 1963, Article 9, Section 24
   - Michigan's common law of trusts

c. Employer understands that MERS has advised that compliance with the existing amortization schedule is preferred, and that extending amortization as requested is not in full conformity with MERS' goals of earliest full funding and intergenerational equity.

d. Employer has made and will continue to make payment of its retirement costs, including UAL toward full funding, a priority in its annual and long-term budgeting and planning processes.
e. Employer understands that extending the amortization period for its current UAL has the effect of deferring current costs to the future, with the result that in the later years of the amortization, the Employer's UAL will be higher and the Employer's total required contributions will be higher than they would otherwise have been.

f. Employer understands, with respect to its request and otherwise, that future required contributions depend on the actual investment and demographic experience, and not on the assumptions used to develop the projected contributions considered in this Agreement.

5. Conclusion and Decision of MERS: Based on the foregoing analysis and representations of Employer, MERS approves Employer's request with the following terms and conditions, with which Employer agrees:

a. MERS shall extend Employer's amortization period with respect to its UAL as followed:

   • Division #01 - General Teamster: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #02 - Deputies POAM: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #10 - Elected Employees: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #11 - General Non-Contract: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #12 - AFSCME: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #14 - Health Dept. Union: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #15 - District Court Teamster: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #16 - TPOAM: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

   • Division #18 - Exempt: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).
Division #20 – Sheriff POLC: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

Division #21 – Dispatch Unit: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

Division #23 – Sergeants Teamsters: UAL to be extended from a 12-yr to 16 year amortization such that its UAL is projected to be fully amortized under current actuarial assumptions and demographic projections by 12/31/2033 (end of the applicable fiscal year).

b. The extension stated above is based on the provisions in effect in the specified division(s) as of the most recent Annual Actuarial Valuation. The projection analysis also reflected the following provision changes adopted since the most recent Annual Valuation:

- Division #10: Effective January 1st, 2017 – Bridged benefit multiplier from 2.5% to 1.25%, increased employee contribution to 10%. Amended employee contribution effective 06/01/2017 to 3.5% & effective 01/01/2018 to 6%.
- Division #11: Effective January 1st, 2017 – Bridged benefit multiplier from 2.5% to 1.25%, increased employee contribution to 10%. Amended employee contribution effective 06/01/2017 to 3.5% & effective 01/01/2018 to 6%.
- Division #18: Effective January 1st, 2017 – Bridged benefit multiplier from 2.5% to 1.25%, increased employee contribution to 10%. Amended employee contribution effective 06/01/2017 to 3.5% & effective 01/01/2018 to 6%.

c. The Employer understands that if changes are made to the benefit provisions used in the projection analysis, MERS may require that an updated analysis be prepared to ensure the continued sustainability of the plan as described in Section 4(b) of this Agreement.

d. Employer agrees to submit an additional contribution to MERS toward its UAL of $5,600,000 to be received by MERS no later than 12/31/2017. In the absence of receipt of this additional contribution by the date stated specified above, MERS reserves the right to void this agreement and adjust the amortization schedule and required employer contributions accordingly to ensure sustainability of the plan.

e. For its required employer contribution, Employer agrees to pay, at a minimum, the amount set forth for each valuation year through 2032 in the “Employer Contribution Dollars” column set forth on page 3 of the CBIZ Retirement Plan Services’ April 10, 2017 Report under the “Proposed: 16 Year Amortization” section (“CBIZ Report”), a copy of which is attached as Exhibit A and incorporated herein. Employer acknowledges that the “Employer Contribution Dollars” amounts assume that MERS’ actuarial assumptions, as may be amended, are met, and that the additional contribution set forth in Section 5(d) is made. Should the Employer’s Annual Actuarial Valuation in any valuation year through 2032 result in a required employer contribution that is larger than the amount in the CBIZ Report, the Employer agrees to pay the amount set forth in that Annual Actuarial Valuation, pursuant to the MERS Plan Document and applicable law. MERS and Employer acknowledge that the Employer Contribution Dollars in the CBIZ Report are inclusive of employer contributions for Employer Divisions 13 and 17.
f. This Agreement has been authorized by formal action of Employer's governing body.

g. Representatives of MERS presented and explained the actuarial analysis that forms the basis of this Agreement and the full impact of Employer's request to Employer on (insert date), and responded to all of Employer's questions to Employer's satisfaction.

Adopted by the Employer's governing body and MERS on this day of __________________, 20____

FOR EMPLOYER

____________________________
Signature

____________________________
Printed name

____________________________
Title

(Check one):

Authorized designee of the governing body of the Employer

Chief Judge of the Court

Date: ________________________

FOR MERS

____________________________
Signature

____________________________
Printed name

____________________________
Title

Date: ________________________
1. This Agreement has been authorized by formal action of Employer's governing body.

2. Representatives of MERS presented and explained the actual analysis that forms
   the basis of this Agreement and the full impact of Employer's request to Employer on
   [insert date], and responded to all of Employer's questions to Employer's satisfaction.

Adopted by the Employer's governing body and MERS on this day of ______________________, 20____

FOR EMPLOYER

[Signature]

[Name]

[Title]

[Check one]

X Authorized designate of the governing body of the Employer

[Chief Judge of the Court]

[Date]

FOR MERS

[Signature]

[Name]

[Title]

[Date]
County Finances: General Principles and Recent Trends

JANUARY 8, 2019
General Principles

State constitution and statutory provisions establish the rules the County must follow for budgeting and accounting. State laws also impact the County’s revenue and expenditures.
General Principles

- Michigan Constitution: Sets the tax requirements and debt limitations for local units of government
- General Property Tax Act: Establish rules for levying and collecting taxes for certain real property and personal property
- Revised Municipal Finance Act: Establish rules for bonding and other means of financing
- Uniform Budgeting and Accounting Act: Gives state oversight of the administration of a local unit’s budgeting and accounting
Michigan Constitution

Headlee Amendment: Article 9 Section 25-31

- Prohibits local units of government from raising taxes above specified limitations without voter approval
- Authorized mills are rolled back due to the effects of inflation - as property values increase, millage rates are decreased
- This restriction on real and personal property taxes does not apply to new construction

Debt Limitation: Article 7 Section 11

- For counties, debt limitation set at ten percent of state equalized value ("SEV")
- Grand Traverse County’s debt limitation is currently 600 million dollars based on approximate SEV of 6 billion dollars
Uniform Budgeting and Accounting Act

Key provision:

Section 1, MCL 141.421(1): The state treasurer shall prescribe uniform charts of accounts designed to fulfill the requirements of good accounting practices relating to general government. Such chart of accounts shall conform as nearly as practicable to the uniform standards as set forth by the governmental accounting standards board and is determined acceptable to the state treasurer. The official charged with the responsibility for the financial affairs of the local unit shall insure that the local unit accounts are maintained and kept in accordance with the chart of accounts.
Definitions, MCL 141.422a(3) and (4), Section 2a:

(3) “Appropriation” means an authorization granted by a legislative body to incur obligations and to expend public funds for a stated purpose.

(4) “Budget” means a plan of financial operation for a given period of time, including an estimate of all proposed expenditures from the funds of a local unit and the proposed means of financing the expenditures. Budget does not include any of the following:

(a) A fund for which the local unit acts as a trustee or agent.
(b) An internal service fund.
(c) An enterprise fund.
(d) A capital project fund.
(e) A debt service fund.
Definitions, MCL 141.422c(1) and (2), Section 2c.

(1) “Expenditure” means the cost of goods delivered or services rendered, whether paid or unpaid, including expenses, debt retirement not reported as a liability of the fund from which retired, or capital outlay.

(2) “General appropriations act” means the budget as adopted by the legislative body....
Uniform Budgeting and Accounting Act

- Definitions, MCL 141.422d (5) and (6), Section 2d.

(5) “Revenue” means an addition to the assets of a fund that does not increase a liability, does not represent the recovery of an expenditure, does not represent the cancellation of a liability without a corresponding increase in any other liability or a decrease in assets, and does not represent a contribution of fund capital in enterprise or in internal service funds.

(6) “Surplus” means an excess of the assets of a fund over its liabilities and reserves.
Uniform Budgeting and Accounting Act

- As noted, Section 1 states in part “Such chart of accounts shall conform as nearly as practicable to the uniform standards as set forth by the governmental accounting standards board (‘GASB’)
- GASB
  - Is an independent, private-sector organization in existence since 1984
  - Establishes accounting and financial reporting standards for U.S. state and local governments that follow Generally Accepted Accounting Principles (‘GAAP’)
  - There are several GASB standards that define the various types of funds a local government may have and that set the rules on how funds may be maintained, transferred or used
Recent Trends

The County’s growing population and increased economic development have positive impacts on the County’s finances.
Recent Trends

<table>
<thead>
<tr>
<th>YEAR</th>
<th>Traverse City</th>
<th>Grand Traverse County</th>
<th>MICHIGAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>14,532</td>
<td>77,654</td>
<td>9,938,444</td>
</tr>
<tr>
<td>2010</td>
<td>14,674</td>
<td>86,986</td>
<td>9,883,640</td>
</tr>
<tr>
<td>2014</td>
<td>15,042</td>
<td>90,782</td>
<td>9,909,877</td>
</tr>
</tbody>
</table>

CHANGE FROM 2000-2014
- Traverse City: +3.5%
- Grand Traverse County: +16.9%
- Michigan: -0.3%

SOURCES: U.S. Census Bureau, Michigan Department of Management, Technology and Budget, Google Maps

KRISTI TANNER and MARTHA THIERRY / DETROIT FREE PRESS
Recent Trends

<table>
<thead>
<tr>
<th>Township</th>
<th># of Permits</th>
<th>Fees</th>
<th>Est Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESID-NEW</td>
<td>313</td>
<td>261,028</td>
<td>59,563,271</td>
</tr>
<tr>
<td>RESID-REM</td>
<td>74</td>
<td>26,282</td>
<td>3,485,797</td>
</tr>
<tr>
<td>GARAGE</td>
<td>68</td>
<td>19,767</td>
<td>1,213,740</td>
</tr>
<tr>
<td>COMM-NEW</td>
<td>35</td>
<td>178,545</td>
<td>42,533,675</td>
</tr>
<tr>
<td>COMM-REM</td>
<td>64</td>
<td>55,789</td>
<td>9,384,895</td>
</tr>
<tr>
<td>MOBILE HCM</td>
<td>21</td>
<td>5,262</td>
<td>867,244</td>
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<tr>
<td>MISC</td>
<td>134</td>
<td>30,240</td>
<td>2,443,066</td>
</tr>
<tr>
<td>RESID-ADD</td>
<td>156</td>
<td>70,650</td>
<td>10,063,066</td>
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<tr>
<td>COMM-ADD</td>
<td>13</td>
<td>77,546</td>
<td>13,727,048</td>
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<tr>
<td>OUTFBLDGS</td>
<td>55</td>
<td>18,382</td>
<td>1,659,699</td>
</tr>
<tr>
<td><strong>Final Totals</strong></td>
<td><strong>933</strong></td>
<td><strong>743,461</strong></td>
<td><strong>144,941,501</strong></td>
</tr>
</tbody>
</table>
Recent Trends

10-YEAR
GRAND TRAVERSE COUNTY
COUNTY EQUALIZED & TAXABLE VALUES

<table>
<thead>
<tr>
<th>Year</th>
<th>County Equalized Value</th>
<th>Taxable Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>$5,920,332,312</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>$6,478,431,081</td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>$6,392,565,777</td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>$6,246,751,933</td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>$5,828,714,773</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>$5,521,555,306</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>$5,324,497,292</td>
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</tr>
<tr>
<td>2016</td>
<td>$5,528,183,660</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>$5,761,372,513</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>$5,324,678,828</td>
<td></td>
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</table>
Recent Trends

10-Year Grand Traverse County Tax Revenue

<table>
<thead>
<tr>
<th>Year</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>$21,614,239</td>
</tr>
<tr>
<td>2010</td>
<td>$21,085,979</td>
</tr>
<tr>
<td>2011</td>
<td>$20,526,725</td>
</tr>
<tr>
<td>2012</td>
<td>$20,826,480</td>
</tr>
<tr>
<td>2013</td>
<td>$21,327,880</td>
</tr>
<tr>
<td>2014</td>
<td>$21,583,864</td>
</tr>
<tr>
<td>2015</td>
<td>$22,099,919</td>
</tr>
<tr>
<td>2016</td>
<td>$22,769,571</td>
</tr>
<tr>
<td>2017</td>
<td>$23,601,026</td>
</tr>
<tr>
<td>2018</td>
<td>$24,585,067</td>
</tr>
</tbody>
</table>
Recent Trends

The chart shows the six-year general fund balance from 2012 to 2017. The balance increased from $8,035,321 in 2012 to $11,926,557 in 2017.